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VITA

Jeffrey Carl Leiter

Contact Information:

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Formal Education:

University of Michigan, 1972-1977
Ph.D. in Sociology, 1977
Dissertation topic: "Organizational Structure and the Experience of Autonomy in Schools"
Major Field: Social Organization
Minor Field: Organizational Psychology

Williams College, 1966-1970
B.A. (magna cum laude), 1970
Major Field: History

Positions Held:

Associate Head and Director of Undergraduate Programs, Department of Sociology and Anthropology, North Carolina State University, 2011 - .

Research Director, Institute for Nonprofits, North Carolina State University, Raleigh, North Carolina, 2005 - 2006.

Visiting Academic, Centre of Philanthropy and Nonprofit Studies, Queensland University of Technology, Brisbane, Queensland, Australia, 2004, June - August 2006.

Director of Graduate Programs, Department of Sociology and Anthropology, North Carolina State University, Raleigh, North Carolina, 1998 - 2000.

Professor, Department of Sociology and Anthropology, North Carolina State University, Raleigh, North Carolina, 1995 - .

Associate Professor, Department of Sociology and Anthropology, North Carolina State University, Raleigh, North Carolina, 1984 - 1995.

Assistant Professor, Department of Sociology and Anthropology, North Carolina State University, Raleigh, North Carolina, 1978 - 1984.

Visiting Assistant Professor, Department of Sociology, University of Illinois at Chicago Circle, Chicago, Illinois, 1977-1978.

Fellowships and Honors:

Outstanding Advisor award, Department of Sociology and Anthropology, North Carolina State University, May 2007.

Scholarly leave, Visiting Academic, Australian Centre on Philanthropy and Nonprofit Studies, Queensland University of Technology, Brisbane, Australia, January-December, 2004 (fellowship and subsistence support from host institution)

Who's Who in America, 1999-

Scholarly leave, Avignon, France, January-July, 1991

Sigma Xi, North Carolina State University, 1986.

N.I.M.H. Traineeship in Social Policy and Evaluation Research, University of Michigan, 1976-1977.

N.I.M.H. Traineeship in Social Organization, University of Michigan, 1972-1976.

Phi Beta Kappa, Williams College, 1970.

Professional Associations:

American Sociological Association
Section on Occupations, Organizations, and Work
Section on Economic Sociology
Section on Labor and Labor Movements
Southern Sociological Society
American Association of University Professors

Research Interests:

The labor movement; nonprofit organizations; the chocolate industry.

Courses Taught:

Introductory: Principles of Sociology; Work and Jobs; Structure of American Society; Frontiers of the Social Sciences; Technology in Society and Culture; Textiles and Society; The Sociology of Economic Life.

Advanced Undergraduate: Sociology of Organizations; Managers, Work, and Organizations; Sociology of Education; Social Research Methods.

Graduate: Work and Industry; Formal Organizations; Social Organization; Labor Unions: History and Contemporary Challenges; Contemporary Sociology.

Publications -- Refereed Articles:

"Perceived Teacher Autonomy and the Meaning of Organizational Control." *The Sociological Quarterly* 20:2 (Spring, 1981):225-239.

"Continuity and Change in the Legitimation of Authority in Southern Mill Towns." *Social Problems* 29:5 (June, 1982):540-550.

"Community Dissatisfaction and School Organizational Structures." *American Educational Research Journal* 20:1 (Spring, 1983):45-61.

"Classroom Composition and Achievement Gains." *Sociology of Education* 56:3 (July, 1983):126-32.

"Determinants of Elementary School Grading" (first author with James S. Brown). *Sociology of Education* 58:3 (July, 1985):166-80.

"Alienation among Textile Workers: Reassessing Blauner." *Work and Occupations* 12:4 (November, 1985):479-98.

"Reactions to Subordination: Attitudes of Southern Textile Workers." *Social Forces* 64:4 (June, 1986):948-74.

"The Organizational Context of Perceived Teacher Control over Decision Making." *Sociological Focus* 19:3 (August, 1986):263-88.

"Prospects for Southern Textile Unionization." *Labor Studies Journal* 13:4 (Winter, 1988):13-21.

"Christmas in the Summertime: Reflections on Yardsales." *Free Inquiry in Creative Sociology* 17:1 (May, 1989):25-7.

