

CARRIE CARTER

Fayetteville, NC ▪ cecarter2019@gmail.com ▪ (919) 257-1787

linkedin.com/in/carrie-e-carter

EDUCATION

- North Carolina State University May 2025
Ph.D. Sociology – Inequality, Work and the Global Economy GPA: 4.0
- University of Texas at El Paso May 2021
M.Ed. Educational Administration - Higher Education Leadership GPA: 4.0
- University of North Carolina at Charlotte May 2017
B.S. Business Administration - Organizational Management GPA: 3.75

PUBLICATIONS

- Carter, C.E.**, Lim, J.H., Interiano-Shiverdecker, C., Tkacik, P.T., & Dahlberg, J. (2023). Unlearning as learning: A critical analysis of student veteran support at a veteran-friendly campus. *Journal of Veterans Studies*, 9(1). 190-202. <https://doi.org/10.21061/jvs.v9i1.416>
- Lim, J.H., Interiano, C.G., **Nowell, C.E.**, & Tkacik, P.T. (2018). Invisible cultural barriers: Contrasting perspectives on student veterans' transition. *Journal of College Student Development*. 59(3), 291-308. doi:10.1353/csd.2018.0028.
- Lim, J. H., Tkacik, P. T., Interiano, C. G., Dahlberg, J. L., & **Nowell, C. E.** (2016). *Engineering as a pathway to reintegration: Student veterans' transition experience into higher education and civilian society*. Proceeding of the 123rd American Society for Engineering Education conference. New Orleans, LA.

WORKING PAPERS

- Carter, C.E.** *Who's fit to serve? Unpacking soldiers' gendered perceptions of the Army Combat Fitness Test.*
- Carter, C.E.** *Power, privilege & the ponytail: How officers understand new changes to Army uniform standards.*
- Kiley, K. & **Carter, C.E.** *The effect of college completion and military service on young Americans' values.*
- Carter, C.E.** & Thornton, J. "We're building leaders of character": *The making of a military elite*
- Carter, C.E.** & Strong, M. *Applying a socio-ecological framework to understand military spouse unemployment.*

PRESENTATIONS

- Kiley, K. & **Carter, C.E.** (2024). *The effect of college completion and military service on young Americans' values*. Paper accepted for the 2024 Eastern Sociological Society Conference in Washington, D.C.
- Carter, C.E.** & Thornton, J. (2024). "We're building leaders of character": *The making of a military elite*. Paper accepted for the 2024 Eastern Sociological Society Conference in Washington, D.C.
- Carter, C.E.** & Strong, M. (2024). *Applying a socio-ecological framework to understand military spouse unemployment*. Paper accepted for the 2024 Veterans in Society Conference in Columbia, SC.

