

## **RAJADE M. BERRY– JAMES, PHD**

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### **EDUCATION**

NC STATE UNIVERSITY, Office of Faculty Development, Raleigh, North Carolina  
**Certificate of Reflective Teaching** [May 2017]

U. S. ARMY WAR COLLEGE, Carlisle, Pennsylvania  
**Certificate of Leader Development, National Security and Strategy** [June 2015]

DUKE UNIVERSITY, Durham, North Carolina  
**Certificate in Nonprofit Management** [September 2012]

RUTGERS UNIVERSITY, Newark, New Jersey  
**Ph.D. in Public Administration**, Dissertation - “Implementing Affirmative Action: The Critical Role of Affirmative Action Officers in Higher Education”  
Area of Concentration: Productive Public Management [May 1999]

KEAN COLLEGE OF NEW JERSEY, Union, New Jersey  
**Masters in Public Administration**, Thesis - “The Doctrine of Comparable Worth: Beyond Equal Pay for Equal Work” [May 1993]

STATE OF NEW JERSEY & RUTGERS UNIVERSITY  
**Certified Public Manager (CPM)** [September 1991]

RIDER COLLEGE, Lawrenceville, New Jersey  
**Bachelor of Science in Business Administration** [September 1987]

### **ACADEMIC EXPERIENCE**

**NORTH CAROLINA STATE UNIVERSITY**, Raleigh, North Carolina

- Professor, SPIA Department of Public Administration [August 2021 – present]
- Chair of the Faculty [July 2021 – present]
- Chair-Elect of the Faculty [July 2020 – June 2021]
- Resident Fellow, Genetic Engineering & Society (GES) Center [April 2014 - 2015]
- Chair, University Diversity Advisory Council (UDAC) [AY 2014-15]
- Faculty Liaison, Office of Institutional Equity & Diversity [AY 2012-13, AY 2013-14]
- Director of the Public Policy Certificate Program [August 2011 – May 2012]
- Director of Graduate Programs, MPA & PhD [August 2010 – May 2013]
- Associate Professor, SPIA Department of Public Administration [August 2010 – July 2021]

Responsibilities: Emergent transition from face to face to virtual learning; Effective classroom teaching using culturally-responsive and culturally-relevant pedagogy; Academic advising and counseling of masters-level and doctoral-level graduate students; Participation in departmental committee work and faculty service on university committees; Continuous development of the MPA curriculum through assessment; Applied research in social equity, program evaluation, and research methods; and engaged scholarly activities in public service education.

Graduate Courses Taught: MPA Capstone · Research Methods and Analysis · Program Evaluation · Cultural Competence in the Public Sector · Social Equity · Survey Research

Undergraduate Course Taught: Opinion Research Methodology

**TEXAS SOUTHERN UNIVERSITY, Houston, TX**

- Research Associate, Barbara Jordan Institute for Policy Research  
[November 2009 - November 2010]

**THE UNIVERSITY OF AKRON, Akron, OH**

- Associate Chair, Public Administration and Urban Studies  
[January 2009 - December 2009]
- Associate Professor, Public Administration and Urban Studies  
[August 2006 - July 2010]
- Research Associate, Institute for Health and Social Policy  
[August 2000 - December 2007]
- PhD Coordinator, , Public Administration and Urban Studies  
[August 2006 - July 2007; Fall 2009]
- Graduate Assistantship Coordinator, Public Administration and Urban Studies  
[August 2005 - May 2010]
- Assistant Professor, Public Administration and Urban Studies  
[August 2000 - July 2006]

Responsibilities: Assist with departmental governance; external liaison for recruitment, admissions and community service impact; create and maintain external partnerships with key stakeholder groups and public and nonprofit organizations; serve as a liaison between MPA program and Office of the Dean to executive graduate assistantships contracts and coordinate graduate student placement; secure external research funding sources for graduate students; gather, track and evaluate graduate assistantship program; and secure funding to support evaluation research in health and social policy.

Graduate Courses Taught: Program Evaluation · Public Bureaucracy · Survey Research Methods in the Public Sector · Seminar in Public Administration · Theoretical Foundations for Public Affairs · Advanced Research and Statistical Methods · Basic Quantitative Research · Conflict Resolution in the Public Sector · Personnel Management in Public Sector · Program Evaluation in Urban Studies · Web Page Design for the Public Sector

Undergraduate Courses Taught: Student Success Seminar

**GEORGIA COLLEGE & STATE UNIVERSITY, Milledgeville, Georgia**

- MPA Program Coordinator/Assistant Professor, Government and Sociology  
[August 1999 - July 2000]

Responsibilities: Liaison for MPA recruitment and admissions, evaluation of transfer credit, assessment of MPA degree completion, completion of NASPAA annual report, the establishment of a Pi Alpha Alpha honor society, and provision of career information; Face to face and online teaching across multiple sites, main campus, Warner Robins Air Force Base,

Graduate Courses Taught: Public Policy Making, Implementation and Evaluation · Quantitative Techniques in Public Administration · Public Personnel Administration ·

Undergraduate Courses Taught: Principles of Public Administration

## **ADMINISTRATIVE EXPERIENCE**

**ASSISTANT TO THE DEAN**, School of Liberal Arts, Kean University, Union, New Jersey [September 1993 - July 1999]

Responsibilities: Served as the administrative facilitator of academic programs in the School of Liberal Arts; counseled students regarding academic and personal issues; coordinated in-person registration activities; coordinated and chaired the University Academic Dismissal Committee; participated in the recruitment and admissions process; assisted departments with retention studies; coordinated public information regarding the School and academic programs; and represented the School on various College-wide committees.

**SPECIAL ASSISTANT TO THE PRESIDENT:** Institutional Planning, Kean University, Union, New Jersey [September 1995 - May 1996]

Responsibilities: Assisted in the implementation of an institutional planning council charged by the Interim President to explore enrollment management, facilities planning, and racial harmony.

**ASSOCIATE DIRECTOR**, Office of Institutional Research, Kean University, Union, New Jersey [September 1991 - September 1993]

Responsibilities: Managed confidential staff in the Office of Institutional Research; Developed and recommended goals, policies, and procedures; managed internal and external survey research and analysis; utilized Student Unit Record Enrollment (SURE) and Colleague enrollment databases; managed staff and project work operations; prepared and monitored Institutional Research and Holocaust Resource budgets; established and maintained communication and cooperative working relationships with college personnel, students, external and private agencies and/or the public to accomplish project objectives; summarized and analyzed statistical and survey data and developed recommendations on project activities; and consulted with the Director to resolve problems or policy concerns within the Office of Institutional Research.

**ASSISTANT DIRECTOR**, Office of Institutional Research, Kean University, Union, New Jersey [September 1987 - September 1991]

Responsibilities: Retrieved and reported data to Office of the President utilizing official Student Unit Record Enrollment (SURE) and Colleague enrollment databases; coordinated across university administrative offices including Admission, Registrar, Financial Aid, Finance and Administration, Enrollment Management, Human Resources, and Affirmative Action to maintained and completed mandatory, periodic, and ad-hoc institutional reporting to comply with accrediting bodies, government agencies and requests from internal and external constituents; and supported institutional policies and planning, assessment, program evaluation and retention studies.

**RESEARCH ASSISTANT**, New Jersey Department of Higher Education, Trenton, New Jersey, Educational Opportunity Fund Program [September 1985 - July 1987]

Responsibilities: Assisted in the checking and coding of data in various reports (i.e., Educational Opportunity Fund Annual Report, Summer Assessment Report, and The Decline in Black Enrollment Study) submitted by New Jersey colleges and universities; assisted in the data tabulation for research studies and annual reports for the Educational Opportunity Fund Program; researched data on enrollment, retention, attrition, and degrees conferred for various reports to address the needs of colleges and universities.

## **ADJUNCT TEACHING EXPERIENCE**

### **UNIVERSITY OF CINCINNATI**

College of Education, EBasedAcademy.org, Ohio Resource Network, Cincinnati, Ohio  
CLC 101: Cultural and Linguistic Competence [Remote Instruction, Spring 2007]

### **KEAN UNIVERSITY**

Union, New Jersey

Undergraduate Courses Taught Department of Public Administration: PA 3411: Critical Issues in Public Administration [Fall 1998]; PA 3070: Administration of Public Policy [Spring 1998]; PA 2000: Introduction to Public Administration [Fall 1997]; General Education Program: GE 2020: Inquiry and Research [Spring 1996; Spring 1995; Fall 1995]; Center for New Students: ID 1001: Freshman Seminar [Spring 1996; Fall 1995; Spring 1993; Fall 1992; Spring 1992; Fall 1991; Spring 1991; Fall 1990]

Precollege Program: Project Health EPIC/Science STAR: Problem Solving and Comprehension [Summer 1997; Summer 1996; Summer 1995] & Vocabulary Development [Summer 1994]

### **RUTGERS UNIVERSITY - NEWARK**

Department of Public Administration: Epidemiology: 26:834:583 *Teaching Assistant* Newark, New Jersey [Spring 1997]

### **ESSEX COUNTY COLLEGE**

Undergraduate Course Taught: Center for Academic Skills: ENG 096: English Foundations I, Newark, New Jersey [Spring 1997]

## **RESEARCH & PUBLICATIONS**

### **Peer-Reviewed Articles**

Berry-James, R. M., B. Blessett, R. Emas, S. McCandless, A. E. Nickels, K. Norman-Major & P. Vinzant. (2020). Stepping Up to the Plate: Making Social Equity a Priority in Public Administration's Troubled Times, *Journal of Public Affairs Education*, 27:1, pp. 5-15. DOI: [10.1080/15236803.2020.1820289](https://doi.org/10.1080/15236803.2020.1820289)

Berry-James, R. M., S. Gooden, and R. G. Johnson III. (2020). Civil rights, Social Equity and Census 2020. *Public Administration Review*, 80(6), pp. 1100-1108. DOI: [10.1111/puar.13285](https://doi.org/10.1111/puar.13285)

Johnson, R.G., III, Gooden, S.T. and Berry-James PhD, R.M. (2020), Symposium Introduction: The Pursuit of Civil Rights and Public Sector Values in the 21st Century: Examining Dr. Martin Luther King Jr.'s Vision in the Trump Era. *Public Admin Rev*, 80(6): pp. 1035-1037. Available at <https://doi.org/10.1111/puar.13314>

Cogburn, J., D. M. Daley, J. K. Jameson, and R. M. Berry-James. (2018). Assessing the Six-Factor Model of Organizational Justice in the Context of Workplace Mediation. *Review of Personnel Administration*, 30(3), pp. 355-383. Available at [doi.org/10.1177/0734371X18816758](https://doi.org/10.1177/0734371X18816758)

Ortega, R., B. L. H. Marina, L. B. Darwich, E. Rho, E., I. Rodriguez-Soto, and R. M. Berry-James. (2013). "The Voices and Choices of Women in the Academy." *Journal of the International Association for the Study of the Global Achievement Gap*. Book 9, pp. 3-28, Available at <http://digitalcommons.georgiasouthern.edu/jiasgag/9>

Ortega, R., G. Plagens, P. Stephens, and R. M. Berry-James. (March 2012). Mexican American Public Sector Professionals: Perceptions of Affirmative Action Policies and Workplace Discrimination. *Review of Public Personnel Administration*. 32(1), pp. 24-44.

