

CARRIE CARTER

Fayetteville, NC ▪ cecarter2019@gmail.com ▪ (919) 257-1787

[linkedin.com/in/carrie-e-carter](https://www.linkedin.com/in/carrie-e-carter)

EDUCATION

North Carolina State University

Ph.D. Sociology

May 2026

GPA: 3.85

University of Texas at El Paso

M.Ed. Educational Administration - Higher Education Leadership

May 2021

GPA: 4.0

University of North Carolina at Charlotte

B.S. Business Administration - Organizational Management

May 2017

GPA: 3.75

RESEARCH INTERESTS

Work, Gender, Military Studies, Higher Education, Culture

PUBLICATIONS

Carter, C.E., Lim, J.H., Interiano-Shiverdecker, C., Tkacik, P.T., & Dahlberg, J. (2023). Unlearning as learning: A critical analysis of student veteran support at a veteran-friendly campus. *Journal of Veterans Studies*, 9(1). 190-202. <https://doi.org/10.21061/jvs.v9i1.416>

Lim, J.H., Interiano, C.G., **Nowell, C.E.**, & Tkacik, P.T. (2018). Invisible cultural barriers: Contrasting perspectives on student veterans' transition. *Journal of College Student Development*. 59(3), 291-308. doi:10.1353/csd.2018.0028.

Lim, J. H., Tkacik, P. T., Interiano, C. G., Dahlberg, J. L., & **Nowell, C. E.** (2016). *Engineering as a pathway to reintegration: Student veterans' transition experience into higher education and civilian society*. Proceeding of the 123rd American Society for Engineering Education conference. New Orleans, LA.

WORKING PAPERS

Carter, C.E. "Fight like a girl? Gendered organizational logics in the United States Army." *Under Review*.

Kiley, K. & **Carter, C.E.** "The effect of postsecondary pathways on values." *Manuscript in Progress*.

Thornton, J. & **Carter, C.E.** "Leaders of character? Perceptions of merit and organizational status hierarchy." *Manuscript in Progress*.

Carter, C.E. & Strong, M. "Applying a socio-ecological framework to understand military spouse unemployment." *Manuscript in Progress*.

REPORTS

Strong, J., Howell, K., **Carter, C.E.**, & Gloria, E. (2023). "Closing the loop: An eight-step guide to building a holistic military spouse employment program." *Blue Star Families*. <https://bluestarfam.org/mse-research/research/>

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Strong, J.D., Blaalid, B., Brooks, R., Scott, A.B., Gold, K., Gloria, E., **Carter, C.E.**, Rivera, C., Higgason, K.A. (2023). "The diverse experiences of military & veteran families of color." *Blue Star Families*. https://bluestarfam.org/wp-content/uploads/2023/05/BSF_CFI23_Comp_Report_FULL-5.pdf

Akin, J. & **Carter, C.E.** (2021). "Military families' perceptions of the COVID-19 vaccine (part II)." *Blue Star Families*. https://bluestarfam.org/wp-content/uploads/2021/06/BSF_PulseCheck_Report_Apr2021.pdf

Strong, J., Akin, J., Hunt, K., Brazer, D., Farace, K., Howell, K., **Carter, C.E.**, Maury, R., Linsner, R. & Harvie, J. (2020). "2020 Military family lifestyle survey comprehensive report." *Blue Star Families*. https://bluestarfam.org/wp-content/uploads/2021/03/BSF_MFLS_CompReport_FULL.pdf

Akin, J. & **Carter, C.E.** (2020). "Military families' perceptions of the COVID-19 vaccine – Part I." *Blue Star Families*. https://bluestarfam.org/wp-content/uploads/2021/02/BSF_PulseCheck_Report_Dec2020_v3.pdf

Akin, J. & **Carter, C.E.** (2020). "Understanding the impact of COVID-19 on Black and Hispanic/Latinx families." *Blue Star Families*. <https://bluestarfam.org/wp-content/uploads/2020/09/BDG-PPP-DeepDive-Black-Hispanic-Respondents.pdf>

PUBLIC WRITING

Carter, C.E. & Reed-Fitzke, K. (2024). "Finders, keepers! Empowering military spouses to maintain employment through the military family lifecycle." *OneOp*.

PRESENTATIONS

Carter, C.E. (2024). "Empowering military spouses to maintain employment: A review of the resources for holistic support." Invited webinar for *OneOp*, a U.S. Department of Defense partner for family practitioner professional development.

Kiley, K. & **Carter, C.E.** (2024). "The effects of post-secondary pathways on values." Paper presented at the 2024 American Sociological Association Annual Meeting in Montreal, Canada.

Carter, C.E. & Thornton, J. (2024). "Leaders of character? Subjective perceptions of merit and the reproduction of an organizational elite." Paper presented at the 2024 American Sociological Association Annual Meeting in Montreal, Canada.

Carter, C.E. & Thornton, J. (2024). "Leaders of character? Subjective perceptions of merit and the reproduction of an organizational elite." Paper presented at the 2024 Society for the Advancement of Socio-Economics Conference in Limerick, Ireland.

Kiley, K. & **Carter, C.E.** (2024). "The effect of college completion and military service on young Americans' values." Paper presented at the 2024 Eastern Sociological Society Conference in Washington, D.C.

Carter, C.E. & Thornton, J. (2024). "We're building leaders of character": The making of a military elite." Paper presented at the 2024 Eastern Sociological Society Conference in Washington, D.C.

