

Amanda Janis Stewart

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Education

Ph.D. American University School of Public Affairs, 2015

Fields: Public Administration, Nonprofit Management, Research Methods

Dissertation: Understanding Context, Moderators, and Implications of Executive Turnover in Nonprofit Organizations

M.S.W. Boston College, 2005

Concentration: Community Organizing, Policy, Planning and Administration

B.S. Birmingham-Southern College, 2001

Major: Business Administration

Honors: Magna cum laude, Distinction in Leadership Studies, Omicron Delta Kappa, Mortar Board

Academic Appointment

North Carolina State University, School of Public and International Affairs

Department of Public Administration

Associate Professor, 2020-current

Assistant Professor, 2015-2020

Publications *Indicates student co-authors

Refereed

Stewart, A.J., Walk, M., and Kuenzi, K. (Forthcoming). Competencies and reputation: What drives nonprofit graduate alumni satisfaction. *Journal of Public Affairs Education*.

Stewart, A.J., Adams, T., McMillian, D, and Burns, J. (2020). No room for failure: Investigating board leadership in nonprofit executive transitions. *Nonprofit Management and Leadership*.

Stewart, A.J. and Twumasi, A. (2020). Minding the gap: An exploratory study applying theory to nonprofit board management of executive transitions. *Voluntas*.*

Minkowitz, H., Twumasi, A., Cheng, X., Berrett, J., **Stewart, A. J.** (2020). Checking in on the state of nonprofit research: A systematic literature review and agenda for future research. *Journal of Public and Nonprofit Affairs*.*

Walk, M., **Stewart, A.J.**, and Kuenzi, K. (2020). Should I stay or should I go? Investigating sector commitment among nonprofit education alumni. *Journal of Nonprofit Education and Leadership*.

Kuenzi, K., **Stewart, A.J.**, and Walk, M. (2018, equal authorship). Nonprofit graduate education: Who gets the degree and why? *Journal of Public Affairs Education*.

Stewart, A.J., and Kuenzi, K. (2018). The nonprofit career ladder: Exploring career paths as leadership development for future nonprofit executives. *Public Personnel Management*.

Stewart, A.J. (2018). Inside the black box: Investigating philanthropic foundation strategies in a dynamic environment. *Foundation Review*.

- Kuenzi, K., and **Stewart, A. J.** (2017). An exploratory study of the nonprofit executive factor: Linking nonprofit financial performance and executive careers. *Journal of Nonprofit Education and Leadership*.
- Tebbe, D., **Stewart, A.J.**, Hughes, M.B., and Adams, T. (2017). Executive turnover: Closing the gap between ideals and practice. *Journal of Nonprofit Education and Leadership*.
- Stewart, A.J.**, and Diebold, J. (2017). Turnover at the top: Investigating performance-turnover sensitivity among nonprofit organizations. *Public Performance and Management Review*.
- Stewart, A.J.** (2017). Exploring board perspectives on nonprofit executive turnover. *Voluntary Sector Review*.
- Selected as part of Editor's Choice Collection
- Faulk, L. and **Stewart, A.J.** (2016, equal authorship). As you sow, so shall you reap? Evaluating if targeted capacity building improves nonprofit financial health. *Nonprofit Management and Leadership*.
- Top twenty most downloaded articles of this journal for 2018
- Stewart, A. J.** (2016). Exploring nonprofit executive turnover. *Nonprofit Management and Leadership*.
- Top ten most accessed articles of this journal for 2016 volume year
- Faulk, L., Willems, J., McGinnis, J., and **Stewart, A. J.** (2015). Network connections and competitively awarded funding: The impacts of board network structures and status interlocks on nonprofit organizations' foundation grant acquisition. *Public Management Review*.
- Andersson, F., Faulk, L., and **Stewart, A. J.** (2015). Toward more targeted capacity building: Diagnosing organizational capacity needs across organizational life stages. *Voluntas*.
- Stewart, A. J.**, and Faulk, L. (2014). Administrative growth and grant payouts in nonprofit foundations: Fulfilling the public good amidst professionalization? *Public Administration Review*.
- Janis, A.**, Stiefel, K., and Carbullido, C. (2010). Evolution of a monitoring and evaluation system in disaster recovery: Learning from the Katrina Aid Today National Case Management Consortium. *New Directions for Evaluation*, 126, 65–77.

Refereed Edited Book

Kuenzi, K., and **Stewart, A. J.** (Forthcoming 2022). *Managing Human Resources in the Nonprofit Sector: Equipping Organizations to be Democratic, Diverse, Inclusive, and Employee-Friendly*. In Dolch, N., Carpenter, H., Mirabella, R., and Wise, H. (Editors), *Nonprofit Management* series. Sagamore Press.