Berry-James, R. M. (2011). The Face of America: Promises, Directions and Challenges. In *American Government*, available at <http://americangovernment2.abc-clio.com/>.

Brown, S. L. and R. M. Berry-James. (Fall 2008). Riots and Rebirth: The Role of Policy Sciences in Addressing Disparities in Healthcare. *Endarch: Journal of Black Political Research*: Vol. 2008: Iss. 3, Article 3, pp. 9-44, Available at <http://digitalcommons.auctr.edu/enda/vol2008/iss3/3>

Berry, R. M. (December 2005). Comments on the Case Study - The Problem of Phase IV: A Case Study Analysis of Building a Society in Northern Iraq. *Public Performance and Management Review*, 29 (2), pp. 246-248.

Berry, R. M. (February 2005). Web-Based Survey Research: Lessons from the University of Akron Study. *International Journal of Public Administration*, 28, pp. 1-16.

Berry, R. M. & R. Ortega-Liston. (2004). Teaching International Students Using WebCT Technology: Are there differences between U.S. and foreign-born graduate students? *The International Journal of the Humanities*, 2 (2), pp. 1035-1050.

Berry, R. M. (Summer 2004). Affirmation Action in Higher Education: The Costs and Benefits. *Journal of Public Budgeting, Accounting, and Financial Management*, 16 (2), pp. 257-276.

Deason-Howell, L. and R. M. Berry. (September 2002). Citizen's Abuse and Misuse of the City of Akron's Emergency and Non-Emergency Phones Lines. *Journal of the American Society of Professional Emergency Planners*, 9, pp. 85-96.

Berry, R. M. and L. Deason-Howell. (Winter 2001). Implementing Affirmative Action in Higher Education: The Effect of Race and Institutional Factors on Program Efficacy. *Journal of Public Management & Social Policy*, 7(2), pp. 1-13.

Berry, R. M. (June 2000). Ellen's Dilemma: A Case Study. *Public Productivity & Management Review*, 23 (4), pp. 495-498.

Berry, R. M. (1999). Implementing affirmative action: The critical role of affirmative action officers in higher education. *Dissertation Abstracts International*, pp. 60-65, 1758A.

Sanchez, J. E., F. Marder, R. Berry, and H. Ross. (Winter 1992). *Dropping Out: Hispanic Students, Attrition, and the Family*. *College & University*, 67 (2), pp. 145-150.

## Books, Chapters in Books & Book Reviews

Gooden, S. and R. M. Berry-James. (May 2018). *Why Research Methods Matters: Essential Skills for Decision Making*. Leigh, Irvine, CA: Melvin & Leigh. ISBN 978-0-99923593-5

\*Jameson, J. K., R. M. Berry-James, D. M. Daley, & J. C. Cogburn. (2017). Effectiveness of Mediation in the State Agency Grievance Process in *The Handbook of Mediation: Theory, Research, and Practice*. New York, NY: Routledge/Taylor & Francis, pp. 164-169. ISBN 987-1-138-12421-9

Ortega-Liston, R. and R. M. Berry-James. (March 2014). Critically Low Hispanic College Graduation Rates and Under-Representation in Public Administration in *Using the "Narcotrafico" Threat to Build Public Administration Capacity between the US and Mexico*. Eds Roberto Moreno and Donald Klingner. Boca Raton, FL: Taylor & Francis, pp. 119 - 141. ISBN-13: 978-1466571099

\*\*Ortega-Liston, R. and R. M. Berry-James. (November 2015). Tasa de universitarios graduados y su relación con la ausencia de administradores hispanos de alto nivel en los estados fronterizos de Arizona, California y Texas. Donald Klingner y Roberto Moreno Espinosa, reds. *La Tormenta Perfecta: El tráfico en las drogas ilegales en la zona fronteriza Mexico - Estados Unidos y las administraciones publicas*. Tlalpan, Mexico: IAPAS, pp. 226-251. ISBN: 978-607-96906-1-8

Berry-James, R. M. (September 2012). Private Prisons and Juvenile Facilities in *Prison Privatization: The Many Facets of a Controversial Industry*, Vol 1, The environment of private prisons. Eds. John C. Morris and Byron E. Price. Santa Barbara, CA: Praeger, pp. 199-222, ISBN-13: 978-0313395710

Berry-James, R. M. (February 2012). Cultural Competency in Health Care: Standards, Practices and Measures in *Cultural Competency for Public Administrators*. Eds. Kristen Norman-Major and Susan T. Gooden. NY, NY: M. E. Sharpe, 181-196, ISBN-13: 978-0765626776

Berry-James, R. M. (2010). Managing Diversity: Moving Beyond Organizational Conflict in *Diversity and Public Administration*, 2<sup>nd</sup> Edition. Ed. Mitchell F. Rice. NY, NY: M. E. Sharpe, pp. 61-80, ISBN-13: 978-0765626332

Berry-James, R. M. (2007). Teaching Research Methods for the Public Sector: New Approaches in the Discipline. Book Review of Applied Statistics for Public Policy. *Public Administration Quarterly*, 31(1), pp. 121-124.

Berry, R. M. (2005). An Office Romance, in *Global Public Management: Cases and Comments*. Eds. D. Olshfski, K. Callahan, and E. Schwella, Thousand Oaks, CA: Sage, pp. 48-51. ISBN-13: 978-0761927969

## Other Publications

\*Berry-James, R. M. (November 2007). *Pay It Forward ... Career Advice from an ASPA Member*. *PA Times*, 30(11), p. 21.

\*Berry, R. M. (February 2000). The Reality of Implementing Affirmative Action. *PA Times*, 23(2), p. 2.

\*Invited      \*\* Espanol

## White Papers, Research Monographs, & Technical Reports

Berry-James, R. M. (October 2020). *Annual Evaluation of the North Carolina Farm to Early Care and Education Evaluation Report: Year 3*. Research Monograph. W. K. Kellogg Foundation/Center for Environmental Systems, Raleigh, NC.

Simms, M, M., Berry-James, R. M. Glickman, G. & Nightingale, D. (2020, June). *Promoting Social Equity in an Evidence-Based Policy Environment: An Action Plan for 2021*. National Academy of Public Administration Election 2020 Work Group: Foster Social Equity. <https://www.napawash.org/grandchallenges>

Simms, M, M., Berry-James, R. M. Glickman, G. & Nightingale, D. (2020, June). *Improving Child Well-being & Reducing Food Insecurity: An Action Plan for 2021*. National Academy of Public Administration Election 2020 Work Group: Foster Social Equity, pp. 1-21. <https://www.napawash.org/grandchallenges>

Berry-James, R. M. (2019). *Evaluation of the Coalition of NC Farm to School NC Awards Initiative*. Research Monograph. Center for Environmental Systems, Raleigh, NC.

Berry-James, R. M. (May 2019). *Annual Evaluation of the North Carolina Farm to Early Care and Education Evaluation Report: Year 2*. Research Monograph. W. K. Kellogg Foundation/Center for Environmental Systems, Raleigh, NC.

Berry-James, R. M. (w/S. Ikard and W. Decker). (May 2018). *Annual Evaluation of the North Carolina Farm to Early Care and Education Evaluation Report: Year 1*. Research Monograph. W. K. Kellogg Foundation/Center for Environmental Systems, Raleigh, NC.

Berry-James, R. M. (Spring 2016). *Genetic Engineering and Society: Cultural Attitudes toward Genetically Modified (GM) Foods*. Genetic Engineering & Society Center Resident Fellow Summary Report, North Carolina State University, Raleigh, NC.

Jameson, J. K., R. M. Berry-James, J. Cogburn, and D. Daley. (August 2012). *North Carolina Office of State Personnel Statewide Mediation & Grievance Programs Cost/Benefit Analysis*. Research Monograph. North Carolina State University, Raleigh, NC.



Berry-James, R. M. (July 2012). *Community Needs Assessment for a Certificate in Cultural Competence*. Research Monograph. Office of Institutional Equity and Diversity, NC State University, Raleigh, NC.

Berry-James, R. M. (2010). *Evaluation of Akron Alternative Program*. Research Monograph. Akron Public Schools, Akron, OH.

Berry-James, R. M. (2009). *Evaluation of Akron Alternative Program*. Research Monograph. Akron Public Schools, Akron, OH.

Berry-James, R. M. (July 2008). *Summit County (Ohio) Juvenile Court Disproportionate Minority Contact Assessment Report*. Research Monograph. Ohio Department of Youth Services, Columbus, OH.

Berry-James, R. M. (February 2008). *Final Evaluation of Gate House Program (for Minorities Living with HIV/AIDS) – September 29, 2003 – September 30, 2007*. Research Monograph. SAMHSA/Center for Substance Abuse Treatment/Community Health Center, Akron, Ohio.