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- Carter, C.E.** & Strong, M. (2024). "Applying a socio-ecological framework to understand military spouse unemployment." Paper accepted for the 2024 Veterans in Society Conference in Columbia, SC.
- Carter, C.E. (2023). "Who's fit to serve? Unpacking soldiers' gendered perceptions of the Army Combat Fitness Test." Paper presented at the 2023 Inter-University Seminar on Armed Forces & Society Conference. Reston, VA.
- Carter, C.E. (2023). "Power, privilege & the ponytail: How male officers understand new changes to Army uniform standards." Paper presented at the 2023 American Sociological Association Conference. Philadelphia, PA.
- Carter, C.E. (2023). *Who's fit to serve? Unpacking soldiers' gendered perceptions of the Army Combat Fitness Test.* Paper presented at the 2023 American Sociological Association PWSC roundtables. Philadelphia, PA.
- Carter, C.E. (2023). *Who's fit to serve? Unpacking soldiers' gendered perceptions of the Army Combat Fitness Test.* Paper presented at the 2023 North Carolina State University Equity Symposium. Raleigh, NC.
- Carter, C.E. & Strong, J. (2022). *Just another battle drill: A critical analysis of veteran reactions to the COVID-19 pandemic.* Paper presented at the 2022 Veterans in Society Conference at Arizona State University. Phoenix, AZ.
- Carter, C.E. (2019). *Comparing success: A review of academic and labor market outcomes for community college and native four-year students.* Poster presented at the 2019 University of Texas at El Paso Graduate Research Expo. El Paso, TX.
- Nowell, C.E., Interiano, C.G., & Lim, J.H. (2018). *Unlearning as learning? Questioning the efficacy of educational support for student veterans' transition.* Paper presented at the 2018 American Educational Research Association conference. New York, NY.
- Interiano, C.G., Lim, J.H., & **Nowell, C.E.** (2017). *Constructing authentic pedagogical content knowledge and professional identity: Case study of a successful engineering course.* Paper presented at the 2017 North Carolina Association for Research in Education conference. Chapel Hill, NC.
- Nowell, C.E., Interiano, C.G., & Lim, J.H. (2017). *Unpacking "veteran-friendly:" A critical analysis of cultural assumptions in higher education.* Paper presented at the 2017 North Carolina Association for Research in Education conference. Chapel Hill, NC.
- Lim, J.H., **Nowell, C.E.**, Interiano, C.G., & Tkacik, P.T. (2016). *Invisible cultural barriers: Contrasting perspectives on student veterans' transition.* Paper presented at the 2016 Association for the Study of Higher Education conference. Columbus, OH.
- Lim, J.H., Tkacik, P.T., Interiano, C.G., Dahlberg, J.L., & **Nowell, C.E.** (2016). *Engineering as a pathway to reintegration: Student veterans' transition experience into higher education and civilian society.* Paper presented at the annual American Society for Engineering Education Conference & Exposition. New Orleans, LA.

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Nowell, C.E., Interiano, C.G., Lim, J.H., & Tkacik, P.T. (2016). *Bridging the gap: Differences in perceptions of student veterans' needs between faculty/staff and student veterans*. Poster presented at the 2016 annual Military Health Conference. Charlotte, NC.

Nowell, C.E. (2015). *Measuring reference outcomes: Meeting student needs*. Poster presented at the annual North Carolina Honors College Conference. Asheville, NC.

PROFESSIONAL MEMBERSHIPS

Southern Sociological Society (SSS)– “Striving Towards Anti-Racist Teaching in the South” (STARTS)

National Association of Student Personnel Administrators (NASPA)

American Sociological Association (ASA)

Organizations, Occupations & Work

Peace, War & Social Conflict

Sociology of Education

Sex and Gender

RESEARCH EXPERIENCE

Senior Applied Research Consultant - Blue Star Families

May 2020-Aug 2022

Graduate Research Assistant – COVID-19 (FIRST) Study

May 2022-Jun 2022

Market Research Associate - Education Advisory Board

Jul 2017-Jan 2018

TEACHING EXPERIENCE

North Carolina State University

SOC 203 – Current Social Problems (online)

Fall 2024

SOC 205 – Jobs & Work

Fall 2023, Spring 2024

SOC 300 – Sociological Research Methods Lab

Spring 2023

University of Texas at El Paso

Higher Education Policy Analysis (online)

Summer 2022

PROFESSIONAL EXPERIENCE

Career Advisor - Missouri University of Science & Technology

Aug 2018-May 2019

College Internship Recruiter - Helen of Troy

Nov 2019-May 2020

College Recruiting Intern - Mutual of Omaha

May 2016-Dec 2016

HONORS & AWARDS

Graduate Student Association Travel Award (\$500) – *North Carolina State University*

May 2024

Graduate School Summer Fellowship (\$2500) – *North Carolina State University*

May 2023

Program Evaluator (\$37,500 - 3 years) – *NC Veterans Farm (USDA Grant)*

Mar 2023

Veterans in Society Travel Award (\$250) – *Veterans Studies Association*

Oct 2022

University Provost's Doctoral Fellowship (\$4000) – *North Carolina State University*

Jan 2022

Jim Rhatigan Fellowship– *National Association of Student Personnel Administrators*

Jan 2020

Distinguished Paper Award – *NC Association of Research in Education*

Oct 2017

Outstanding Senior Thesis – *UNC Charlotte Honors College*

May 2017

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SERVICE

Armed Forces & Society Advisory Board – <i>University of South Carolina Press</i>	2023-2024
Executive Board Member - <i>Veterans Studies Association</i>	2023-2024
Conference Co-Chair – <i>2024 Veterans in Society Conference</i>	2023-2024
Reviewer – <i>Journal of Veterans Studies</i>	2023-2024
Proposal Reviewer – <i>NASPA Leadership Educators Institute</i>	2022