James R. Brunet

North Carolina State University

School of Public and International Affairs

Department of Public Administration

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**EDUCATION**

**Ph.D.** **North Carolina State University**, Raleigh, NC

Public Administration, 2003

Dissertation Title: *Determinants of Drug Testing Policies in Law Enforcement Agencies:*

*Building and Testing a Public Sector Theory of Drug Testing*

**M.P.A.** **The University of Connecticut**, Storrs, CT

Public Affairs, Karl A. Bosworth Award (academic excellence), 1990

**B.A.** **Siena College**, Loudonville, NY

Political Science, Magna Cum Laude, 1988

#### PROFESSIONAL EXPERIENCE

**2013-present Director**, Public Safety Leadership Initiative, North Carolina State University, Raleigh, NC

**2011-present Associate Professor**, North Carolina State University, School of Public and International Affairs, Department of Public Administration, Raleigh, NC

**2003-2011** **Assistant Professor**, North Carolina State University, School of Public and International Affairs, Department of Public Administration, Raleigh, NC

**2000-2003** **Lecturer**, North Carolina State University, Department of Political Science & Public

Administration, Administrative Officers Management Program, Raleigh, NC

**1997-2000** **Research Associate, Research Assistant, and Teaching Assistant**, North Carolina State University, Department of Political Science & Public Administration, Raleigh, NC

* 1. **Assistant Director and Adjunct Lecturer**, Community Justice Resource Center of Guilford College, Greensboro, NC
  2. **Budget Examiner**, New York State Division of Budget, Albany, NY
  3. **Assistant Project Manager**, Governor’s Office of Management and Productivity,

Albany, NY

**1990 Research Fellow**, Connecticut General Assembly, Office of Legislative Research,

Hartford, CT

**BOOKS**

Brunet, James R. 2005. *Drug Testing in Law Enforcement Agencies: Social Control in the Public Sector*.

New York: LFB Scholarly Publishing. vii, 190 pages, ISBN 1-59332-067-1 (Refereed by series

editors Marilyn McShane and Frank P. Williams III).

**REFEREED JOURNAL ARTICLES**

Brunet, James R. 2015. Goodbye Mayberry: The Curious Demise of Rural Police Departments in North

Carolina. *Administration & Society* 47 (3): 320-337.

Brunet, James R. and G. David Garson. 2009. Dimensionality Analysis as a Computerized Tool for

Strategic Planning in Policing and Security. *Social Science Computer Review* 27 (2): 228-242.

Brunet, James R. and William C. Chandler. 2009. Intersectoral Police Collaboration: An Exploratory

View from the States. *International Journal of Public Administration* 32 (2): 79-96.

Brunet, James R. 2008. Blurring the Line Between Public and Private Sectors: The Case of

Police Officers’ Off-Duty Employment. *Public Personnel Management* 37 (2): 161-174.

Coe, Charles K. and James R. Brunet. 2006. Organizational Report Cards: Significant Impact or Much

Ado About Nothing? *Public Administration Review* 66 (1): 90-100.

Svara, James H. and James R. Brunet. 2004. Filling in the Skeletal Pillar: Addressing Social Equity in

Introductory Courses in Public Administration. *Journal of Public Affairs Education* 10 (2):

99-117.

Vasu, Michael L., Raymond G. Taylor, and James R. Brunet. 2003. Long Range Planning, Operations

Research, and Politics: The Case of the Commission for the Future of Justice and the Courts in

North Carolina. *State and Local Government Review* 35 (2): 132-143.

Brunet, James R. 2002. Discouragement of Crime Through Civil Remedies: An Application of a

Reformulated Routine Activities Theory. *Western Criminology Review* 4 (1): 68-79.

Brunet, James R. 2002. Day Reporting Centers in North Carolina: Implementation Lessons for

Policymakers. *Justice System Journal* 23 (2): 135-156.

Brunet, James R. 2002. Employee Drug Testing as Social Control: A Typology of Normative

Justifications. *Review of Public Personnel Administration* 22 (3): 193-215.

**BOOK CHAPTERS**

Brunet, James R. 2011. Social Equity in Criminal Justice. In *Justice for All: Promoting Social Equity in*

*Public Administration*, 165-186, edited by Norman J. Johnson and James H. Svara Armonk, NY:

M.E. Sharpe.