Berry-James, R. M. (December 2007). *Final Evaluation of GREAT Program (for Adolescents Addicted to Cannabis) – October 2004 – September 2007*. Research Monograph. SAMHSA/Center for Substance Abuse Treatment /Community Health Center, Akron, Ohio.

Berry-James, R. M. (August 2007). *Evaluation of Project PANDA (Prevent and Neutralize Drug and Alcohol Abuse): A School-Based Prevention and Education Program for Middle School Students*. Research Monograph. Community Health Center in Akron, OH.

Berry-James, R. M. (April 2006). *Evaluation of GREAT Program (for Adolescents Addicted to Cannabis) – October 2004 – September 2004*. Research Monograph. SAMHSA/Center for Substance Abuse Treatment /Community Health Center, Akron, Ohio.

Berry-James, R. M. (March 2006). *Workforce in Action (WIA) Program: Assessing Parent Satisfaction*. Research Monograph. Akron Public Schools, Akron, Ohio.

Berry-James, R. M. (March 2006). *Third Year Evaluation of Gate House Program (for Minorities Living with HIV/AIDS) – October 2004 – September 2005*. Research Monograph. SAMHSA/Center for Substance Abuse Treatment/Community Health Center, Akron, Ohio.

Berry-James, R. M. (August 2005). *Project THRIVE (Truancy Habits Reduced, Interventions via Education) Evaluation Report SY 2004-2005*. Research Monograph. Community Health Center – Office of Juvenile Justice and Delinquency Prevention, Akron, Ohio.

Berry-James, R. M. (March 2005). *Second Year Evaluation of Gate House Program (for Minorities Living with HIV/AIDS) – September 29, 2003 – September 30, 2004*. Research Monograph. SAMHSA/Center for Substance Abuse Treatment/Community Health Center, Akron, Ohio.

Berry-James, R. M. (July 2005). *Joy Dance Evaluation – July 2004 to June 2005*. Research Monograph. Community Health Center – Summit County Department of Job and Family Services, Akron, Ohio.

Berry-James, R. M. (August 2004). *Joy Dance Evaluation – 2003 to 2004*. Research Monograph. Community Health Center – Summit County Department of Job and Family Services, Akron, Ohio.

Berry-James, R. M. (July 2004). *Project THRIVE (Truancy Habits Reduced, Interventions via Education) Evaluation Summary & Categorical Assistance Performance Report SY 2003-2004*. Research Monograph. Community Health Center – Office of Juvenile Justice and Delinquency Prevention, Akron, Ohio.

Berry, R. M. (January 2004). *Project THRIVE (Truancy Habits Reduced, Interventions via Education) Mid-year Evaluation Report - 2004*. Research Monograph. Community Health Center – Office of Juvenile Justice and Delinquency Prevention, Akron, Ohio.

Berry, R. M. and P. J. Leahy. (May 2004). *Final Program Report: Treatment Services for Women in Public Housing (TI12438/B&D 44300)*. Research Monograph. Community Health Center – SAMHSA/Center for Substance Abuse Treatment, Akron, Ohio.

Berry, R. M. (December 2003). *First Year Evaluation of the Gate House Program (for Minorities Living with HIV/AIDS) – October 2002 - September 2003*. Research Monograph. Community Health Center – SAMHSA/Center for Substance Abuse Treatment, Akron, Ohio.

Berry, R. M. (August 2003). *Joy Dance Evaluation – 2002 to 2003*. Research Monograph. Community Health Center – Summit County Department of Job and Family Services, Akron, Ohio.

Berry, R. M. and Deason-Howell, L. (July 2003). *Project THRIVE (Truancy Habits Reduced, Interventions via Education) Final Evaluation Report – 2003*. Research Monograph. Community Health Center – Office of Juvenile Justice and Delinquency Prevention, Akron, Ohio.

Berry, R. M. and Leahy, P. (March 2003). *Second-Year Evaluation Report*. Research Monograph. Community Health Center – Summit County Enhancement Services for Women in Public Housing Cluster Apartment Program, Akron, Ohio.

Berry, R. M. (January 2003). *Project THRIVE (Truancy Habits Reduced, Interventions via Education) Second Mid-year Evaluation Report – 2003*. Research Monograph. Community Health Center – Office of Juvenile Justice and Delinquency Prevention, Akron, Ohio.

Berry, R. M. and Leahy, P. (January 2002). *First-Year Analysis Report*. Research Monograph. Community Health Center – Summit County Enhancement Services for Women in Public Housing Cluster Apartment Program, Akron, Ohio.

Berry, R. M. and L. Deason-Howell. (December 2001). *Citizen's Abuse and Misuse of the City of Akron's Emergency and Non-Emergency Phone Lines*. Research Monograph. City of Akron Communication Division, Akron, Ohio.

Berry, R. M. (October 2001). *External Evaluation: Job Analysis of Administrative Titles*. Research Monograph. Department of Personnel, Franklin Township, New Jersey.

Berry, R. M. and Fenn, R. (August 30, 2001). *Focus Group with Sisters of Charity Foundation of Canton, Ohio*. Research Monograph. Sisters of Charity, Canton, Ohio.

Jackson, P. with R. Berry. (January 1998). *Investigating the Utilization of Emergency Room Health Services by the Medically Uninsured*. Research Monograph. Calhoun County Health Improvement Program, Michigan.

Sanchez, J. E. with R. Berry, O. Edreira, T. Moritz and C. Morales. (1988). *Patterns of Hispanic Attrition and Persistence at Kean College*. Research Monograph. Office of Institutional Research, Kean University, Union, New Jersey.

## **WORK(S) IN PROGRESS**

Berry-James, R. M., Gooden, S. T. & Douglas-Glenn, N. *Research Brief: FEMA Region 3+ COVID Exposure Risk and Vaccination: A Social Equity Strategy to Protect People of Color*. Paper intended for the Public Administration Review.

Berry-James, R. M, Dolamore, S. & Wright, J. *Injustice in the United States: The Truth about Racism and How We Advance Racial Equity*. MS #1152 Under review by the Journal of Public Management & Social Policy.

Berry-James, R.M. *Toward a Curriculum of Social Justice: Developing a MPA Capstone for Intentional Change*. Chapter accepted in the International Handbook of Teaching and Learning.

Nwakpuda, E. & R. M. Berry-James. *Examining Social Equity in the Evidence-Building Process: Housing, Food Wealth and Good Health as Coordinated Approaches in North Carolina*.

Berry-James, R. M. *The Intersection of Race and Gender in Public Administration: An Examination of Black Civic Engagement*. Ed. Patricia Shields, in *Handbook of Gender and PA*. Northampton, MA: Edward Elgar.

White, H. & Berry-James, R. M. *Talent Development and Management*. New York, NY:Routledge/Taylor & Francis. [Under contract]

Berry-James, R. M., S. King, and M. Riester. *In God We Trust: Food Safety and Cultural Perceptions*. [Paper intended for *Public Integrity*]

## **RESEARCH GRANTS**

### **Funded External Grants**

Berry-James, R. M. and T. Thraves (Principal Investigator). ABCs (Assessing Best Criteria) in Farm to ECE/School: Impacts in Access, Environment & Policy. Course Buyout, Spring 2019. Project period: December 2018 – May 2019: \$10,225 (570806-02701)

Creamer, N. G. (Principal Investigator) with Co-Investigators (Stover, C. M., Lelakacs, J. M., Thraves, T. E., Bloom, J. D., Ammons, S., Dunning, R. D., and Berry-James., R. M.) . Center for Environmental Farming Systems, North Carolina State University, Raleigh, NC. Supplemental Grant with W. K. Kellogg Foundation for the North Carolina Farm to Childcare: State Level Change in North Carolina as a Model for the Nation. Project period: September 2016 – February 2022: \$1,550,000

Berry-James, R. M. (Principal Investigator). Center for Environmental Farming Systems, North Carolina State University, Raleigh, NC. Funded by W. K. Kellogg Foundation for the North Carolina Farm to Early Care and Education (F2ECE) Initiative. Evaluation project period: February 2017 – May 31, 2018: \$60,000

Berry-James, R. M. (Principal Investigator). External funding for Graduate Industrial Traineeship for Melanie L. Riester, SAS Institute, Inc. 8/16/2016 – 5/15/2017: \$31,352

Berry-James, R. M. (Principal Investigator). External funding to support Assessing Performance Information Use in Nonprofit Contexts (Claire Fitzgerald), SAS Institute, Inc. 12/21/2015-5/31/2016: \$1,515.

Berry-James, R. M. (Principal Investigator). External funding for The University of Akron graduate assistantship program – funding used to enhance student learning and support professional training for graduate students in the Department of Public Administration and Urban Affairs. AY 2009-10: \$78,822.

Berry-James, R. M. (Principal Investigator). External funding for The University of Akron graduate assistantship program – funding used to enhance student learning and support professional training for graduate students in the Department of Public Administration and Urban Affairs. AY 2008-09: \$138,934.

Berry-James, R. M. (Principal Investigator). External funding for The University of Akron graduate assistantship program – funding used to enhance student learning and support professional training for graduate students in the Department of Public Administration and Urban Affairs. AY 2007-08: \$15,050.

Berry-James, R. M. (Principal Investigator). *Evaluation of the Gaining Recovery through Effective Adolescent Treatment (EAT) Program*. Community Health Center in Akron, OH. Funded by U.S. Department of Health and Human Services, SAMHSA/Center for Substance Abuse Treatment multi-year grant (TI15677). Evaluation project period: 3 years, October 2004 thru September 2007: \$150,000

Berry-James, R. M. (Principal Investigator). *Evaluation of the HIV/AIDS, AoD Treatment Program for Minorities (Gate House Program)*. Community Health Center in Akron, OH. Funded by U.S. Department of Health and Human Services, SAMHSA/Center for Substance Abuse Treatment multi-year grant (TI14463). Evaluation project period: 5 years, October 2002 thru September 2007: \$375,000.

Leahy, P. and R. M. Berry. (Co-Principal Investigator). *Evaluation of the Cluster Apartment Program: Treatment Services for Women in Public Housing*. Summit County Department of Jobs and Family Services and Community Health Center in Akron, OH. Funded by U.S. Department of Health and Human Services, SAMHSA/Center for Substance Abuse Treatment multi-year grant (TI12438). Evaluation project period: 3 ½ years, September 2000 thru February 2004: \$182,624.