"Union Membership and Perceived Powerlessness in Southern Textiles" (second author with Rhonda Zingraff). *The Sociological Review* 41:1 (February, 1993):112-40.

"Child Maltreatment and Youthful Problem Behavior" (second author with Matthew T. Zingraff, Kristen A. Myers and Matthew C. Johnsen). *Criminology* 31:2 (May, 1993):173-202.

"The Wages of Aging: Time-Related Determinants of Earnings in the Southern Textile Context." *Sociological Inquiry* 64:1 (February, 1994):69-90.

"Child Maltreatment and School Performance" (first author with Matthew C. Johnsen). *The American Journal of Education* 102:2 (February, 1994):154-89.

"The Mediating Effect of Good School Performance on the Maltreatment-Delinquency Relationship" (second author with Matthew T. Zingraff, Matthew C. Johnsen and Kristen A. Myers). *Journal of Research in Crime and Delinquency* 31:1 (February, 1994):62-91.

"Substantiated and Unsubstantiated Reports of Child Maltreatment: Do Their Consequences Differ?" (first author with Kristen A. Myers and Matthew T. Zingraff). *Social Work Research* 18:2 (June, 1994):67-82.

"Organizational Survey Nonresponse" (second author with Donald Tomaskovic-Devey and Shealy Thompson). *Administrative Science Quarterly* 39:3 (September, 1994):439-57.

"Item Nonresponse in Organizational Surveys" (second author with Donald Tomaskovic-Devey and Shealy Thompson). *Sociological Methodology* 25 (1995):77-110.

"Child Maltreatment and School Performance Declines: An Event-History Analysis" (first author with Matthew C. Johnsen). *American Educational Research Journal* 34:3 (Fall, 1997):563-89.

"Management of Pain in Terminally Ill Patients: Physician Reports of Knowledge, Attitudes and Behavior" (third author with Mina L. Levin and Joni I. Berry). *Journal of Pain and Symptom Management* 15:1 (January, 1998): 27-40.

"Leveling the Playing Field; An Orientation to Graduate Study in Sociology" (third author with Shannon N. Davis and Denise L. Bissler). *Teaching Sociology* 29:4 (October, 2001): 454-62.

"Trinidad, Brazil, and Ghana: Three Melting Moments in the History of Cocoa" (first author with Sandra Harding). *Journal of Rural Studies* 20 (January, 2004):113-30.

"Structural Isomorphism in Australian Nonprofit Organizations." *Voluntas: International Journal of Voluntary and Nonprofit Organisations* 16:1 (March, 2005): 1-31.

"School Performance Trajectories after the Advent of Reported Maltreatment." *Children and Youth Services Review* 29:3 (March, 2007): 363-82.

"Nonprofit Isomorphism: An Australia-United States Comparison." *Voluntas: International Journal of Voluntary and Nonprofit Organisations* 19:1 (March, 2008): 67-91.

"Contingent Autonomy: Technology, Bureaucracy, and Relative Power in the Labor Process" (second author with Seunghee Choi and Donald Tomaskovic-Devey). *Work and Occupations* 35:4 (November, 2008): 422-55 (DOI 10.1177/0730888408326766).

"Differentiation and Integration of Welfare-to-Work Service Delivery in North Carolina" (third author with Alison Buck, Elizabeth Seale, and Tiffany Taylor). *Administration in Social Work* 35:5 (2011): 475-493.

"Structuring Agency: Examining Healthcare Management in the U.S. and Australia Using Organizational Theory" (second author with Julianne Payne). *Journal of Health Organization and Management* 27:1 (2013): 106-126.

"An Industry Approach to Structural Isomorphism Involving Australian Nonprofit Organizations" (forthcoming in *Voluntas: International Journal of Voluntary and Nonprofit Organisations*).

Hanging By a Thread: Social Change in Southern Textiles (first editor with Michael Schulman and Rhonda Zingraff). Ithaca, N.Y.: ILR Press. 1991.

Publications -- Chapters:

"Contested Puzzles and Continuing Paradoxes" (second author with Michael Schulman), pp. 3-18 in *Hanging By a Thread: Social Change in Southern Textiles*, edited by Jeffrey Leiter, Michael Schulman, and Rhonda Zingraff. Ithaca, N.Y.: ILR Press. 1991.