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- Carter, C.E.** (2023). *Who's fit to serve? Unpacking soldiers' gendered perceptions of the Army Combat Fitness Test*. Paper presented at the 2023 Inter-University Seminar on Armed Forces & Society conference. Reston, VA.
- Carter, C.E.** (2023). *Power, privilege & the ponytail: How male officers understand new changes to Army uniform standards*. Paper presented at the 2023 Peace, War & Social Conflict Mini-conference at the 2023 American Sociological Association conference. Philadelphia, PA.
- Carter, C.E.** (2023). *Who's fit to serve? Unpacking soldiers' gendered perceptions of the Army Combat Fitness Test*. Paper presented at the 2023 American Sociological Association PWSC roundtables. Philadelphia, PA.
- Carter, C.E.** (2023). *Who's fit to serve? Unpacking soldiers' gendered perceptions of the Army Combat Fitness Test*. Paper presented at the 2023 North Carolina State University Equity Symposium. Raleigh, NC.
- Carter, C.E.** & Strong, J. (2022). *Just another battle drill: A critical analysis of veteran reactions to the COVID-19 pandemic*. Paper presented at the 2022 Veterans in Society Conference at Arizona State University. Phoenix, AZ.
- Carter, C.E.** (2019). *Comparing success: A review of academic and labor market outcomes for community college and native four-year students*. Poster presented at the 2019 University of Texas at El Paso Graduate Research Expo. El Paso, TX.
- Nowell, C.E.**, Interiano, C.G., & Lim, J.H. (2018). *Unlearning as learning? Questioning the efficacy of educational support for student veterans' transition*. Paper presented at the 2018 American Educational Research Association conference. New York, NY.
- Interiano, C.G., Lim, J.H., & **Nowell, C.E.** (2017). *Constructing authentic pedagogical content knowledge and professional identity: Case study of a successful engineering course*. Paper presented at the 2017 North Carolina Association for Research in Education conference. Chapel Hill, NC.
- Nowell, C.E.**, Interiano, C.G., & Lim, J.H. (2017). *Unpacking "veteran-friendly:" A critical analysis of cultural assumptions in higher education*. Paper presented at the 2017 North Carolina Association for Research in Education conference. Chapel Hill, NC.
- Lim, J.H., **Nowell, C.E.**, Interiano, C.G., & Tkacik, P.T. (2016). *Invisible cultural barriers: Contrasting perspectives on student veterans' transition*. Paper presented at the 2016 Association for the Study of Higher Education conference. Columbus, OH.
- Lim, J.H., Tkacik, P.T., Interiano, C.G., Dahlberg, J.L., & **Nowell, C.E.** (2016). *Engineering as a pathway to reintegration: Student veterans' transition experience into higher education and civilian society*. Paper presented at the annual American Society for Engineering Education Conference & Exposition. New Orleans, LA.
- Nowell, C.E.**, Interiano, C.G., Lim, J.H., & Tkacik, P.T. (2016). *Bridging the gap: Differences in perceptions of student veterans' needs between faculty/staff and student veterans*. Poster presented at the 2016 annual Military Health Conference. Charlotte, NC.

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Nowell, C.E. (2015). *Measuring reference outcomes: Meeting student needs*. Poster presented at the annual North Carolina Honors College Conference. Asheville, NC.

REPORTS

Strong, J., Howell, K., **Carter, C.E.**, & Gloria, E. (2023). *Closing the loop: An eight-step guide to building a holistic military spouse employment program*. <https://bluestarfam.org/mse-research/research/>

Blue Star Families. (2022). *Blue Star Families' social impact research 2021: The diverse experiences of military & veteran families of color*. Blue Star Families. https://bluestarfam.org/wp-content/uploads/2023/05/BSF_CFI23_Comp_Report_FULL-5.pdf

Akin, J., **Carter, C.** (2021). *Military families' perceptions of the COVID-19 vaccine (part II)*. Blue Star Families. https://bluestarfam.org/wp-content/uploads/2021/06/BSF_PulseCheck_Report_Apr2021.pdf

Strong, J., Akin, J., Hunt, K., Brazer, D., Farace, K., Howell, K., **Carter, C.**, Maury, R., Linsner, R., Harvie, J., Ph.D. (2020). *2020 Military family lifestyle survey comprehensive report*. https://bluestarfam.org/wp-content/uploads/2021/03/BSF_MFLS_CompReport_FULL.pdf

Akin, J., **Carter, C.** (2020). *Military families' perceptions of the COVID-19 vaccine*. Blue Star Families. https://bluestarfam.org/wp-content/uploads/2021/02/BSF_PulseCheck_Report_Dec2020_v3.pdf

Akin, J., **Carter, C.** (2020). *Pain points poll deep dive: Understanding the impact of COVID-19 on Black and Hispanic/Latinx families*. Blue Star Families. <https://bluestarfam.org/wp-content/uploads/2020/09/BDG-PPP-DeepDive-Black-Hispanic-Respondents.pdf>

Carter, C. (2020). *Pain points poll qualitative report: Childcare*. Blue Star Families. <https://bluestarfam.org/wp-content/uploads/2020/06/BSF-COVID-PPP-Qualitative-Childcare.pdf>

Carter, C. (2020). *Pain points poll qualitative report: Health, wellness, and caregiving*. Blue Star Families. <https://bluestarfam.org/wp-content/uploads/2020/08/BSF-COVID-PPP-Qualitative-Health.pdf>