Brunet, James R., Michael L. Vasu, Meredith B. Weinstein, and James Klopovic. 2003. Promising and

Effective Practices in Juvenile Day Treatment. In *Effective Program Practices for At-Risk Youth:*

*A Continuum of Community-Based Programs*, Chapters 15-17, edited by James Klopovic,

Michael L. Vasu, and Douglas L. Yearwood. Kingston, NJ: Civic Research Institute.

Weinstein, Meredith B., James R. Brunet, and Irvin B. Vann. 2003. Engaging Elementary School

Children and Their Parents: Promising and Effective Practices in Parental Involvement. In

*Effective Program Practices for At-Risk Youth: A Continuum of Community-Based Programs*,

Chapters 8-10, edited by James Klopovic, Michael L. Vasu, and Douglas L. Yearwood.

Kingston, NJ: Civic Research Institute.

Svara, James H., and James R. Brunet. 2003. Finding and Refining Complementarity in Recent

Conceptual Models of Politics and Administration. In *Retracing Public Administration*

*(Research in Public Administration, Volume 7)*, 185-208, edited by Mark R. Rutgers.

Amsterdam, The Netherlands: JAI Press. (Refereed)

**TECHNICAL REPORTS & OTHER PUBLICATIONS**

Brunet, James R. 2016. Woodrow Wilson. *American Governance*. Edited by Stephen L. Schechter.

Detroit: Macmillan.

Boba, Rachel, James R. Brunet, Deborah Lamm Weisel, Michael S. Scott, and Rana Sampson. 2009.

*Institutionalizing Problem Analysis: Case Studies of Five Police Agencies*. Washington, DC: U.S.

Department of Justice.

Brunet, James R. 2007. Police History has Plenty of Military Fingerprints. *News & Observer (Raleigh,*

*NC)*, January 7, p. 21A.

Svara, James H. and James R. Brunet. 2005. Social Equity is a Pillar of Public Administration (Response

to Rosenbloom). *Journal of Public Affairs Education* 11 (3): 253-258.

Vasu, Michael L., James R. Brunet, Meredith B. Weinstein, and James Klopovic. 2000. *Promising and*

*Effective Practices in Juvenile Day Treatment*. Governor’s Crime Commission: Raleigh, NC.

Brunet, James R. 1998. The Use of Police Cars by Off-Duty Officers: Legitimate Use or Apparent

Abuse. In *Applying Standards and Ethics in the 21st Century*, edited by Herman Mertins Jr.,

Francis Burke, Robert W. Kweit, and Gerald M. Pops. Washington, DC: American Society for

Public Administration.

**MANUSCRIPTS UNDER DEVELOPMENT**

Brunet, James R. Revise and Resubmit. Cops On the Beat or Are They Simply Beat? A Managers’

Look at the Implications of Off-Duty Police Employment. *Public Administration Quarterly*

Brunet, James R., Connie J. West, and Hyunhoe Bae. Revise and Resubmit. Longitudinal Changes in

Police Civilianization: A Panel Analysis. *Public Administration Review*

**CONFERENCE PARTICIPATION**

Brunet, James R. 2015. Our City is More Dangerous than New York City? The Search for Valid

Benchmarking Partners. National Conference of the American Society of Public Administration,

Chicago, IL.

Brunet, James R. and Jerrell Coggburn. 2013. Sins of Our Fathers: Examining the Collective

Conscience. National Conference of the American Society of Public Administration, New

Orleans, LA.

West, Connie J. and James R. Brunet. 2011. Trends in Police Budgeting. Southeastern Conference of Public Administration, New Orleans, LA.

Brunet, James R. and Connie J. West. 2011. *Civilianization in Police Organizations: Do Old*

*Trajectories Hold True?* Academy of Criminal Justice Sciences Annual Convention, Toronto,

Canada.

Brunet, James R. 2009. *Goodbye Mayberry: The Curious Demise of Rural Police Departments in North*

*Carolina*. Southeastern Conference of Public Administration, Louisville, KY.

Brunet, James R. 2008. *Cops On the Beat or Are They Simply Beat? A Managers’ Look at the*

*Implications of Off-Duty Police Employment*. Southeastern Conference of Public Administration,

Orlando, FL.

Brunet, James R. 2007. *A Perfect Match – Discovering Your Benchmarking Partner*. Southeastern

Conference of Public Administration, Nashville, TN.