"Employment Patterns in the British and U.S. Textile Industries: A Comparative Analysis of Recent Gender Changes" (second author with Roger Penn), pp. 139-62 in *Hanging By a Thread: Social Change in Southern Textiles*, edited by Jeffrey Leiter, Michael Schulman, and Rhonda Zingraff. Ithaca, N.Y.: ILR Press. 1991.

Summarized as "How are Women Being Affected by Changes in the Textile Industry?" Pp. 45 in *What Is a Woman Worth? North Carolina Women, Families & the Economy in Transition*. Raleigh, N.C.: NC Equity. 1991.

"Nonprofit Organizational Behaviour: Sociological and Psychological Approaches" (first author with Cameron Newton). pp. 1076-1088 in *International Encyclopedia of Civil Society*, edited by Helmut Anheier and Stefan Toepler. New York: Springer. 2009.

Publications -- Book Reviews:

Working by Graeme Salaman. *Contemporary Sociology* 17:1 (January, 1988): 40-1.

The Social Production of Technical Work by Peter Whalley and *Mechanics of the Middle Class* by Robert Zussman. *Social Forces* 66:3 (March, 1988): 851-2.

Like a Family: The Making of a Southern Cotton Mill World by Jacquelyn Dowd Hall, James Leloudis, Robert Korstad, Mary Murphy, Lu Ann Jones, and Christopher Daly. *Contemporary Sociology* 18:1 (January, 1989): 45.

Mill Family: The Labor System in the Southern Cotton Textile Industry, 1880-1915 by Cathy L. McHugh. *Contemporary Sociology* 18:2 (March, 1989): 203-4.

Becoming a Mighty Voice: Conflict and Change in the United Furniture Workers of America by Daniel B. Cornfield. *Social Forces* 70:1 (September, 1991): 283-4.

Like Night and Day: Unionization in a Southern Mill Town by Daniel J. Clark and *What Do We Need a Union For? The TWUA in the South* by Timothy J. Minchin. *Contemporary Sociology* 27:2 (March, 1998): 182-3.

Hiring the Black Worker: The Racial Integration of the Southern Textile Industry, 1960-1980 by Timothy J. Minchin. *Contemporary Sociology* 30:2 (March, 2001): 124.

Grounds for Agreement: The Political Economy of the Coffee Commodity Chain by John M. Talbot. *Contemporary Sociology* 34:6 (November, 2005): 639-40.

Publications -- Non-refereed Articles:

"The Dispossessed: Workers May Have to Decide Between Fatalism and Socialism." *The Leader* (March 17, 1988): 21.

"Contemporary Sociology: A Great Choice Is Made." *Footnotes* 25:8 (November, 1997): 5.

"Hershey and Mars: The Surprising Differences and Similarities," pp. 123-31 in *1999 Handbook of Business Strategy*, edited by Pamela Goett. New York: Faulkner and Gray, 1998.

"Overcoming Ethnic Intolerance" (second author with Katie Hyde). *The Journal of Common Sense* 5:4 (Winter, 2000): 14-19.

Publications: Internet Sites

"Latinos in Low Wage North Carolina Jobs" (with Donald Tomaskovic-Devey) (<http://faculty.chass.ncsu.edu/leiter/latinos/LATINO.HTM>)

"North Carolina at Work" (with Andrew Perrin and Steve Hutton) (<http://www.NCatWork.org>)

Unpublished Research Reports:

"Breaking the Cycle: The Mediating Effects of School Performance on the Maltreatment-Delinquency Relationship" (with Matthew Zingraff, Matthew C. Johnson, and Kristen Myers), final grant report to the North Carolina Governor's Crime Commission, 1991.

"Deflecting Maltreated Children from Delinquency: Cross-Sectional and Longitudinal Analyses of the Mediating Role of School Achievement and Participation" (with Matthew T. Zingraff), final grant report to the National Center on Child Abuse and Neglect, 1995.

"The Impact of Public Sector Unions on Government Operations and Worker Welfare" (second author with Susan Twiddy), 2003.

"Diversity and Inclusion Programs in Membership Associations: An Interview Study" (first author with Nicholas Solebello and Mary Tschirhart), final grant report to the American Society of Association Executives, 2011.