Book Chapter

Janis, A., and Stiefel, K. (2010). Unintended consequences and adapting evaluation: Katrina Aid Today National Case Management Consortium. In Morell, J. A. (Editor), *Evaluation in the face of uncertainty*. New York: Guilford Publications.

Reports and Conference Proceedings

Stewart, A. J. and Lawrence, K. (2020). "Leadership Fellows Academy: Summary of 2020 evaluation interviews." Report prepared for the North Carolina Division of Mental Health, Developmental Disabilities, and Substance Abuse Services.*

Lawrence, K. and **Stewart, A. J.** (2020). "Leadership Fellows Academy 2019-2020 Cohort Pre-Post Assessment Report." Report prepared for the North Carolina Division of Mental Health, Developmental Disabilities, and Substance Abuse Services.*

Stewart, A. J., Van Patter, J., Varkey, S., and Vaughan, L. (2019). "Leadership Fellows Academy: Summary of evaluation interviews." Report prepared for the North Carolina Division of Mental Health, Developmental Disabilities, and Substance Abuse Services.*

Stewart, A. J., and Van Patter, J. (2019). "Grassroots Nonprofit Leadership Academy: Participant pre-post assessments report." Report prepared for the Wake County Human Services, Social, and Economic Vitality.*

Faulk, L., and **Stewart, A. J.** (2015). "Takeaways for researchers, funders, and policymakers." Report summarizing the research and discussions presented at the 2015 ARNOVA Symposium on Public Policy.

Stewart, A.J. (2014). "Seeking common ground: Assessing concepts and measures of professionalization." Academy of Management Conference Proceedings.

Other Media

What to consider as you donate to a social justice fund by Scottie Andrew on www.cnn.com and reposted to 20+ news websites: <https://www.cnn.com/2020/06/19/us/how-to-donate-social-justice-funds-trnd/index.html>

The new normal: How nonprofits should update their operations to account for COVID-19 with PA536 Masters Students and Matt Shipman, North Carolina State University: <https://news.ncsu.edu/2020/06/operations-checklist-for-nonprofits/>

How can I tell which charity to support during this crisis? with Matt Shipman, North Carolina State University: <https://news.ncsu.edu/2020/03/charity-support-during-covid/>

Translated research for the Alliance for Nonprofit Management Executive Transition Leadership Continuity Community of Practice, prepared by PA536 Spring 2020 students under Stewart's guidance: <https://www.nonprofit-leader-transition.com/research>

Skills based volunteering: A strategic opportunity in corporate engagement with S.E. Spencer, Jason Coupet, and Richard Clerkin in *E-Volunteerism*:* <https://www.e-volunteerism.com/skill-based-volunteering>

How to set appropriate executive salary with Julia Van Patter in the *Chronicle of Philanthropy*:* https://www.philanthropy.com/article/How-to-Set-an-Appropriate/246440?cid=cpfd_rsrc

How boards can help new leaders succeed by Jim Rendon in the *Chronicle of Philanthropy*: <https://www.philanthropy.com/article/How-Boards-Can-Help-New/246392>

Departure of top Haven executive creates void at a crucial stage by Casey Ross and Kate Sheridan in *Stat News*: <https://www.statnews.com/2019/05/17/departure-of-haven-chief-operating-officer-jack-stoddard/>

How to pick the right thrift store for all that stuff that didn't spark joy with Matt Shipman, North Carolina State University: <https://news.ncsu.edu/2019/02/how-to-pick-the-right-thrift-store-for-all-the-stuff-that-didnt-spark-joy/>

Series of Resources Articles in *The Philanthropy Journal*, prepared by PA536 students under Stewart's guidance:: <https://pj.news.chass.ncsu.edu/tag/pa536/>

Episode 7: Speaking the language, The Nonprofit Experience podcast, *The Philanthropy Journal*:
<https://soundcloud.com/user-10468242>

Philanthropic foundations react dynamically but intentionally to external pressures by Shalina Omar in *The Philanthropy Journal*: <https://pj.news.chass.ncsu.edu/2018/04/09/philanthropic-foundations-react-dynamically-but-intentionally-to-external-pressures/>

Unaccountable nonprofits? By Ruth McCambridge in *Nonprofit Quarterly*:
<https://nonprofitquarterly.org/2017/08/25/unaccountable-nonprofits-study-finds-myth/>

Reduced performance triggers turnover for nonprofit executives by Matt Shipman, North Carolina State University: https://www.eurekalert.org/pub_releases/2017-08/ncsu-rpt082417.php