Berry, R. M. and Deason, L. *Evaluation of 911 Emergency Response: The City of Akron*. Funded by State of Ohio UUP grant thru the Center for Policy Studies and the City of Akron, February 2001 - December 2001: \$14,000

## **Intramural Grants**

Berry-James, R. M. (Principal Investigator). Instructional grant from North Carolina State University Office of Faculty Development to examine training outcomes in cultural competence. AY 2016-17: \$1,250.

Berry-James, R. M. Institutional funding from North Carolina State University from The Graduate School and matched by the Office of the CHASS Dean to support graduate student recruitment in the Department of Public Administration. AY 2012-13: \$1,850.

Berry-James, R. M. Institutional funding from North Carolina State University from The Graduate School and matched by the Office of the CHASS Dean to support graduate student recruitment in the Department of Public Administration. AY 2011-12: \$3,750.

Berry-James, R. M. (Principal Investigator). Institutional funding on a DELTA grant to create a virtual learning lab (*DIVERSELab*) to train and develop graduate students on primary and secondary issues of diversity and principles of leadership. North Carolina State University, DELTA. AY 2012-13: \$8,000.

Berry-James, R. M. (Principal Investigator). Institutional funding on a mini-grant to support a *Community Needs Assessment for a Certificate in Cultural Competence*. Grant dollars used for graduate student support. North Carolina State University, Office for Institutional Equity & Diversity. January 2012 – June 2012: \$3,000.

Berry-James, R. M. (Principal Investigator). Seed grant from North Carolina State University Center for Genetic Engineering & Society to conduct a pilot study to explore risk perceptions and cultural attitudes toward genetic engineering among underrepresented faith-based communities in North Carolina. AY 2014-15: \$20,000

## **External Contracts**

Berry-James, R. M. Equity Consultant. VCU Wilder School, Vaccination Equity Research, Analysis and Program Design in the Commonwealth of Virginia, Research Institute for Social Equity (RISE) and the Virginia Department of Emergency Management (VDEM): March 2021-January 2022.

Berry-James, R. M. Global Executive Trainer (with Calvin C. Johnson). 2020 Accreditation Institute, 2020 NASPAA Virtual Conference, The Global Standard in Public Service Education, *Building the New Civic Square*: October 14, 2020.

Berry-James, R. M. Global Executive Trainer (with Charles Menifield). NASPAA Accreditation Institute. 2019 NASPAA Annual Conference, 50 Years The Global Standard in Public Service Education, *Reconstructing Governance for the Next 50 Years*, Los Angeles, CA: October 16, 2019.

Berry-James, R. M. Executive Trainer (with Charles Menifield). NASPAA Accreditation Institute. 2018 NASPAA Annual Conference, *Making a Difference: Good Governance in Disrupted State(s)*, Atlanta, GA: October 9, 2018.

Berry-James, R. M. Co-Facilitator (with Jo Ann Ewalt and Debra Ringold). Accreditation Institute. 2017 NASPAA Annual Conference, Washington, DC: October 11-14, 2017.

Berry-James, R. M. Cultural Competency Trainer. Wake County Public Schools, Cary, NC. March 8, 2013.

Berry-James, R. M. *Diversity Trainer*. Summit County Juvenile Court, Akron, Ohio, January 2009 – November 2009.

Berry-James, R. M. *Grant Writer* for The Bair Foundation of Columbus, Ohio: *Multi-Dimensional Treatment Foster Care Pilot Program Proposal* for Summit County Children Services, April 2009.

Berry-James, R. M. *Grant Writer* for The Bair Foundation of Kent, Ohio: *Multisystemic Therapy in Portage County* (Ohio) Proposal, April 2008.

Berry-James, R. M. *Grant Reviewer* for Ohio Tobacco Use Prevention and Control Foundation, Statewide Community Grants, January 2008 - February 2008.

Berry-James, R. M. *Consultant for the Assessment and Evaluation of Disproportionate Minority Contact*. Summit County Juvenile Court, Akron, Ohio, January 2008 – December 2009.

Berry-James, R. M. *Instructor for Cultural and Linguistic Competency*, University of Cincinnati College of Education, Ohio Resource Network for Safe and Drug Free Schools and Communities, online course developed for [www.eBasedAcademy.org](http://www.eBasedAcademy.org). Funded by the Ohio Department of Alcohol and Drug Addiction Services, Spring 2007.

Berry-James, R. M. *Consultant to Ohio Commission on Minority Health Research and Evaluation Enhancement Project*. REEP Evaluation Steering Committee, 2006-2007.

Berry, R. M. (External Evaluator). *Evaluation of the Joy Dance Program: An After-School Arts Based Delinquency Prevention and Intervention Program*. Community Health Center in Akron, OH. Funded by Summit County Department of Jobs and Family Services for annual evaluation services from September 2002 thru August 2007.

Berry, R. M. (External Evaluator). *Evaluation of the THRIVE Program: A Truancy Reduction Prevention and Intervention Program*. Community Health Center in Akron, OH. Funded under grant award number 2 SP12094-05 by the Center for Substance Abuse Prevention (CSAP)/Substance Abuse and Mental Health Services Administration (SAMHSA) and Office of National Drug Control Policy (ONDCP) for evaluation services from September 2004 thru August 2005.

Berry, R. M. and L. Deason-Howell. (External Evaluator). *Evaluation of the THRIVE Program: A Truancy Reduction Prevention and Intervention Program*. Community Health Center in Akron, OH. Funded by the Office of Juvenile Justice and Delinquency Prevention for a bi-annual evaluation from September 2002 thru August 2003.

### **Unfunded/Under Review Grants**

McCauley, P. with Co-Investigators (R.M. Berry-James & J. G. Gayles). North Carolina State University Gender Equity Modeling and Sustainment for Underrepresented & Marginalized Educators (NCSU GEMS for U&ME). National Science Foundation (PINS 118627) Start Date 7/1/2021 – End Date 6-30-2026. Proposal Submitted: April 2021. Status: Pre-Proposal Under Review.

Nwakpuda, E. with Co-Investigators (R.M. Berry & S. Mwarabu). *My Affinity for People and Places (MY APP): An Innovative Technology Solution Targeted to Improve Access and Well-Being for Children and their Families*. Racial Equity 2030: A Call for Bold Solutions to Drive on Equitable Future, a W. K. Foundation. Amount Requested \$20,000,000 Start Date 2022 – End Date 2030. Proposal Submitted: February 2021. Status: Proposal Not Funded.

McCauley, P. with Co-Investigators (R.M. Berry-James & J. G. Gayles). *BPINNOVATE: BIPOC Women for Innovators that Neutralize Gender Separatism (BIPOC WINGS) for STEM Entrepreneurship*. National Science Foundation (NSF 21-023) Dear Colleague Letter (PINS 119344) Amount Requested \$988,875 Start Date: 07/01/21 – End Date 06/30/23. Proposal Submitted: February 2021. Status: Proposal Under Review.

Kuzma, J. w/Co-Investigators (R. M. Berry-James, Audrey Jaegar, Katherine McKee and Sherine Obare, NC A&T). Equality Can't Wait Challenge Grant. "Changing Landscapes: Brave Spaces for Advancing Women in Agricultural Technology." Amount Request: \$10,000,000. Start Date: 08/1/2021 - End Date: 05/31/26. Proposal Submitted: September 2020. Status: Not Funded.

Kuzma, J. w/Co-Investigators (R. M. Berry-James, Z. Brown, J. Delborne, F. Gould, & N. Haenn). Wellcome Grant, "Gene-editing for Healthy Food Systems: Exploring Publicly Robust Governance Models." Amount Requested: \$1,291,000 Start Date: 01/07/2021 – 12/31/2025. Proposal Submitted March 2020. Status: Not Funded.

Grant, C. and Gumpertz, M. w/Senior Personnel (Jaeger, A., Berry-James, R., and Banks, E.). *AGEP Mentoring Scholars Program (MSP)*. AGEP-KAT: North Carolina State University Mentoring Scholars Program (MSP)". Amount Requested: \$1,616,701. Start Date: 8/15/2014 – End Date: 8/14/2019. Status: Not Funded.

Gumpertz, M. w/Co-Investigators (Jaeger, A., Berry-James, R. M, Morant, T., and Robinson, W.). *AGEP-KAT: Developing Diverse Departments for Graduate Studies (D3-G)*. National Science Foundation (NSF) RFP No. 12-554, Amount Requested: \$1,507,247. Start Date: 7/1/2013 – End Date: 6/30/2018. NCSU PINS 50279, submitted October 2013. Status: Not Funded.

Kiwanuka-Tonda, J., w/Co-Investigators (R. M. Berry-James, Reid, T. and Medhin, N.). *Participatory and Social Network Research on the Acceptance and Adherence to HIV/AIDS Prevention Interventions Among Seropositive Discordant Couples in Botswana*. National Institutes of Health (NIH) REF No. PA-11-271, Amount Requested: \$1,241,379. Start Date: 9/01/2013 – End Date: 8/31/2016. Proposal Number: NCSU PINS 52406, submitted April 2013. Status: Not Funded.

Kiwanuka-Tonda, J., w/Co-Investigators (R. M. Berry-James, Reid, T. and Medhin, N.). *Participatory and social network research on the acceptance and adherence to HIV/AIDS prevention interventions among Adolescents in Urban Settings in South Africa*. National Institutes of Health (NIH) REF No. PA-11-271, Amount Requested: \$1,468,124. Start Date: 8/16/2013 – End Date: 8/15/2017. NCSU PINS 50907, submitted January 2013. Status: Not Funded.

Tschirhart, M. w/Co-Investigator, R. M. Berry-James. *Link of CEO Background to Board and Member Empowerment, CEO Tenure and Compensation and Financial Outcomes of Trade and Professional Associations*. National Science Foundation (NSF), RFP 11-8031, Amount Requested: \$158,613. Proposal Number: NCSU PINS 49573, submitted September 2012. Status: Not Funded.