Work in Progress:

"The Paradox of Inclusion and Exclusion in Membership Associations" (second author with Nicholas Solebello and Mary Tschirhart).

Grants:

"Diversity and Inclusion Programs in Membership Associations" (Co-Principal Investigator with Mary Tschirhart). American Society of Association Executives. May 15-December 31, 2010. \$34,991.

"A Virtual Labor Center for North Carolina" (Principal Investigator with Andrew Perrin), American Sociological Association (Community Action Research Initiative). June 1, 2002-December 31, 2003. \$2500.

"Public Sector Collective Bargaining Initiative" (Principal Investigator with David Zonderman), Z. Smith Reynolds Foundation. June 1, 2002-December 31, 2003. \$20,000.

"Latinos in Low Wage North Carolina Jobs--Replacement, Displacement, and Employer Strategies" (Principal Investigator with Donald Tomaskovic-Devey), Z. Smith Reynolds Foundation. January 1, 1999 - December 31, 2000. \$25,000.

"Chocolate: From Bean to Bar," a summer research stipend by the College of Humanities and Social Sciences at North Carolina State University, 1997, \$4000.

"Nonresponse in Organizational Surveys" (Co-Investigator with Donald Tomaskovic-Devey), a research grant by the National Science Foundation, 1991-1992, \$35,954.

"Child Abuse, School Performance, and Delinquency" (with Matthew Zingraff), a research grant by the U.S. Department of Health and Human Services, National Center for Child Abuse and Neglect, 1990-1993, \$242,947.

"Mental Health Processing of Abused Children" (with Matthew Zingraff and Gary Hill), a research grant by the Organized Research Program of the North Carolina State University College of Humanities and Social Sciences, 1989, \$1775.

"Applications of Chaos Theory to the Social Sciences: The Network- Building Phase" (with Catherine Zimmer and Michael Schwalbe), a research grant by the Organized Research Program of the North Carolina State University College of Humanities and Social Sciences, 1989, \$930.60.

"Child Abuse, School Performance, and Delinquency" (with Matthew Zingraff), a research grant by the North Carolina Governor's Crime Commission, 1989, \$49,928.

Faculty Research and Professional Development Grant, North Carolina State University, 1979-1981, \$1150.

Rackham Dissertation Grant, University of Michigan, 1976-1977, \$400.

Conference Presentations:

"Teacher Autonomy: Generating Theory from Three Cases." Paper presented at the Annual Meeting of the American Sociological Association, Chicago, September, 1977.

"The Effects of School Control Structures on Teacher Perceptions of Autonomy." Paper presented at The American Educational Research Association Annual Meetings, Toronto, March, 1978 (abstract published in ERIC's *Resources in Education*, March, 1979).

"Environmental Pressure and School Organizational Structure." Paper presented at the Annual Meeting of the American Sociological Association, San Francisco, September, 1978 (abstract published in ERIC's *Resources in Education*, June, 1979).

"School Principals as Environmental Buffers." Paper presented at the Annual Meeting of the Southern Sociological Society, Atlanta, April, 1979.

"The Compatibility of Goals in the Public Schools" (with David Street). Paper presented at the Annual Meeting of the American Sociological Association, Boston, September, 1979 (abstract published in ERIC's *Resources in Education*, June, 1980).

"A New Paternalism in Southern Mill Towns." Paper presented at the Annual Meeting of the Society for the Study of Social Problems, New York, August, 1980.

"Alienation among Textile Workers: Reassessing Blauner." Paper presented at the Annual Meeting of the Southern Sociological Society, Memphis, April, 1982.

"The Structure and Correlates of Textile Workers' Attitudes." Paper presented at the Annual Meeting of the Southern Sociological Society, Atlanta, April, 1983.

"Union Membership and Perceived Powerlessness in Southern Textiles" (with Rhonda Zingraff). Paper presented at the Annual Meeting of the Southern Sociological Society, Knoxville, April, 1984.

"Christmas in the Summertime: Reflections on Yard Sales." Paper presented at the Annual Meeting of the American Sociological Association, Chicago, August, 1987.

"The Wages of Aging: Time-Related Determinants of Earnings in the Southern Textile Context." Paper presented at the Annual Meeting of the American Sociological Association, San Francisco, August, 1989.