For nonprofits, even non-finance 'capacity grants' stimulate financial growth by Matt Shipman, *Philanthropy Journal News*: <https://pj.news.chass.ncsu.edu/2016/12/05/for-nonprofits-even-non-finance-capacity-grants-stimulate-financial-growth/>

How nonprofits can accomplish a successful executive transition by Hannah Grossman in the *Philanthropy Journal*: <https://pj.news.chass.ncsu.edu/2016/04/25/how-nonprofits-can-accomplish-a-successful-executive-transition/>

Nonprofit exec turnover more turbulent than originally thought by Matt Shipman, North Carolina State University: <https://news.ncsu.edu/2016/05/nonprofit-exec-turnover-2016/>

Research in Progress

Under Review

Kuenzi, K., and **Stewart, A.J.** Promising pathways: Investigating factors that pave the way to the nonprofit executive position. *Revise and resubmit.*

Kuenzi, K., Walk, M., and **Stewart, A.J.** The role of financial burden in nonprofit sector commitment. *Revise and resubmit.*

Evans, L., Kuenzi, K., and **Stewart, A.J.** Why diversity matters: Making the case for how board diversity equips nonprofit performance. *Revise and resubmit.*

Working Papers

Kuenzi, K., **Stewart, A.J.**, and Bodkin, C. Does mentoring matter? Investigating the role of mentoring in nonprofit leadership development.

Ongoing Research Projects

Stewart, A.J., Kuenzi, K., and Walk, M. Nonprofit Education Survey Project

Evans, L., **Stewart, A.J.**, and Kuenzi, K. Diversity, equity and inclusion: Nonprofit leadership practice and implications.

Clerkin, R. and **Stewart, A. J.** Leadership Fellows Academy.

Knollenberg, W., Post, H., Schroeder, A., and **Stewart, A.J.** Advocacy efforts among tourism industry associations.*

Johnson, B., Lawrence, K., Leight, M., and **Stewart, A.J.** Preparing professionals for the "New Normal": A nonprofit educational needs-assessment for a transforming world.*

Funding

- RGK Center for Philanthropy and Community Service at the University of Texas at Austin and the Association for Research on Nonprofit Organizations and Voluntary Action President's Award, "Career Intentions, Commitment to the Nonprofit Sector, and COVID-19: Insights from Nonprofit Graduate Alumni," with Marlene Walk and Kerry Kuenzi, 2020, \$10,000
- North Carolina Department of Health and Human Services Division of Mental Health, Developmental Disabilities, and Substance Abuse Services, "Leadership Fellows Academy," with Richard Clerkin, 2020-2021, \$182,008
- ASAE Foundation Scholarly Research Grant, "Planning for Advocacy Efforts: Best Practices from Tourism Industry Associations," with Whitney Knollenberg and Ashley Schroeder, 2019, \$7,437
- Faculty Research and Professional Development Grant, North Carolina State University, 2018, \$1350
- Triangle Community Foundation, Funding to support student grantmaking activity in PA539: Grantwriting course, 2017, \$750
- ASAE Foundation Scholarly Research Grant, "Investigating Career Paths of Association Executives," with Kerry Kuenzi, 2017, \$7,420
- Scholarship and Research Award, 2015, North Carolina State University, \$3,899
- Doctoral Student Research Award, 2014, American University, \$4,800

Awards

- Recipient of a Challenge Coin for outstanding service to a military veteran family member, 2020, North Carolina State University
- Nomination for Graduate School Outstanding Graduate Faculty Mentor Award, 2020, North Carolina State University
- Nomination for Academy of Management, Public and Nonprofit Division: Best Dissertation Award
- Nomination for Association of Research on Nonprofit Organizations and Voluntary Action: Gabriel G. Rudney Memorial Award for Outstanding Dissertation in Nonprofit and Voluntary Action Research
- Doctoral Fellowship Seminar, 2014, Association for Research on Nonprofit Organizations and Voluntary Action
- Social Impact Doctoral Fellowship, 2014, University of Pennsylvania (Stipend)
- Research to Practice Institute, 2014, Network for Social Work Management
- Doctoral Student Consortium, 2014, Academy of Management, Public and Nonprofit Division
- Pi Alpha Alpha Honor Society, 2014, American University
- Passed with Distinction, Nonprofit Administration Comprehensive Exam, 2013, American University
- Emerging Scholar Award, 2012, Association for Research on Nonprofit Organizations and Voluntary Action
- Academic Excellence Award, 2005, Boston College Graduate School of Social Work
- Merit Scholarship, 1997-2001, Birmingham-Southern College (Full Tuition and Expenses)