Brunet, James R. 2007. *Institutions of Injustice? A Panel Discussion on the State of Social Equity in the*

*Criminal Justice System*. National Conference of the American Society for Public

Administration, Washington, DC.

Brunet, James R. 2006. *The Implausibility of Benchmarking Police Performance?* Southeastern

Conference of Public Administration, Athens, GA.

Brunet, James R. 2006. *Measuring Social Equity Performance in the Criminal Justice System*. Social

Equity Leadership Conference. National Academy of Public Administration, Omaha, NB.

Brunet, James R. 2005. *Measuring Social Equity Performance in the Criminal Justice System*.

Southeastern Conference of Public Administration, Little Rock, AK.

Brunet, James R. 2005. *Blurring the Line Between Public and Private Sectors: The Case of Police Off-*

*Duty Employment*. National Conference of the American Society for Public Administration,

Milwaukee, WI.

Brunet, James R. 2004. *Bringing Sunshine to the Moonlight: A Survey of Off-Duty Work Policies in*

*North Carolina Law Enforcement Agencies*. Southeastern Conference of Public Administration,

Charlotte, NC.

Brunet, James R. and William C. Chandler. 2004. *Coproduction of Policing Services in the United*

*States: The Public-Private Nexus*. National Conference of the American Society for Public

Administration, Portland, OR.

Brunet, James R. 2003. *Collective Bargaining and Police Drug Testing: Findings From a National*

*Survey*. Academy of Criminal Justice Sciences Annual Convention, Boston, MA.

Svara, James H. and James R. Brunet. 2003. *Reflections on Teaching Social Equity in Public*

*Administration*. Social Equity Symposium, National Academy of Public Administration,

Washington, DC.

Brunet, James R. 2002. *Drug Testing in Large Police Departments: An Empirical Test of Social Control*

*Theory*. National Conference of the American Society for Public Administration, Phoenix, AZ.

Weinstein, Meredith B., James R. Brunet, and Irvin B. Vann. 2001. *Engaging Elementary School*

*Children and Their Parents: Promising and Effective Practices in Parental Involvement*.

Southeastern Conference of Public Administration, Baton Rouge, LA.

Brunet, James R. 2000. *The Determinants of Employee Drug Testing Programs in Local Police*

*Departments: Results From a National Survey*. Southeastern Conference of Public

Administration, Greensboro, NC.

Brunet, James R., Meredith B. Weinstein, Michael Vasu, and James Klopovic. 1999. *Effective Practices*

*in Juvenile Day Treatment*. Academy of Criminal Justice Sciences Annual Convention, Orlando,

FL.

Brunet, James R. 1999. *Criminal Behavior as Rational Choice: Policy and Administrative Implications*.

Southeastern Conference of Public Administration, Pensacola, FL.

Brunet, James R. 1997. *Day Reporting Centers in North Carolina: A Preliminary Review of Program*

*Implementation*. Southeastern Conference of Public Administration, Knoxville, TN.

Brunet, James R. 1995. *Community Initiatives in Criminal Justice*. Roundtable discussant at the

Southeastern Conference of Public Administration, Savannah, GA.

**INVITED LECTURES & OTHER PUBLIC ADDRESSES**

Center for International Development, Sanford School of Public Policy, Duke University, Innovation in

American Policing, May 24, 2011.

North Carolina State University, College of Agriculture and Life Sciences, Personnel Office, Strategic

Management Workshop, December 16, 2009.

North Carolina State University Law and Medicine Alumni Association, Continuing Education Seminar,

Guest Speaker, November 13, 2009.

North Carolina Department of Environment and Natural Resources Managers’ Forum, Guest Speaker,

August 11, 2009.

North Carolina Society of Certified Public Managers, Spring Workshop, Guest Speaker, April 8, 2008.

North Carolina Department of Correction, Senior Leadership Retreat, Guest Speaker, January 24, 2008.

North Carolina State University, Administrative Officers Management Program, Graduation Speaker,

July 26, 2007.

North Carolina State University, “Teaching Ethics in a Time of War,” Panelist, October 22, 2006.

Association of Public Communications Officials, Florida Chapter, Annual Conference, May 17, 2005,

Jacksonville, FL.

North Carolina Department of Crime Control and Public Safety Leadership Meeting, September 30, 2004,

Fort Fisher, NC.