"The Effects of Child Abuse on School Performance." Paper with Matthew Johnsen presented at the Annual Meeting of the Southern Sociological Society, Louisville, March, 1990.

"The Effects of Child Abuse on Problem and Delinquent Behavior." Paper with Matthew Zingraff presented at the Annual Meeting of the American Society of Criminology, Baltimore, November, 1990.

"The Mediating Effects of Good School Performance on the Child Maltreatment-Delinquency Relationship." Paper with Matthew T. Zingraff, Matthew Johnsen, and Kristen Myers accepted for presentation at the Annual Meeting of the American Sociological Association, Cincinnati, August, 1991.

"The Inappropriateness of Retrospective Research Designs When Examining the Consequences of Child Maltreatment." Paper with Matthew T. Zingraff, Kristen A. Myers, and Matthew C. Johnsen accepted for presentation at the Annual Meeting of the Southern Sociological Society, New Orleans, April, 1992.

"Substantiated and Unsubstantiated Cases of Child Maltreatment: Do Their Consequences Differ?" Paper with Matthew T. Zingraff, Kristen A. Myers, and Matthew C. Johnsen presented at the Annual Meeting of the American Sociological Association, Pittsburgh, August, 1992.

"Maltreatment School Performance and Youthful Misconduct: An Expanded Approach to the Consequences of Child Abuse and Neglect." Paper with Matthew T. Zingraff presented at the Ninth National Congress on Child Abuse and Neglect, Chicago, August, 1992.

"Locating the Children and Assessing the Impact of Maltreatment in the Hidden System of Juvenile Justice." Paper with Matthew T. Zingraff and Gary Hill presented at the Annual Meeting of the American Society of Criminology, New Orleans, November, 1992.

"Item Non-Response in Organizational Surveys: Developing and Testing an Organizational Theory of Survey Non-Response." Paper with Donald Tomaskovic-Devey and Shealy Hale presented at the Annual Meeting of the Southern Sociological Society, Chattanooga, April, 1993.

"Organizational Survey Design: Sources and Solutions for Organizational Survey Nonresponse" Paper with Donald Tomaskovic-Devey and Shealy Hale presented at the Annual Meeting of the American Sociological Association, Miami, August, 1993.

"Trinidad, Brazil, and Ghana: Three Melting Moments in the History of Chocolate." Paper with Sandra Harding presented at the Annual Meeting of the Southern Sociological Society, Raleigh, April, 1994.

"Management of Pain in Terminally Ill Patients: A Physician Survey of Knowledge, Attitudes and Behavior." Paper with Mina L. Levin and Joni I. Berry presented at the 10th International Congress on Care of the Terminally Ill, Montreal, September, 1994.

"Does Good School Performance Eliminate the Adverse Impact of Maltreatment on the Risk of Delinquency: A Longitudinal Assessment." Paper with Matthew T. Zingraff presented at the Annual Meeting of the Southern Sociological Society, Atlanta, April, 1995.

"Evaluating the Causal Impact of Child Maltreatment on School Performance: An Event History Analysis." Paper with Matthew C. Johnsen presented at the Annual Meeting of the American Sociological Association, Washington, D.C., August, 1995.

"Evaluating the Causal Effect of Maltreatment on Educational Performance Using Random Effects Models." Paper with Matthew C. Johnsen presented at the Annual Meeting of the Southern Sociological Society, Richmond, April, 1996.

"Child Maltreatment and Delinquency: A Longitudinal Assessment." Paper with Matthew T. Zingraff presented at the Annual meeting of the American Society of Criminology, Chicago, November, 1996.

"Hershey and Mars: So Different, but Surprisingly Similar." Paper presented at the Annual Meeting of the Southern Sociological Society, New Orleans, April, 1997.

"How Does Child Maltreatment Change School Performance? A Fixed Effects Analysis of Trajectories for Grades and Absences" (with Matthew Johnsen). Poster presented at the Annual Meeting of the American Sociological Association, Toronto, August, 1997.

“Stressful Life Events and the Production of Delinquency: A Longitudinal Assessment of Maltreatment and School Effects” (with Matthew Zingraff). Paper presented at the Annual Meeting of the American Society of Criminology, San Diego, November, 1997.