Conference Presentations – *detailed since 2015, * Indicates student co-authors*

"Preparing for the 'new normal:' A needs assessment of skills and competencies for a transforming sector." Association for Research on Nonprofit Organizations and Voluntary Action, November 12-14, 2020 (convened virtually). With Brad Johnson, Kara Lawrence, and Matthew Leight.*

- “Alumni perspectives of nonprofit graduate education: Advancing our knowledge of a professionalizing sector.” Association for Research on Nonprofit Organizations and Voluntary Action, November 12-14, 2020 (convened virtually). With Kerry Kuenzi and Marlene Walk.
- “Sticking together: Insights from membership associations responding to policy decisions.” Association for Research on Nonprofit Organizations and Voluntary Action, November 12-14, 2020 (convened virtually). With Hailey Post, Whitney Knollenberg, and Ashley Schroeder.*
- “Nonprofit Management: Unique in All Important Aspects? .” American Society for Public Administration, Anaheim, CA, April 3-7, 2020 (conference cancelled). With Kerry Kuenzi and Marlene Walk.
- “Homophily in nonprofits.” American Society for Public Administration, Anaheim, CA, April 3-7, 2020 (conference cancelled). With Lindsey Evans and Kerry Kuenzi.
- “Evaluating the “Glass Cliff” hypothesis: Are female nonprofit executives appointed to precarious positions?” Association for Research on Nonprofit Organizations and Voluntary Action, San Diego, CA, November 21-23, 2019. With Xintong Chen and Jason Coupet.*
- “Burden of debt: Investigating the role of student debt in nonprofit sector commitment. Association for Research on Nonprofit Organizations and Voluntary Action, San Diego, CA, November 21-23, 2019. With Kerry Kuenzi and Marlene Walk.
- Why diversity matters: Making the case for board diversity and nonprofit performance.” Association for Research on Nonprofit Organizations and Voluntary Action, San Diego, CA, November 21-23, 2019. With Lindsey Evans and Kerry Kuenzi.
- “Worth it? Investigating satisfaction with a nonprofit graduate degree.” Nonprofit Academic Centers Council, London, England, July 15-18, 2019. With Kerry Kuenzi and Marlene Walk.
- “Desired vs. actual outcomes: Investigating board leadership of executive transitions.” Association for Research on Nonprofit Organizations and Voluntary Action, Austin, TX, November 15-17, 2018.
- “Checking in on the state of nonprofit research: A systematic literature review and agenda for future research.” Association for Research on Nonprofit Organizations and Voluntary Action, Austin, TX, November 15-17, 2018. With Jessica Berrett, Xintong Chen, Honey Minkowitz, and Akua Twumasi.*
- “Promising pathways: A study of association executives’ career paths.” Northeast Conference on Public Administration, Baltimore, MD, November 2 – 4, 2018. With Kerry Kuenzi.
- “Desired vs. actual outcomes: Investigating board leadership of executive transitions.” Southeastern Conference for Public Administration, Birmingham, AL, September 20-23, 2018.
- “Investigating the CEO factor: Career paths and organizational performance of nonprofit associations.” Southeastern Conference for Public Administration, Birmingham, AL, September 20-23, 2018. With Kerry Kuenzi.
- “Does mentoring matter: Investigating the role of mentoring in nonprofit leadership and development.” American Society for Public Administration, Denver CO: March 9-13, 2018. With Candice Bodkin and Kerry Kuenzi.