Kiwanuka-Tonda, J., w/Co-Investigators (R. M. Berry-James, Reid, T. and Medhin, N.). *The Role of Social Network Analysis in the Study of Infectious Diseases*. National Institutes of Health (NIH), RFP PAR 10-10145, Amount Requested: \$1,745,037. Start Date: 5/16/2013 – End Date: 5/15/2018. Proposal Number: NCSU PINS 48392, submitted May 2012. Status: Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of Residential Treatment for Pregnant and PostPartum Women*. Department of Health and Human Services, Substance Abuse & Mental Health Services Administration under Community Health Center multi-year grant for evaluation services amounting to \$150,000. Evaluation project period: October 2011 – September 2013. Proposal (TI-11-009) submitted June 2011. Status: Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of the Cooperative Agreements to Benefit Homeless Individuals (CABHI)*. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration under Community Health Center multi-year grant for evaluation services amounting to \$300,000. Evaluation project period: September 2011 – August 2014. Proposal (TI-11-008) submitted May 2011. Status: Not Funded.

Berry-James, R. M. *Grant Writer* (w/ Angelia Wright) for Wake County Public School System. *Technology and Media Services for Individuals with Disabilities-Steppingstones of Technology Innovation for Students with Disabilities -- CFDA 84.327A* Proposal to U. S. Department of Education, submitted April 2011. Status: Not Funded.

Berry-James, R. M. *Grant Writer* for St. Augusta Missionary Baptist Church, Fuquay-Varina, NC: *Txt2Know Cellphone Application Pilot Project to Improve Health and Wellness Information for At-Risk Adolescents living in Ghana (Africa) and rural communities in the United States* Proposal to Malinda and Bill Gates Foundation *One Great Idea* amounting to \$100,000. Proposal Submitted November 2010. Status: Not Funded

Berry-James, R. M. w/Co-Investigators Eyerman, J. (RTI) and Shanzer, B. (Duke University). *An Assessment of Methods for Measuring and Evaluating the Effectiveness of Department of Homeland Security Programs*. IBM Center for the Business of Government, Amount Requested: \$20,000. Start Date: 12/01/2010 – End Date: 6/1/2011. Proposal Number: NCSU PINS 41028, submitted October 2010. Status: Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of the Assertive Adolescent and Family Treatment Program*. SAMHSA/Center for Substance Abuse Treatment under Community Health Center multi-year grant for evaluation services amounting to \$180,000. Evaluation project period: 3 years, August 2010 thru August 2013. Proposal submitted April 2010, details available at <http://www.samhsa.gov/Grants/2010/TI-10-002.aspx>. Status: Not Funded

Berry-James, R. M. (Principal Investigator). *Traumatic Brain Injury (TBI) Clubhouse: Rehabilitative Services*. National Institute on Disability and Rehabilitation Research under Community Health Center multi-year grant for evaluation services amounting to \$120,000. Evaluation project period: 3 years. Status: Proposal submitted January 2010, details available at <http://www2.ed.gov/programs/fip/index.html>. Status: Not Funded

Berry-James, R. M. (Principal Investigator). *Evaluation of the Adult Criminal Justice Treatment Program (RFA TI-08-012)*. SAMHSA/Center for Substance Abuse Treatment under Community Health Center multi-year grant for evaluation services amounting to \$240,000. Evaluation period: 3 years, 2008 thru 2011. Status: Not Funded



Berry-James, R. M. (Principal Investigator). *Evaluation of the Substance Abuse Treatment Capacity in Targeted Areas of Need for Pregnancy Post-Partum (TI-07-008)*. SAMHSA/Center for Substance Abuse Treatment under Community Health Center multi-year grant for evaluation services amounting to \$300,000. Evaluation period: 3 years, 2007 thru 2010. Status: Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of the Safe Schools/Healthy Students Program (CFDA 64.184L)*. Department of Education under County Educational Service Center (lead district), Barberton and Springfield school districts, the Summit County Juvenile and Domestic Courts, the Community Health Center (an AOD treatment provider) and Child Guidance Family Solutions (a public mental health provider) multi-year grant for evaluation services amounting to \$311,875. Evaluation period: 4 years, 2007 – 2011. Status: Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of the Targeted Capacity Expansion Program for Substance Abuse Treatment and HIV/AIDS Mental Health-Related Services (TCE/HIV TI-08-006)*. SAMHSA/Center for Substance Abuse Treatment under Community Health Center multi-year grant for evaluation services amounting to \$225,000. Evaluation period: 5 years, 2006 – 2011. Status: Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of the Making Marriage Meaningful Program*. U. S. Department of Health and Human Services/Administration for Children and Families with Charisma Community Connection (a faith-based non-profit agency) multi-year regional grant for evaluation services amounting to \$1,500,000. Evaluation period: 5 years, 2006 – 2011. Status: Submitted June 2006, Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of Empowering Youth Program*. U. S. Department of Health and Human Services/Administration for Children and Families with the Community Health Center multi-year grant for evaluation services amounting to \$180,000. Evaluation period: 2006 – 2009. Status: Submitted August 2006, Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of Healthy Beginnings*. U. S. Department of Health and Human Services/Health Resources and Services Administration with the Community Health Center multi-year grant for evaluation services amounting to \$90,000. Evaluation period: 2005-2008. Status: Submitted: December 2005, Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of Assertive Adolescent & Family Treatment Program*. SAMHSA/Center for Substance Abuse Treatment under Community Health Center multi-year grant for evaluation services amounting to \$60,000. Evaluation period: 2006-2009. Status: Submitted March 2006, Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of Treatment for Homeless Evaluation*. SAMHSA/Center for Substance Abuse Treatment under Community Health Center multi-year grant for evaluation services amounting to \$80,000. Evaluation period: 2006-2008. Status: Submitted April 2006, Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of Street Outreach Program*. U. S. Department of Health and Human Services/Administration for Children and Families with the Community Health Center for evaluation services amounting to \$40,000. Status: Submitted June 2006, Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of Promoting Responsible Fatherhood Program*. U. S. Department of Health and Human Services/Administration for Children and Families with the Community Health Center multi-year grant for evaluation services amounting to \$250,000. Evaluation period: 2006-2011. Status: Submitted July 2006, Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of Building Strong Families Program*. U. S. Department of Health and Human Services/Administration for Children and Families with the Community Health Center multi-year grant for evaluation services amounting to \$500,000. Evaluation period: 2006-2011. Status: Submitted July 2006, Not Funded.

Berry-James, R. M. (Principal Investigator). *Evaluation of Summit County Safe & Health Youth Task Force Initiative*. U. S. Department of Education multi-year grant for evaluation services amounting to \$420,000. Evaluation period: 4 years, 2005 – 2009. Status: Submitted April 2005, Not Funded.

Berry, R. M. (Principal Investigator). *Evaluation of the Joy Dance Program: An After-School Arts Based Delinquency Prevention and Intervention Program*. Community Health Center in Akron, OH. Funded by Summit County Department of Jobs and Family Services for evaluation services from September 2003 thru August 2005. Status: Funded, Complete.

Berry, R. M. (Principal Investigator). *Evaluation of the SOAR Program yearly grant of \$60,000 for one year*. Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted June 2004. Status: Not Funded.

Berry, R. M. (Principal Investigator). *Evaluation of the Barberton Women Project yearly grant of \$53,451 for one year*. Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted May 2004. Status: Not Funded.

Berry, R. M. (Principal Investigator). *Evaluation of the Bridge Builder's Program yearly grant of \$75,000 for three years*. Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted May 2004. Status: Not Funded.

Berry, R. M. (Principal Investigator). *Evaluation of the CSAT Residential Treatment Program for Pregnant and Postpartum Women yearly grant of \$60,000 for three years*. Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted May 2004. Status: Not Funded.

Berry, R. M. (Principal Investigator). *Evaluation of the Pregnant and Postpartum Women (PPW) yearly grant of \$60,000 for three years*. Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted July 2003. Status: Not Funded.

Berry, R. M. (Principal Investigator). *Evaluation of Project Prevent yearly grant of \$50,000 for three years*. Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted April 2003. Status: Not Funded.

Berry, R. M. (Principal Investigator). *Research Partner/Crime Analyst for Project Safe Neighborhood yearly grant for \$188,000*. Law Enforcement Planning Commission, Office of the Governor of the Virgin Islands of the U.S. Proposal submitted July 2002. Status: Not Funded.

Berry, R. M. (w/Co-Investigator Leahy, P.) *Evaluation of the MAP Program yearly grant of \$37,000 for three years.* Community Health Center in Akron, OH. Proposal submitted June 2002 through the Institute for Health and Social Policy. Status: Not Funded.

Ortega, R. and Berry, R. M. (Co-Investigator). *Interactions of Social Security with Other Public and Private Programs: A Study of State Employees' Participation in Alternative Retirement Plans. Are They Saving More or Less?* Proposal submitted November 2000 to the Center for Retirement Research at Boston College/Sandell Grant Program for \$25,000. Status: Not Funded.