“Chocolate From Bean to Bar.” Poster presented at the Annual Meeting of the Southern Sociological Association, Atlanta, April, 1998.

“Does School Performance After Abuse and Neglect Differ According to the Number of Maltreatment Incidents? A Fixed Effects Analysis of Grades and Absences.” Poster presented at the Annual Meeting of the American Sociological Association, San Francisco, August, 1998.

“Are Recent Hispanic Immigrants Displacing Native Working Class Families in the Job and Housing Markets? Initial Findings from Fieldwork in Two North Carolina Counties” (with Katie Hyde). Paper presented at the Annual Meeting of the Southern Sociological Society, Nashville, Tennessee, April, 1999.

“The Latino Experience in North Carolina” (with Donald Tomaskovic-Devey). Paper presented at the Annual Meeting of the Southern Sociological Society, New Orleans, Louisiana, April, 2000.

“North Carolina Employers Look at Latino Employees” (with Leslie Hossfeld and Donald Tomaskovic-Devey). Paper presented at the Annual Meeting of the Southern Sociological Society, Atlanta, April, 2001.

“Displacement of Replacement? Changes in Occupational Distributions and Wages in the North Carolina Industries Where Latinos Went to Work in the 1990s” (with Corre Robinson and Sheryl Skaggs). Paper accepted for presentation at the Annual Meeting of the Southern Sociological Society, Baltimore, April 2002.

“School Performance Trajectories after the Advent of Maltreatment.” Paper presented at the Annual Meeting of the American Sociological Association, Chicago, August, 2002.

“The Impact of Public Sector Unions on Government Operations and Worker Welfare” (with Susan Twiddy). Paper presented at the Annual Meeting of the Southern Sociological Society, New Orleans, April, 2003.

“Structural Isomorphism in Australian Nonprofit Organizations.” Paper presented at the Annual Meeting of the Australia New Zealand Third Sector Research Association, Brisbane, Australia, November, 2004.

“An Industry Fields Approach to Structural Isomorphism including Australian Nonprofit Organizations.” Paper presented at the Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, Washington, D.C., November, 2005.

“Technology and Bureaucracy Effects on Job Autonomy Are Contingent on Status and Power Relations” (third author with Seunghee Choi and Donald Tomaskovic-Devey). Paper presented at the Annual Meeting of the Southern Sociological Society, New Orleans, April, 2006.

“Nonprofit Isomorphism: An Australian – US Comparison.” Paper presented at the Biannual Meeting of the International Society for Third Sector Research, Bangkok, July, 2006 (published in *ISTR Conference Working Papers*, Volume V).

“Inter-Organizational Arrangements and the Role of Nonprofits in Delivering TANF Work First Services in North Carolina” (second author with Tiffany Taylor, Barbara Risman, Julia Noveske, and Elizabeth Seale). Paper presented at the Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, Chicago, November, 2006.

“Differentiation and Integration of Inter-Organizational Networks for the Delivery of TANF Work First Services by Local DSS and Nonprofit Organizations in North Carolina” (fourth author with Tiffany Taylor, Alison Buck, and Elizabeth Seale). Paper presented at the Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, Atlanta, November, 2007.

“How Is Isomorphism in the Health Care Industry Generated Across Legal Forms, or Is It? Analysis of Australian and United States Interviews” (first author with Julianne Payne). Paper presented at the Biannual Meeting of the International Society for Third Sector Research, Barcelona, July 2008 (published in ISTR Conference Working Papers, Volume VI).

“Diversity and Inclusion in Membership Associations.” Paper presented at the Annual Meeting of the American Society of Association Executives, Los Angeles, August 2010.

“Diversity and Inclusion in Membership Associations.” Paper presented at the Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, Alexandria, Va., November, 2010.

Solebello, Nicholas Paul, Jeffrey Leiter, Mary Tschirhart, and Brittney M. Cofield-Poole
“The Paradox of Inclusion and Exclusion in Membership Associations” (second author with Nicholas Solebello, Mary Tschirhart, and Brittney M. Cofield-Poole). Presented (roundtable) at the annual meeting of the American Sociological Association, Denver, August, 2012.

Invited Presentations:

"Teacher Autonomy," presented at the Center for Urban Education of the Chicago Public Schools, February, 1978.

"Social Consequences of Automation," presented at IBM, Raleigh, North Carolina, May, 1984.

