

# Alamance Life Works, EAP, LLC

**GARY B. BAILEY, MA, MSW, Ph.D., LCSW**

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*Chief Executive Officer*  
*Alamance Life Works, EAP, PLLC*  
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## **EDUCATION**

### **PhD in Leadership Studies**

North Carolina A & T University

August 2015 - May 2021

*Greensboro, NC*

### **Master of Arts in Psychology**

North Central University

February 2012 - August 2013

*Prescott Valley, Arizona*

### **Master of Social Work**

University of North Carolina at Chapel Hill

Mental Health Specialization with emphasis on Marriage and the Family  
Durham Veteran's Administration Internship (1983-1984)

August 1980- May 1984

*Chapel Hill, NC*

### **Bachelor of Arts in Psychology**

Appalachian State University,  
Major: Psychology, Minor: Business

August 1974- May 1976

*Boone, NC*

## **LICENSURE AND CERTIFICATION**

- North Carolina Licensed Clinical Social Worker
- Certified Employee Assistance Professional

## **PROFESSIONAL EXPERIENCE**

### **Alamance Life Works EAP, PLLC (May 2003-present)**

Chief Executive Officer, Clinical Social Worker, Licensed Employee Assistance Professional  
Provides clinical services to couples, families and individuals as well work life services for employees and organizations.

### **Elon University**

Assistant Professor and Field Work Instructor, Department of Human Services (August 1993- May 2003) Counselor, Counseling Services (February 2007- April 2012)

### **Duke University Medical Center, Durham, NC (December 1992- August 2003)**

Clinical Social Work Supervisor/Instructor and Employee Assistance Counselor  
Provided clinical services to couples, families, and individuals as well work life services for employees and organizations. In addition, was a Clinical Instructor/Senior Clinical Social Work Supervisor Department of Social Work and Psychiatry

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**University of North Carolina at Chapel Hill, School of Social Work, (August 1995-  
May 1999) Adjunct Instructor**

**Clinical Center for the Study of Development and Learning,**  
UNC-CH, Chapel Hill, NC (12/1991 - 12/1992)  
Clinical Scientist/Clinical Social Worker  
Provided clinical services to couples, families, and individuals.

## **PROFESSIONAL AFFILIATIONS**

- **National Association of Social Workers (NASW) Since 1983**
- **EMDRIA International Association**
- **Social Work Leaders in Health Care (SSWLHC)**
- **North Carolina Employee Assistance Licensure Board Member**  
(2007-2012)
- **North Carolina Social Work Certification and Licensure Board Member**  
Information Technology & Education Coordinator (1998-2004)  
Board investigator (2005-2012)

## **PROFESSIONAL PRESENTATIONS AWARDS AND RECOGNITIONS**

"The Association of Emotional Intelligence and Transformational Leadership to Job Satisfaction of Social Work Leaders in Health Care," The Network of Social Work Management Forward Thinking Summit," July 10, 2021.

"The Association of Emotional Intelligence and Transformational Leadership to Job Satisfaction of Social Work Leaders in Health Care," The Eastern Educational Research Association Virtual Conference," February 18-19, 2021.

"The Association of Emotional Intelligence and Transformational Leadership to Job Satisfaction of Social Work Leaders in Health Care," The 55th Annual Conference: "Health Care Social Work in the 2020s: Charting a New Course" October 19, 2020.

"The Association of Emotional Intelligence and Transformational Leadership to Job Satisfaction of Social Work Leaders in Health Care," 6th Annual Contemporary Issues in Transformative & Innovative (CITI) Leadership Conference: Reframing Leadership for Social Change" October 23, 2020.

"Presentation at the Association of Social Work Boards (ASWB) Dancing With the Supervisors", Charleston, SC, May 2010 in Today's Employee Assistance Programs," NC-

"Online Internship Seminars," NSEE Annual Conference, Orlando, FL, October 2001

"Tuning Issues of Race into Rays of Light: A Model of Hope"  
SOHSE Annual Conference, Daytona Beach, FL, April 2001

# Alamance Life Works, EAP, LLC

## **PROFESSIONAL PUBLICATIONS**

Dissertation Title "The Association of Emotional Intelligence and Transformational Leadership to Job Satisfaction of Social Work Leaders "Published in ProQuest June 2021.

EAP Licensure: Is it Dead or Lying Dormant, by Gary B. Bailey & Chris Troxler. Journal of Workplace Behavioral Health, Vol. 24, Issue 3, 2009

Unity Is Our Strength: Perspectives on the Recruitment and Retention of African American Male Social Work Students September 2019 co-author

Perspectives in AE---From "the bank" to "the kitchen": Pedagogical reflections of a constructivist theory framed course 2019 Co-author.