North Carolina Law Enforcement Planners and Crime Analysts Fall Conference, October 23, 2003,

Atlantic Beach, NC.

Virginia Polytechnic Institute and State University, Center for Public Administration and Policy, Race

and Social Policy Lecture Series, September 12, 2003, Blacksburg, VA.

**GRANTS & CONTRACTS**

North Carolina State University, School of Public and International Affairs, Summer Research Grant,

“North Carolina Law Enforcement Census,” $6,000, Project Director, May-August 2011.

Bob Barker Company Foundation, “Review of Offender Recidivism Programs,” $4,850, Project Director,

July 2010-August 2010.

National Academy of Public Administration, “Measuring Social Equity in the Criminal Justice System,”

$6,000, Research Associate, June 2005-May 2006.

Chattanooga Housing Authority, “Management Study of Chattanooga Housing Authority Police

Department,” $32,000, Co-Principal Investigator, October 2004-January 2005.

United States Department of Justice, Office of Community Oriented Policing Services, “Institutionalizing

Problem Analysis in Police Departments,” $498,909, Research Associate, November 2003-

December 2004.

United States Department of Justice, Bureau of Justice Statistics, $65,800, “Engaging Parents in School-

Based Crime Prevention Programs,” Co-Principal Investigator, October 2000-September 2001.

Halifax County, NC, $2,000, “Halifax Juvenile Day Treatment Program,” Project Director, February

2000-September 2000.

United States Department of Justice, Bureau of Justice Assistance, $78,073, “Developmental Analysis of

Juvenile Day Treatment Centers,” Co-Principal Investigator, April 1998-December 1999.

Not Funded

National Science Foundation, “MobAssess: Crowd-Sourced Usability Assessment for Mobile Devices,”

$499,052, Co-Principal Investigator, August 2012-July 2015.

United States Department of Justice, $200,000, “Smartphone Applications for Law Enforcement,”

Principal Investigator, October 2011-September 2012.

North Carolina Governors Crime Commission, “North Carolina Law Enforcement Census,” $50,051,

Principal Investigator, July 2010-June 2011.

School of Public and International Affairs, Summer Research Grant, “Institutionalizing Social Equity

Performance Measurement in Police Organizations,” $5,000, Principal Investigator, May 2010-

August 2010.

North Carolina Governors Crime Commission, “North Carolina Law Enforcement Census,” $42,382,

Principal Investigator, July 2009-June 2010.

North Carolina State University, Extension Seed Grant Proposal, “North Carolina Law Enforcement

Census,” $10,000, Principal Investigator, July 2009-June 2010.

**COURSES TAUGHT**

# Government & Public Administration (Graduate)

A seminar investigating public administration and policymaking in the U.S. political system. Emphasis on

the organization and operation of the executive branch and interrelations with judicial and legislative

bodies.

# Administration of Justice (Graduate)

A seminar which explores current management and policy issues in the institutions of justice.

# Ethics and Professional Practice (Graduate)

Graduate workshop on ethical responsibilities of public administrators and codes of ethics used by professional organizations in the field. Knowledge and problem-solving skills to assess ethical challenges encountered in professional practice of public administration.

# Introduction to Public Administration/Public Administration for Police Supervisors

A survey course of the field. Taught to mid-level police managers and traditional undergraduates. Use a variety of instructional techniques including lecture, role-play, computer exercises, and team assignments.

# The American Justice System

An introduction to the institutions of justice and crime policy. Students learn about the reality of jail life, court operations, and police work through field trips and guest lectures.

**Leadership for Law Enforcement**

A web-based distance education course that is transmitted via satellite to community colleges throughout North Carolina. Unlike most leadership seminars which target senior managers, this course is directed to the particular needs of front-line law enforcement supervisors, especially those in small departments.

# State and Local Government

A survey of state and local politics in America.

# Introduction to American Government

A survey of the institutions, processes, and politics of American government.