"Work and Poverty," presented at Urban Ministries Forum, Raleigh, January, 1985.

"Prospects for Textile Unionization," presented at the Appalachian Studies Conference, Johnson City, Tennessee, March, 1987.

"Social Consequences of Rural Industrial Change in North Carolina," presented at Moravian College, Bethlehem, Pennsylvania, March, 1987.

"Race and Gender in Southern Textiles," presented at Central Michigan University, Mt. Pleasant University, January, 1990.

"The Effects of Child Abuse on School Performance" (with Matthew Zingraff, Matthew Johnsen, and Kristen Myers), presented to the First Annual Statewide Conference of the Division of Student Services, North Carolina Department of Public Instruction, Winston Salem, April, 1991.

"Child Maltreatment, School Performance, and Juvenile Delinquency," presented at the Centre J.B. Fouque, Marseilles, France, May, 1991.

"Child Maltreatment and School Performance: Aggregate, Event-History, and Trajectory Analyses," presented to the conference on Overcoming Adversity: Child Maltreatment, School Success, and Transitions to the Workforce, sponsored by NSF at the University of California-Davis, December, 1999.

Other Professional Activities:

Participant at Invitational Conference on "School Organization and Effects," sponsored by the National Institute of Education," San Diego, January, 1978.

Participant in panel on "The Company Town Today: Social Control in Communities Dominated by Business" at the Annual Meeting of the American Sociological Association, New York, August, 1980.

Organizer (with Michael Schulman) of paper session on "Southern Workers" at the Annual Meeting of the Southern Sociological Society, Louisville, April, 1981.

Roundtable (with James S. Brown) on "Sources of Elementary School Grading" at the Annual Meeting of the American Sociological Association, Detroit, September, 1983 (abstract published in ERIC's *Resources in Education*, March, 1984).

Presentation on "Job Mobility inside Textile Mills: Internal Labor Markets in a Secondary Industry?" at roundtable on "The Workplace" at the Annual Meeting of the American Sociological Association, San Antonio, August, 1984.

Nominations Committee of the Southern Sociological Society, 1984-85.

Presentation on "The Structure of Textile Workers' Attitudes" at the Annual Meeting of the North Carolina Sociological Association, Greensboro, February, 1986.

Program Committee of the Southern Sociological Society for the 1986 Annual Meeting.

Organizer of paper session on "Technology and Social Change" at the Annual Meeting of the Southern Sociological Society, New Orleans, April, 1986.

Organizer of roundtable on "The Textile Industry and its Workers" at the Annual Meeting of the American Sociological Association, New York, August-September, 1986.

Organizer of roundtable on "Textiles and Textile Workers in the South" at the Annual Meeting of the Southern Sociological Society, Atlanta, April, 1987.

Organizer of paper session on "Southern Textiles: Work, Workers, and Communities," at the Annual Meeting of the Southern Sociological Society, Nashville, March, 1988.

Organizer (with Catherine Zimmer and Michael Schwalbe) of roundtable on "Applications of Chaos Theory in the Social Sciences" at the Annual Meeting of the American Sociological Association, Washington, D.C., August, 1990

Organizer and compiler of a directory and bibliographic database for researchers on textiles.

Publications Committee, Southern Sociological Society, 1992-97.

Committee on Graduate Program Research Methods Training, American Sociological Association, 1997-1999.

Panel participant in authors meet critics session at the Annual Meeting of the Southern Sociological Society, New Orleans, Louisiana, April, 2000.

Panel participant in session on Engaged Sociology at the Annual Meeting of the Southern Sociological Society, New Orleans, Louisiana, April, 2000.

Occasional Reviewer for *American Sociological Review*, *American Journal of Sociology*, *Social Forces*, *Social Problems*, *Sociological Inquiry*, *Sociological Focus*, *American Educational Research Journal*, *Social Science Journal*, Rose Monograph Series, *Rural Sociology*, *Southern Rural Sociology*, *Work and Occupations*, *Teaching Sociology*, *The Journal of Contemporary Ethnography*, *Child Abuse and Neglect*, *Sociological Forum*, National Science Foundation, Department of Agriculture, *Voluntas*, *Child Maltreatment*, *Journal of Agricultural Education and Extension*, *Organization Studies*, *Children and Youth Services Review*, *Michigan Journal of Sociology*, and *Land Use Policy*.