## **FELLOWSHIP, AWARDS, AND HONORS**

### **Fellowship**

- *Elected Fellow*, National Academy of Public Administration (NAPA), Fall 2019

### **Profession Awards and Honors**

- *Social Justice Curriculum Award*, NASPAA, October 2017
- *Presidential Merit Citation*, ASPA Annual Conference Saluting the Public Service: a Bold & Noble Profession, March 2017
- *National Public Service Award*, Conference on Minority Public Administrators (COMPA), February 2016
- NASPAA Diversity Award, October 2013
- *Sylvester Murray Distinguished Mentor Award*, Conference of Minority Public Administrators (COMPA), February 2011
- *Donald C. Stone Service to American Society for Public Administration (ASPA) Award*, March 2008
- *Public Service Award*, Conference of Minority Public Administrators (COMPA), February 2008
- *Shining Star Award*, Conference of Minority Public Administrators, 2005-06
- *Outstanding Achievement Award*, New Jersey Department of Higher Education, Educational Opportunity Fund, April 1987

### **University Awards and Honors**

- *Outstanding Engagement Award*, North Carolina State University, April 2019
- *Alumni Spotlight*, Rutgers University – Newark, SPAA, March 26, 2018
- *NC State University Chancellor's Creating Community Award, Outstanding Faculty*, April 2013
- *Certification of Appreciation*, University of Akron Graduate Student Government, April 2008
- *Faculty Supporter*, PAUSSA Partners in Public Service Program, April 2008
- *Diversity Award*, The University of Akron, Office of Multicultural Development, April 2007
- *Alpha Sigma Phi Students' Choice Award*, The University of Akron, April 2007
- *Chairs' Outstanding Achievement (Professional and Community Service) Award*, The University of Akron, Buchtel College of Arts & Sciences, April 2005
- *Chairs' Outstanding Achievement (Early Career) Award*, The University of Akron, Buchtel College of Arts & Sciences, March 2003
- *Pi Alpha Alpha Honor Society (PhD)*, Rutgers, The State University, June 1998
- *Professional Service Award*, Kean University, Exceptional Educational Opportunity, May 1998
- *Pi Alpha Alpha Honor Society (MPA)*, Kean University, May 1993
- *Merit Award for Professional Staff*, Kean University, 1987-88

## Other Relevant Awards and Honors

- *Carolyn L. Lattimore Education Excellence Award*, Alpha Kappa Alpha Sorority Inc, Mid-Atlantic Region, March 2020
- *Featured Consultant*, Office of Juvenile Justice & Delinquency Prevention (OJJDP) National Training and Technical Assistance Center, February 2010
- *Leaf of Life Award*, Community Health Center, Akron, OH December 2007
- *Certificate of Special Congressional Recognition for Outstanding Public Service to the Community*, The Honorable Betty Sutton, U.S. House of Representative, Congressional District Number 13 of Ohio, December 2007
- *Evaluator Pool*, Ohio Commission on Minority Health, 2006-07

## ACADEMIC CONFERENCES

### Conference Proceedings

Birdsell, D., Berry-James, R. M., Poethig, E., & Katzen, S. (2019). Institutionalizing Social Equity into the Public Policy Decision Process. *Proceedings of the National Academy of Public Administration, Standing Panel on Social Equity in Governance, Fall 2019 Annual Meeting*. [https://s3.us-west-2.amazonaws.com/napa-2021/Events/2019\\_NAPA\\_Meeting\\_Summary\\_Final.pdf](https://s3.us-west-2.amazonaws.com/napa-2021/Events/2019_NAPA_Meeting_Summary_Final.pdf)

### Invited Speaker

Berry-James, R. M. (Invited Presentation for Industry Leaders). *A is for Ally: The Essential Elements of Allyship!* International Association of Venue Managers (IAVM) 96<sup>th</sup> Venue Connect Annual Conference and Trade Show, Georgia World Congress Center, August 25, 2021.

Berry-James, R. M. (Invited with PAR Guest Editors Richard Gregory Johnson III and Susan T. Gooden). *The Pursuit of Civil Rights and Public Sector Values in the 21<sup>st</sup> Century: Examining Dr. Martin Luther King Jr.'s Vision in the Trump Era*, hosted by ASPA, PAR, ASPA The Section on Democracy and Social Justice., Research Symposium Roundtable, March 24, 2021.

Berry-James, R. M. (Invited Webinar). *Telling Herstory: Pandemics, Social Equity and COVID-19: Is there a Disproportionate Impact on Women?* Youngstown State University, Women's History Month, The Pandemic Series, March 23, 2021.

Berry-James, R. M. (Invited Webinar). *Building a Successful Mentor-Mentee Relationship*. American Society for Public Administration, Student and New Professional Webinar Series, December 10, 2020.

Berry-James, R. M. (Invited Webinar w/Susan Gooden). ASPA Book Talk Webinar Series. *Why Research Methods Matter: Essential Skills for Decision Making*. American Society for Public Administration, ASPA Book Talk Webinar Series, December 9, 2020.

Berry-James, R. M. (Invite Panelist, w/Richard Jacobs and Seth Meyer). *Looking Back and Looking Forward: Next Steps for Ethics Education in PA*, Part 6 of 6 DSJ's Ethics Education series. American Society for Public Administration, The Section on Democracy and Social Justice: November 10, 2020.

Berry-James, R. M. (Invited Panelist). Center Stage Session: *The Future of Work: Are You Ready?* Virtual ACT – IAC Advancing Government Executive Leadership Conference (ELC). Reimagine Nation ELC 2020: October 29, 2020

Berry-James, R. M. (Invited Workshop). Conducting SEDI Research: Why Research Methods Matter, 3<sup>rd</sup> Annual Social Equity, Diversity, and Inclusion (SEDI) Workshops, American Society of Public Administration. Registration: Lu.ma/asbb0980: October 1, 2020.

Berry-James, R. M. (Invited Panel, C. Golembeski, V. Lopez-Littleton, C. J. Sampson). Dismantling Inequities and injustices in Health Care and Public Health. Part Five of DSJ's series on Dismantling White Supremacy. ASPA Section Democracy and Social Justice, September 30, 2020

Berry-James, R. M. (Invited). Cultural Perceptions regarding GMO: Engaging, Sampling and Inclusion Strategies. Rutgers University - PhD Colloquium, September 25, 2020.

Berry-James, R. M. (Invited Panelist with Blue Wooldridge and Jacqueline Smith-Mason). COMPA Webinar: The Impact on COVID-19 on Faculty, Students and Staff. [Rescheduled from August 27, 2020 to September 24, 2020].

Berry-James, R. M. Invited. Podcast: “Does Responsible Innovation Really Matter? Examining Cultural Perceptions of Biotechnology in Food Systems.” NC State GES Colloquium. Zoom Meeting ID 984 8760 0126: September 8, 2020.

Berry-James, R. M. Panel Organizer/Moderator. Webinar: “Society Equity Perspectives: A Balanced Discussion on Law Enforcement Budgeting” [published July 13, 2020] Standing Panel on Social Equity, National Academy of Public Administration, July 10, 2020.

Berry-James, R. M. (Invited Panelist). Webinar: COMPA Students/Young Professional Virtual Town Hall. Hosted by ASPA COMPA, July 1, 2020.

Berry-James, R. M., D. Birdsell, & B. Wooldridge. Roundtable on Social Equity. Hosted by National Academy of Public Administration Grand Challenge: Foster Social Equity, June 29, 2020. <https://www.napawash.org/grandchallenges/blog/roundtable-on-social-equity>

Berry-James, R. M. (Expert Reviewer). Graduate student recommendations for Northam Administration's Health Equity Team, L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University, June 17, 2020.

Berry-James, R. M. (Invited Panelist). Webinar: The Intersection of Positive Momentum: Racial Equity & Justice. Hosted by The National Association of Asian American Professionals North Carolina chapter (NAAAP NC), June 23, 2020.

Berry-James, R. M. (Invited Panelist). Joint Webinar: Addressing COVID-19: Fostering Equity In and Out of the Classroom. Hosted by ASPA/NASPAA, June 4, 2020.

Berry-James, R. M. (Invited Panelist). Free Webinar: Teaching Online During COVID-19. Hosted by PA Theory Network, April 9, 2020.

Berry-James, R. M. (Invited Presentation). *Diversity Accountability and Talent Management*. NYU Silver School of Social Work, New York, NY: January 30, 2020

Berry-James, R. M. (Invited Presentation). *Leveraging Talent: Research and Best Practices in Public Administration*. Medgar Evers College of the City of University of New York (CUNY). New York, NY: January 23, 2020.

Berry-James, R. M. (Invited Panelist). *Educating Future Public Administrators and City Managers* at Managing the City: Honoring the Career of Professor Sylvester Murray Conference, The Maxine Goodman Levin College of Urban Affairs at Cleveland State University, Cleveland, OH: March 25 - 26, 2019.

Berry-James, R. M. (Invited Presidential Panelist). *#MeToo The Role of Universities in the Me Too Movement*. American Society for Public Administration. Washington, DC: March 11, 2019.

Berry-James, R. M. (Invited Keynote). *Diversity in Education: Research on Diversity, Cultural Competence and Social Equity*. African American History Month (AAHM). U. S. Marine Corps Camp Johnson, NC: February 14, 2019.

Berry-James, R. M. (Invited Webinar). *Deep Dive in Research and Evaluation*. National Farm to School Network (NFSN) Farm to Early Care and Education Working Group, Research and Evaluation Ad Hoc Subgroup: May 23, 2018.

Berry-James, R. M. (Invited Guest). *Good Food for All (GFFA) Conference*. Policymaker Education Day with members of Congress to discuss community needs and ideas. Washington, DC: March 15, 2018.

Berry-James, R. M. (Invited Speaker). *Diversity and Inclusion*. 2017-2018 The State of Diversity in Government and Public Service, Public Administration and Policy School of Public & International Affairs, University of Georgia: November 2, 2017.

Berry-James, R. M. (Invited Judge). *Fortune Favors the Brave! The Voinovich Public Innovation Challenge at the NASPAA Annual Conference*. 2017 NASPAA Annual Conference, Washington, DC: October 11-14, 2017.

Berry-James, R. M. (Invited Discussant). *NASPAA Accreditation Site Visitor Training, 2017 Annual Conference Saluting the Public Service: a Bold & Noble Profession*, Atlanta, GA: March 17-21, 2017.

Berry-James, R. M. (Invited Moderator). *Luncheon Plenary on Perspectives on Social Equity in a Mythical Post Racial Society* training at the 2017 COMPA 46<sup>th</sup> Annual Conference on Emerging Strategies Leading to a More Inclusive and Diverse Society, Atlanta, GA: March 16, 2017.

Berry-James, R. M. (Invited Guest). *Academic Speaker for Public Service Week*, Old Dominion University, Department of Public Administration, School of Public Service, Norfolk, VA: October 24, 2016.

Berry-James, R. M. (Invited Keynote). *Responsible Innovation in Food Biotechnology: Exploring Cultural Perceptions and Engaging Public Trust*. North Carolina Central University, College of Behavioral and Social Science 10<sup>th</sup> Anniversary, Durham, NC: September 28, 2016.