**UNIVERSITY & PROFESSIONAL SERVICE**

# North Carolina State University

University Standing Committee on Extension and Engagement, 2004-05, 2005-06, 2006-07

Graduate School Representative, Doctoral Examinations (Psychology, Economics)

Selection Committee, Board of Governors Award for Distinguished Public Service, July 2007

Judge, Graduate Student Research Symposium, 2012, 2015

# College of Humanities and Social Sciences, North Carolina State University

Distance Education Steering Committee, 2003-04

Master of Arts in Liberal Studies (MALS) Committees: Frederick LaBarge; Jamie Blanks (Chair)

**School of Public and International Affairs, North Carolina State University**

Executive Committee Member, 2012-2015

Alternative Course Delivery Committee (chair), 2014

Search Committee: Director, School of Public and International Affairs (2011-12)

Advisory Board Member, Leadership in the Public Sector Degree Program

By-Laws Committee

Organizer, Official Visit from Singapore Ministry of Community Development, Youth and Sports

# Department of Public Administration, North Carolina State University

M.P.A. Admissions Committee, 2004-05, 2005-06, 2006-07, 2008-09, 2009-2010, 2012-13

Ph.D. Admissions Committee, 2012

Frontiers in Public Administration Symposium Organizer 2014

Graduate Student Advisor

Guest Lecturer, PA 803Advanced Research Design

M.P.A. Comprehensive Examination Reader

Coordinator, Administration of Justice Specialization

Departmental Faculty Library Representative, 2009-2015

Search Committees: Assistant Professor (Public Policy); Public Information Officer; Extension

Assistant Professor (Chair); Post-Doc (Budgeting); Assistant Professor (Budgeting)

Doctoral Committees: Julie Raines; Monica Price; Todd Loendorf; Shantanu Basu; Adam Short;

Connie West (Chair)

# Professional

American Society for Public Administration (ASPA)

Panel Chair, 2007, 2015

Founder’s Fellow Mentor 2015

Treasurer, Research Triangle Chapter, 2011-present

Southeastern Conference of Public Administration (SECoPA)

Speaker Selection Committee, 2004, 2013

Program Track Chair, 2006

Program Committee, 2009

Panel Chair, 2009, 2011

**TRAINING ACTIVITIES**

Chinese Civil Affairs Training Program, “Law Enforcement in American Society,” 2012

North Carolina State Highway Patrol, “Ethical Leadership,” 2008

Moldovan Delegation, USAID, “Professional Ethics,” 2007

North Carolina Division of Motor Vehicles, “Professional Ethics,” 2007

Raleigh Police Department, “Ethics and the First Line Police Supervisor,” 2007

Certified Public Managers Program of North Carolina, “Managerial Applications,” 2009-2010

Certified Public Managers Program of North Carolina, “Managerial Processes,” 2006-07

Law Enforcement Executive Program, “Ethics for Law Enforcement,” “Situational Leadership,” “Politics

and Government,” and “Strategic Management,” 2003-15

**MEDIA CITATIONS**

*The Houma Times (local government ethics), Asheville Citizen-Times (police chief search), Al Jazeera America (decline of small police departments), Wallethub.com (state happiness index), Independent Weekly (transfer of SBI), Raleigh Public Record (history of sheriff’s office), WRAL.com (statewide crime trends), News 14 Carolina (Stallings Police Department disbandment), ABC 11(Raleigh) Television (Ethical lapses at NC State Highway Patrol), Greensboro News and Record (NC Attorney General’s election), Fayetteville Observer (Off-duty police employment), Fort Lauderdale Sun-Sentinel (Off-duty police employment), Technician (Police technology)*

**RECOGNITIONS & AWARDS**

AOMP Faculty Teaching Award, Summer 2010

Phi Kappa Phi (Academic Honor Society, N.C. State, 4.0 Cumulative GPA)

Pi Alpha Alpha (Public Administration Honorary)

Who’s Who in America (2000, 2001, 2002, 2003, 2004, 2005, 2006)

Who’s Who in American Education (2006, 2007)

Who’s Who in the World (2004)

**PROFESSIONAL ASSOCIATIONS**

Academy of Criminal Justice Sciences

American Society for Public Administration

International Association of Chiefs of Police

National Academy of Public Administration, Standing Panel on Social Equity, Associate Member

**PEER REVIEWER**

# Book Publishers

*Pearson Longman*

*Roxbury*

*Jones & Bartlett*

# Journals

### African Journal of Political Science and International Relations

*Criminology & Public Policy*

### International Journal of Comparative and Applied Criminal Justice

### Politics & Policy

*Public Administration and Management: An Interactive Journal*

### Public Administration Quarterly

### Public Administration Review

*Public Performance and Management Review*

*Security Journal*

*State & Local Government Review*

**EDITORIAL BOARD MEMBERSHIP**

*Public Administration Quarterly*

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