Carter, C. (2020). *Pain points poll qualitative report: K-12 education*. Blue Star Families. <https://bluestarfam.org/wp-content/uploads/2020/08/BSF-COVID-PPP-Qualitative-K-12Ed.pdf>

Carter, C. (2020). *Pain points poll qualitative report: Personnel & readiness*. Blue Star Families. <https://bluestarfam.org/wp-content/uploads/2020/08/BSF-COVID-PPP-Qualitative-Personnel.pdf>

Carter, C. (2020). *Pain points poll qualitative report: Impact of stop movement order on PCS moves*. Blue Star Families. <https://bluestarfam.org/wp-content/uploads/2020/08/BSF-COVID-PPP-Qualitative-Financial.pdf>

Carter, C. (2020). *Pain points poll qualitative report: Financial implications of COVID-19 (excluding the financial impact of the stop movement order)*. Blue Star Families. <https://bluestarfam.org/wp-content/uploads/2020/06/BSF-COVID-PPP-Qualitative-Employment-2.pdf>

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PROFESSIONAL MEMBERSHIPS

Eastern Sociological Association (ESS)

Southern Sociological Society (SSS)– “Striving Towards Anti-Racist Teaching in the South” (STARTS)

American Sociological Association (ASA) – Peace, War & Social Conflict Section

American Sociological Association (ASA) – Organizations, Occupations & Work Section

National Association of Student Personnel Administrators (NASPA)

RESEARCH EXPERIENCE

Senior Applied Research Consultant

May 2020-present

Blue Star Families

Remote

- Conduct qualitative and quantitative analysis of military family life survey data
- Implement strategies for recruiting racially/ethnically diverse and junior-enlisted survey participants
- Write research reports and design graphics in Tableau and Tableau Public to disseminate findings

Graduate Research Assistant

May 2022-Jun 2022

North Carolina State University – Department of Sociology and Anthropology

Remote

- Cleaned and coded qualitative data using Dedoose for COVID-19 (FIRST) study
- Collaborated with multidisciplinary remote research team using Google Drive for project management

Market Research Associate

Jul 2017-Jan 2018

Education Advisory Board

Washington, DC

- Crafted 25+ technical reports analyzing employer demand for college graduates by major
- Led “secret shopper” projects to assess usability of university admissions processes
- Interviewed faculty directors to identify best practices of in-demand degree programs
- Analyzed data from NCES, National Student Clearinghouse and Bureau of Labor Statistics

TEACHING EXPERIENCE

North Carolina State University

SOC 203 – Social Problems (online)

Fall 2024

SOC 205 – Jobs & Work

Fall 2023, Spring 2024

SOC 300 – Sociological Research Methods Lab

Spring 2023

University of Texas at El Paso

Higher Education Policy Analysis (online)

Summer 2022

PROFESSIONAL EXPERIENCE

Career Advisor - *Missouri University of Science & Technology*

Aug 2018-May 2019

College Internship Recruiter - *Helen of Troy*

Nov 2019-May 2020

College Recruiting Intern - *Mutual of Omaha*

May 2016-Dec 2016

HONORS & AWARDS

Graduate School Summer Fellowship – *North Carolina State University*

May 2023

Veterans in Society Travel Award – *Veterans Studies Association*

Oct 2022

University Provost’s Doctoral Fellowship – *North Carolina State University*

Jan 2022

Jim Rhatigan Fellowship– *National Association of Student Personnel Administrators*

Jan 2020

Distinguished Paper Award – *NC Association of Research in Education*

Oct 2017

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Outstanding Senior Thesis – *UNC Charlotte Honors College*

May 2017

SERVICE

Armed Forces & Society Advisory Board – *University of South Carolina Press*

2023-2024

Executive Board Member - *Veterans Studies Association*

2023-2024

Conference Co-Chair *2024 Veterans in Society Conference*

2023-2024

Reviewer – *Journal of Veterans Studies*

2023-2024

Reviewer – *NASPA Leadership Educators Institute*

2022