Berry-James, R. M. (Invited Facilitator). Accreditation Readiness Consulting. NASPAA Advisory Services Pilot Training Incubator, Columbus, Ohio: October 19, 2016.

R. M. Berry-James (Invited Workshop). Site Visitor Training. COMPA 45<sup>th</sup> Annual Meeting and Conference of Minority Public Administrators, Jackson, MS: February 17-19, 2016.

R.M. Berry-James (with S. Gooden, Invited Workshop). Accreditation Standards Training. COMPA 45<sup>th</sup> Annual Meeting and Conference of Minority Public Administrators, Jackson, MS: February 17-19, 2016.

Berry-James, R. M. (Invited Member) National Security Seminar (NSS), U. S. Army War College, Carlisle PA, June 1 – 4, 2015.

Berry-James, R. M. (Invited Panel Discussant) *Social Equity, Democratic Values and the Ethic of Getting Things Done*. ASPA 2015 Annual Conference, *Building a Stronger and More Equitable Society*, Chicago, IL: March 6 - 10, 2015.

Berry-James, R. M. (Invited Keynote Speaker) *Winning the Race*. United Nations Day of Tolerance. Co-sponsored by the Office of Multicultural Affairs and the Phi Theta Kappa International Honor Society, Raritan Valley Community College, Somerville, NJ: November 11, 2014.

Berry-James, R. M. (Invited Speaker.) Pi Alpha Alpha National Honor Society Induction Ceremony. Savannah State University, Dept. of Political Science and Public Affairs. Savannah, GA: December 4, 2012.

Berry-James, R. M. (Invited Panelist) *Three Strategies for Granting Writing and Initiating Research: New to Town, Reach for the Skies and Volunteer My Time*. Assistant Professor's Learning Community. North Carolina State University, Raleigh, NC: September 22, 2010.

Berry-James, R. M. (Invited Workshop Presentation.) *The Dimensions of Diversity*. Ohio Department of Alcohol and Drug Addiction Services (ODADAS) 2010 Annual Director's Conference, Columbus, OH: March 11, 2010.

Berry-James, R. M. (Invited Presenter). *OJJDP DMC Reduction Model: The Toolkit for Success*. National Conference Office of Juvenile Justice and Delinquency Prevention (OJJDP) 2009 State Relations and Assistance Division. Austin, TX: October 29, 2009.

Berry-James, R. M. (Invited Graduation Speaker). *Overcoming Obstacles*. Akron Alternative Academy, Akron Public Schools, Akron, OH: February 20, 2009.

Berry-James, R. M. (Invited Workshop). *Evidenced-Based Programs, Practices and Approaches*. Texas Southern University Barbara Jordan – Mickey Leland School of Public Affairs, Houston, TX: February 16, 2009.

Berry-James, R. M. (Invited Panelist). *Successful Models of Recruiting, Graduating and Placing PhD Students*. 2008 National Association of Schools of Public Affairs and Administration Annual Conference on NASPAA Meets the Future, Charleston, SC: October 16-18, 2008.

Berry-James, R. M. (Invited Speaker). *Cultural Competency in Juvenile Justice: Innovations in Cultural Brokering*. Workshop presented at Summit County Juvenile Court, Akron, OH: June 10, 2008.

Berry-James, R. M. (Invited Speaker). *Cultural Competency as a Standard of Care for Women*. Plenary session at The Ohio Women's Wellness Symposium, Newark, Ohio: May 21-23, 2008.

Berry-James, R. M. (Invited Speaker). *Cultural Competency: A Window of Opportunity for Tomorrows Leaders*. The University of Akron Graduate Student Government Colloquium, Akron, OH: April 17, 2008.

Berry-James, R. M. (Invited Keynote Speaker). *S/he Who Learns, Teaches – Influencing Social Equity* The Educational Opportunity Fund Professional Association of New Jersey, 38<sup>th</sup> Annual Spring Conference, Commission on Higher Education Student Leadership Conference and Graduate Awardee Luncheon, Atlantic City, NJ: March 16-18, 2008.

Berry-James, R. M. (Invited Speaker). *Cultural Competence in Juvenile Justice Systems*. Workshop presented at Summit County Juvenile Court, Akron, OH: January 22, 2008.

Berry-James, R. M. (Invited Speaker). *On the Web: Internet Outreach for Adolescents*. Audio Teleconference for CSAT Adolescent Program Area Grantees, Washington, DC: June 27, 2007.

Berry-James, R. M. *Cultural Competence for Community Health Organizations*. Invited Speaker. Workshop presented at the Community Health Center, Akron, OH: February 16, 2007.

Berry, R. M. (Invited Guest Speaker). *The Importance of a Mentor in a Professional Woman's Career*. Women's History Month program for Brothers in Progress (BIP), Kean College of New Jersey, Union, NJ: March 3, 1994.

## **Peer-Reviewed Conferences Papers and Presentations**

Berry-James, R. M. (Panel Organizer/Panelist w/C. C. Johnson, E. Nwakupda, C. Jackson-Leftwich, R. Foxworth & C. Boulding). Panel, "Fostering Social Equity in the Face of Housing, Food, and Voting Insecurities." Paper, "Examining Social Equity in the Evidence-building Process: A Case Study of Food Wealth and Good Health in North Carolina." APPAM, Virtual Fall Research Conference: Washington, DC, November 13, 2020.

Johnson, C. and R. M. Berry-James. Big Data, Artificial Intelligence and The Equitable Use of Technology. *Why Research Methods Matter: Artificial Intelligence and Inequities*. American Society for Public Administration, 2020 Vision for Politics, Policy and Administration Annual Conference, Anaheim, CA: April 6, 2020. (Conference Cancelled)

Berry-James, R. M. *Social Determinants of Health Starts with Food Wealth: Examining Emerging Practices, Best Practices and Breakthrough Practices*. Panel organizer and paper presentation on Why Research Matters: Promoting Social Equity in a Responsive System of Governance. American Society of Public Administration, Washington, DC: March 12, 2019.



Berry-James, R. M. *Naming Privilege, Social Justice, and Racism through Reflective Pedagogy and Student Experiences: A Case Study at North Carolina State University*. Paper presentation at the NASPAA Annual Conference: Reconstructing Governance for the Next 50 Years, CA: Los Angeles, October 16 - 19, 2019.

Berry-James, R. M. *Excellence in Diversity and Social Equity Practices*. Paper presentation at the 2018 NASPAA Annual Conference, *Making a Difference: Good Governance in Disrupted State(s)*, Atlanta, GA: October 10-13, 2018.

Berry-James, R. M. *Embracing Disruption to Advance Diversity, Inclusion and Equity*. Paper presentation at the 2018 NASPAA Annual Conference, *Making a Difference: Good Governance in Disrupted State(s)*, Atlanta, GA: October 10-13, 2018.

Berry-James, R. M. “*The Promise of Communities of Practice: Innovative Policy Solutions and Sustainable Practices for Vulnerable Communities*.” Panel presentation on the Track: All Are Not Equal: Advancing Social Equity. ASPA 2018 Annual Conference, *Mission Focused and Service First*, Denver CO: March 9 – 13, 2018.

Berry-James, R. M. Conference Mentor. [MPA Amira Ishak Poster “Mindful Movers Breaking the Cycle”] Break the Cycle 15 of Health Disparities: Exploring Social, Economic, and Environmental Determinants of Health. Online Conference, Atlanta: April 20-21, 2020.

Berry-James, R. M. *Conducting Social Equity, Diversity and Inclusion Research*. 3<sup>rd</sup> Annual Social Equity, Diversity, and Inclusion (SEDI) Workshop at the American Society for Public Administration, 2020 Vision for Politics, Policy and Administration Annual Conference, Anaheim, CA: April 4, 2020. (Conference Cancelled)

Berry-James, R. M. and S. Gooden. Book Signing: *Why Research Methods Matter: Essential Skills for Decision-making*. American Society for Public Administration, 2020 Vision for Politics, Policy and Administration Annual Conference, Anaheim, CA: April 4, 2020. (Conference Cancelled)

Berry-James, R. M. *The Places and Spaces Where Race and Gender Intersect in Public Administration on SWPA Social Equity Panel: Public Administration’s Response to Gender in the 21<sup>st</sup> Century: A Social Equity Perspective*. Panel presentation at the American Society for Public Administration, 2020 Vision for Politics, Policy and Administration Annual Conference, Anaheim, CA: April 3, 2020. (Conference Cancelled)

Berry-James, R. M. Presentation. ASPA Student and New Professional Webinar: *Dissertations Focused on Social Equity and Social Justice*, January 30, 2020.

Berry-James, R. M. *Institutionalizing Social Equity into the Public Policy Decision Process: Examining Trends and Disproportionality in Juvenile Justice*. Presentation at the National Academy of Public Administration (NAPA) Fall Meeting, Washington, DC: November 7, 2019.

Berry-James, R. M. Accreditation Trainer. NASPAA Accreditation Institute, CA: Los Angeles, October 16 - 19, 2019.

Berry-James, R. M. NC Farm to Early Care and Education Collaborative: Clarifying Program Theory through Life of the Program. Poster presentation at the Farm to ECE Community of Practice Meeting/Kellogg Foundation, Washington, DC, September 24 – 26, 2019.

Berry-James, R. M. *Responsible Innovation: Cultural Perceptions of Biotechnology in Food Systems*. Poster presentation at the NC State 2019 University Research Symposium, Raleigh, NC: March 21, 2019.

Berry-James, R. M. *Leading Change in Social Equity through Planning, Research, and the Dissemination of Information*. Moderator and presenter at American Society for Public Administration, Washington, DC: March 12, 2019.

Berry-James, R. M. Program Recruiter. NRT Agricultural Biotechnology in Our Evolving Food, Energy, and Water Systems (AgBioFEWS) Interdisciplinary Research Traineeship, 2018 Institute for Teaching and Mentoring. Arlington, VA: October 25-28, 2018.

Berry-James, R. M. *The Tradeoff between Economic Growth and Social Inequality*, Moderator and panel at the 5<sup>th</sup> World Conference on Remedies to Racial & Ethnic Economic Inequality, Vitoria, Brazil: September 25-30, 2018.