Consulting:

Sample survey interpretation and written testimony for Omnicall, Inc. and Bailey and Dixon, Attorneys at Law (North Carolina Utilities Commission Docket No. P-55, Sub 892), 1988.

Sample survey design and interpretation and testimony for defendant and Federal Public Defender, Raleigh, N.C. (U.S. vs. Kelvin D. Walker, Docket No. 92-53-09-CR-5-F), 1992.

Survey design and interpretation (primary care physicians) for Hospice of Wake County, 1992-94.

Semi-structured interview design and analysis (middle school teachers) on cultural diversity education for a collaborative project under the William C. Friday Fellowship in Human Relations, 2001-02.

Departmental, College, and University Service:

University Service

Faculty Advisory Committee on the University Undesignated Program, 1984-1985.

Merit Scholarship Program applications reviewer, 1984-1986.

Committee to Plan a Center for Humanities and Technology, 1988-1989.

Committee to Draft a Generic Survey for Deans' Leadership Evaluations, 1996.

Campus Writing Board, 1997-1999.

Hewlett Campus Challenge Program, 2000-2002

Alcoa III Teaching Fellow, 2001

Master of Liberal Studies Curriculum Committee, 2001-2002

Master of Liberal Studies Admissions Committee, 2002-2003

Master of Liberal Studies Advisory Committee, 1987-1989, 2010-

College of Humanities and Social Sciences Service

Courses and Curriculum Committee, 1982-1985; chair, 1984-1985, 2010-2011
Undergraduate Committee, 2011-
Dean's Advisory Committee, 1984-1985, 1987-1990, 1994-1995, 1999-2000.
Faculty Secretary and Chair-elect, 1987-1988.
Faculty Chair, 1988-1989.
Committee on Library Resources, 1988-1989.
Leadership Evaluation Survey Committee, 1989-1990.
Government Committee, 1994-1996, chair 1994-1995.
Ad-hoc Committee on Faculty Leave, 1994.
Graduate Affairs Committee, 1998-2000, chair, 1999-2000.
Academic Standards Committee, 1997-1999.
Promotion and Tenure Committee, 1999-2000.
Outstanding Junior Faculty Awards Committee, 2000.
Nonprofit Initiative Faculty Steering Committee, 2002-2003.
Institute for Nonprofits Academic Council, 2008-2010.
Institute for Nonprofits Research Committee, member, 2005-.
Nonprofit Associate Professor Search Committee, chair, 2006.
Institute for Nonprofits Director Search Committee, chair, 2007-2008.
Extension and Engagement Task Force, 2008.

Departmental Service

Computer Committee, 1979-1980, 1982-1984.
Search Committee for Department Head, 1980-1981.
Seminar Committee (chair), 1981-1982.
Courses and Curriculum Committee, 1982-1985.
Sociology Curriculum Subcommittee, 1984-1986.
Sociology Undergraduate Courses and Curriculum Committee, 2012 - .
Undergraduate Committee, 1993-1995, 2011 - .
Planning for Recruitment Committee, 1985.
Review committee for the School of Humanities and Social Sciences Distinguished Scholarly and
Literary Publication Award (chair), 1986.
Review Task Force, 1986-1987.
Recruitment Committee (sociological theory position) (chair), 1986-1987.
Professional Development Committee (chair), 1987-1988.
Graduate Affairs Committee, 1987-1990, 1995-1997, (chair) 1998-2000, 2000-2002, 2008-2010.
Coordinator for Graduate Program Proseminar, 1988-1989.
Recruitment Committee (family position), 1989-1990.
Graduate Recruitment and Admissions Committee, 1991-1993, (chair) 1998-2000.
CHASS Sociology Peer Review Committee (chair), 1996-1999.
Faculty Comprehensive Review Committee / Post Tenure Review Committee, 1999-2000 (chair),
2007-2008, 2011-2014.
Honors and Awards Committee, (chair) 2005, 2005-2008.
Library liaison, 2008-.
Hiring Criteria Committee, (chair) 2008.
Departmental Advisory Committee, 2010-.
Recruitment Committee (advanced quantitative analysis position) (chair), 2010-2011.
Advisory Committee, 2010-