- “The Power of Leadership Transitions: Research Findings, Challenges, and Opportunities.” Association for Research on Nonprofit Organizations and Voluntary Action, Grand Rapids, MI, November 16 – 18, 2017. With Thomas Adams and Dennis McMillian.
- “Nonprofit education survey project.” Association for Research on Nonprofit Organizations and Voluntary Action, Grand Rapids, MI, November 16 – 18, 2017. With Kerry Kuenzi and Marlene Walk.
- “Innovations in Corporate Engagement: Skills Based Voluntarism.” Association for Research on Nonprofit Organizations and Voluntary Action, Grand Rapids, MI, November 16 – 18, 2017. With Kerry Kuenzi and Marlene Walk.
- “Investigating the resiliency of nonprofit organizations through a financial lens.” American Society for Public Administration. Atlanta, GA, March 17 – 21, 2017. With Kerry Kuenzi.
- “Executive succession: Closing the gap between ideals and practice.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Washington, DC, November 17-19, 2015. With Thomas Adams, Mary Bear Hughes, and Donald Tebbe.
- “Linking nonprofit financial performance to the career paths of nonprofit executives.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Washington, DC, November 17-19, 2016. With Kerry Kuenzi.
- “Applying carrying capacity: A case study of one nonprofit sector.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Washington, DC, November 17-19, 2016. With Jessica Haynie and Kerry Kuenzi.*
- “Linking nonprofit financial performance to the career patterns of nonprofit executives.” Southeastern Conference for Public Administration, Raleigh, NC, October 13 – 16, 2016. With Kerry Kuenzi.
- “Applying carrying capacity: A case study of one nonprofit sector.” Southeastern Conference for Public Administration, Raleigh, NC, October 13 – 16, 2016. With Jessica Haynie and Kerry Kuenzi.*
- “Ladders and patterns: Exploring career paths of nonprofit executives.” International Society for Third Sector Research, Stockholm, Sweden: June 21-24, 2016. With Kerry Kuenzi.
- “Exploring Board Perspectives on Nonprofit Executive Turnover.” International Society for Third Sector Research, Stockholm, Sweden: June 21-24, 2016. With Kerry Kuenzi.
- “Tales of executive turnover: Exploring context and outcomes in the nonprofit sector.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Chicago, Illinois, November 19-21, 2015.
- “As you sow, so shall you reap? Evaluating if targeted financial capacity-building improves nonprofit financial health.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Chicago, Illinois, November 19-21, 2015. With Lewis Faulk.
- “Tales of executive turnover: Exploring context and outcomes in the nonprofit sector.” Southeastern Conference of Public Administration (SECOPA), Charleston, South Carolina, September 30-October 3, 2015.

Other conference presentations

Academy of Management, 2014

American Evaluation Association, 2007

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Association for Research on Nonprofit Organizations and Voluntary Action, Member;
 Management, Leadership, and Strategy Track Chair (2018, 2017 Conference)
Human Service Organizations Journal, Reviewer
International Journal of Public Administration Journal, Reviewer
Journal of Public Affairs Education, Reviewer
Journal of Public and Nonprofit Affairs, Reviewer
Nonprofit Management and Leadership Journal, Reviewer
Nonprofit Policy Forum Journal, Reviewer
North Carolina Political Science Association, Reviewer
Public Management Review Journal, Reviewer
Public Personnel Management Journal, Reviewer
Review of Public Personnel Administration Journal, Reviewer
Southeastern Conference of Public Administration, Nonprofit Track Chair (2016 Conference)
Voluntary Sector Review Journal, Reviewer

Service to the University and Department

Dissertation Committee Membership Kawan Allen, Jessica Berrett, Xintong Chen (chair), Emily McCartha, Honey Minkowitz, Megan Tewell, Akua Twumasi (chair), Michael Walton, Lisa Withers, Kathryn Yandell
Master Thesis Committee Membership Derek Gatlin (chair), Elaine McManus, Hailey Post, Kyle Smith
Executive Committee, School of Public and International Affairs, 2020-current
Master of Public Administration Admissions Committee, 2016-2018
PhD Publication Administration Admissions Committee, 2018-current
Search Committee, Institute for Nonprofits, 2019-2020
Nonprofit Research and Teaching Group (University-wide monthly gathering of nonprofit related faculty, staff, and students), 2017-current, co-founder and convener
Department of Public Administration PhD Research Colloquium, 2017-current, convener
Graduate Student Research Fair, Faculty Judge, 2016-2018
Freshmen Common Reading Discussion Leader, 2016, 2018
Pack Promise Scholar Mentor, 2016-current

Professional Experience

Various Consulting

Overseas Cooperative Development Council, Washington, DC	May 2013-January 2014
The Novak Consulting Group, Cincinnati, OH	May 2013-September 2013
Be The Change Development Corporation, Washington, DC	August 2011-March 2013
MAXIMUS Foundation, Reston, VA	March 2012-August 2012

Catholic Charities USA , Alexandria, VA Director of Disaster Response	September 2009-August 2011
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United Methodist Committee on Relief , New York City, NY Executive Secretary for Monitoring and Evaluation Monitoring and Evaluation Manager, Katrina Aid Today	June 2008-July 2009 January 2006-May 2008
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Health Care For All , Boston, MA Children's Health Initiatives Team Lead	September 2004-January 2006
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Crossroads Urban Center, Salt Lake City, UT

Community Involvement

- Peak United Methodist Church, Steering Team Chair (2020-current)
- Vintage Grove Home Owners Association, Architectural Review Committee Chair (2018-current)
- Apex United Methodist Church, Staff Parish Relations Committee (2017-2019)
- Foundry United Methodist Church, Congregational Council (2009-2012), Audit Committee (2013-2015)