Berry-James, R. M. *Disrupting Patterns and Distracting Practices in Social Structures: An Examination of Food Sustainable Capital in North Carolina*. Paper presentation at the 5<sup>th</sup> World Conference on Remedies to Racial & Ethnic Economic Inequality, Vitoria, Brazil: September 25-30, 2018.

Thraves, T., C. Stover, S. Ammons, B. Ukah, L. Driscoll, K. Rainwater, & Berry-James, R. M. *Racial Equity in Farm to School and Farm to Early Care Education*. Poster presentation at 9<sup>th</sup> National Farm to Cafeteria Conference, Cincinnati, OH: April 25-27, 2018.

Berry-James, R. M. Accreditation Trainer. *NASPAA Site-Visitor Training*. COMPA Annual Conference, Los Angeles, CA: February 13-15, 2018.

Berry-James, R. M. (with C. Callaruse, J. Meek, and G. Billingsley). *NASPAA Standards Colloquium*, Presentation at COMPA Annual Conference, Los Angeles, CA: February 13-14, 2018.

Berry-James, R. M. *Responsible Innovation in Food Biotechnology: Exploring Cultural Attitudes and Public Trust*. Presentation at the 2017 NASPAA Annual Conference, Washington, DC: October 11-14, 2017.

Berry-James, R. M. *The Skills and Resources Needed to be Effective MPA and PhD Directors*. Presentation at the 2017 NASPAA Annual Conference, Washington, DC: October 11-14, 2017.

Berry-James, R. M. (with doctoral students, K. Chojnacki and W. Decker). *Evaluating the Complexity of Food Systems for Vulnerable Citizens: Sustainable Policy Practices*. Moderator and presentation on track Policy, Planning and Program Evaluation, 2017 SECoPA Conference *Defending Public Administration in a Time of Uncertainty*, Hollywood, FL: October 4-7, 2017.

Berry-James, R. M. Responsible Innovation: New Directions in Public Service on track Human Resources, Leadership and Public Management. Discussant and paper presentation at the 2017 Annual Conference *Saluting the Public Service: a Bold & Noble Profession*, Atlanta, GA: March 17-21, 2017.

Berry-James, R. M. *Teaching Cultural Competence in Public Administration: Lessons Learned from Problem Based Approaches*. Moderator and Paper presented on track Program Evaluation: Enhancing Credibility and Building Ownership of Lessons Learned, 2017 Annual Conference *Saluting the Public Service: a Bold & Noble Profession*, Atlanta, GA: March 17-21, 2017.

Berry-James, R. M. NASPAA Accreditation Site Visitor Training. Workshop presented workshop training at the 2017 COMPA 46<sup>th</sup> Annual Conference on Emerging Strategies Leading to a More Inclusive and Diverse Society, Atlanta, GA: March 17, 2017.

R. M. Berry-James (March 2016). *Teaching the Ferguson Syllabus: Cultural Competence in the Public Sector*. Paper presentation at the 2015 NASPAA Annual Conference, Brooklyn, NY: October 15, 2015.

Berry-James, R. M. (2016, January). Black Lives Matter Forum: Exploring the Hashtag Forum Organizer. Forum on human rights and policing practices that affect the African American community. North Carolina State University, African American Cultural Center.

Berry-James, R. M. *Promising Practices and Coordinated Approaches to End and Prevent Homelessness*. Paper presentation at the 2014 SECoPA Conference on Social Welfare Policy track, Atlanta, GA: September 17 – 20, 2015.

Berry-James, R. M. *In God We Trust: Why we don't trust government with your food*. Co-authored paper (with doctoral students: Sheron King and Melanie Riester) presentation at 2015 International Association of Schools and Institutes of Administration (IASIA) Conference under track WG V: Gender, Diversity and Equity, Paris France: July 6-10, 2015.

King, Sheron, Riester, Melanie and Williams, Teshanee. NC State University Graduate Student Research Symposium. (R. M. Berry-James, Advisor). Student Poster on *Genetically Modified Foods: The Good, The Bad and the Trustworthy*. Raleigh, NC: March 25, 2015.

Berry-James, R. M. (with Susan Gooden). NASPAA Site Visitor Training. Workshop training at the 2015 National Conference of Minority Public Administrator (COMPA), Philadelphia, PA: February 17, 2015.

Berry-James, R. M. *Public Trust and Legitimacy: Cultural Perceptions regarding Genetically Modified Foods*. Co-authored paper presented (with doctoral students: Sheron King and Melanie Riester) at 2015 National Conference of Minority Public Administrator (COMPA), Philadelphia, PA: February 18, 2015.

Berry-James, R. M. *Using Alternative Resources to Help Develop a Climate of Inclusiveness and Cultural Competency in MPA Programs at Predominately White Universities*. Paper presentation at the 2014 NASPAA Annual Conference, Albuquerque, NM: November 5, 2014.

Berry-James, R. M. *Beyond an Internship: Securing Professional Development Experiences for Early Career Students*. Paper presentation at the 2014 NASPAA Annual Conference, Albuquerque, NM: November 6, 2014.

Berry-James, R. M. (with Garry Morgan). *University Recruiter at 21<sup>st</sup> Annual Institute on Teaching and Mentoring* (2014). The COMPACT for Faculty Diversity, Southern Regional Education Board. October 30 – November 2, 2014.

Berry-James, R. M. *Cultural Attitudes toward Genetically Modified (GM) Foods: Examining Trust in the NC African American Community*. Presentation at the NC State Genetic Engineering and Society Symposium, October 21, 2014.

Berry-James, R. M. *The Role of Government in Sustaining Social Equity and Promoting Justice: Avenues for access, diversity and inclusion*. Paper presentation at the (with MPA student S. Mwarabu, E. Nwakupda, and C. Jackson) at the 2014 Social Equity Leadership Conference, *The 50<sup>th</sup> Anniversary of the Civil Rights Act of 1964: Assessing Social Equity and Civil Rights in the Light of Growing Income Inequity*, Pittsburgh, PA : May 28-30, 2014.

Berry-James, R. M. *From best practices to breakthrough outcomes: Examining where we stand in the academy*. Paper presentation at the American Society for Public Administration Annual Conference, *Celebrating the Successes and Promoting the Future of Public Service*, Washington, DC, March 14-18, 2014.

Berry-James, R. M. *Diversity 2.0: Not your mother's rules*. Panel organizer/presented paper (w/ MPA student S. Mwarabu and PhD student S. King) at the 2014 Conference of Minority Public Administrators (COMPA) Annual Conference, *Public Administration: Global Perspectives for Addressing the Needs of Under-represented Communities*. Washington, DC, March 13, 2014.

Berry-James, R. M. *Interested in becoming a NASPAA site visitor?* Workshop Trainer (w/Susan Gooden & Crystal Calarusse), 2014 Conference of Minority Public Administrators (COMPA) Annual Conference. Washington, DC, March 14, 2014.

Berry-James, R. M. *University Recruiter*. 20<sup>th</sup> Annual Institute on Teaching and Mentoring. The COMPACT for Faculty Diversity, Southern Regional Education Board. Alexandria, VA, October 31 – November 2, 2013.

Berry-James, R. M. *The path to accreditation for first-time applicants*. Panel at the NASPAA Accreditation Institute (with C. Calarusse, P. Moore, S. Rathgeb Smith and J. Musso). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 9, 2013.

Berry-James, R. M. *Preparing the accreditation self-study report*. Panel at the NASPAA Accreditation Institute (with C. Calarusse, P. Moore, S. Rathgeb Smith and J. Musso). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 9, 2013.

Berry-James, R. M. *International Accreditation: Potential benefits, applicability of NASPAA standards, and special challenges preparing the self-study report and determining program compliance with standards*. Panel at the NASPAA Accreditation Institute (with S. Ott, C. Wenhao and W. Yongping). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 10, 2013.

Berry-James, R. M. *NASPAA Accreditation: Standards 2009 policy interpretations*. Panel at the NASPAA Accreditation Institute (with S. Rathgeb Smith, J. Johnston, and P. Rios). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 10, 2013.

Berry-James, R. M. *Creative pedagogies for teaching cultural competencies*. Presentation (with N. Rubaii, B. Newbauer, and T. Sinclair). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 11, 2013.

Berry-James, R. M. *The future of accreditation: The value and burden*. Panel at the NASPAA Accreditation Institute (with J. Meek and E. Mizrav). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 12, 2013.

Berry-James, R. M. *The Rising Epidemic of Homelessness: Risk Factors and Barriers to Shelter for Displaced Families in North Carolina*. Panel Organizer/Paper presented (with S. Mwarabu, E. Nwakpuda and M. Morizingo). 2013 SECoPA, *Fueled by the past, racing towards a brighter future in public service*. Charlotte, SC, September 25-28, 2013.

Berry-James, R. M. *The role of the government in sustaining social equity and promoting justice: Avenues for access, diversity and inclusion*. Paper presented at Academy of Business Administration, 2013 International conference, Lisbon, Portugal. August 14-17, 2013.

Berry-James, R. M. *Promising practices, best practices and breakthrough practices for promoting social equity*. Panel Organizer/Presenter (with T. Ray, J. Woodard, & J. Braden). 12<sup>th</sup> Annual Social Equity Leadership Conference. North Carolina State University, Raleigh, NC, June 5, 2013.

Berry-James, R. M. *Implementing the new ASPA code of ethics with special emphasis on social equity*. Presenter (with J. Svara, B. Wooldridge, & S. T. Gooden). 12<sup>th</sup> Annual Social Equity Leadership Conference. North Carolina State University, Raleigh, NC, June 7, 2013.

Berry-James, R. M. *NASPAA Site Visitor Training*. Trainer (with C. Calarusse). 12<sup>th</sup> Annual Social Equity Leadership Conference. North Carolina State University, Raleigh, NC, June 7, 2013.

Berry-James, R. M. (with NCSU Doctoral Students Susan Camilleri and Emily McCartha). Panel Organizer/Moderator/Paper presentation. *The Cost of Organizational Conflict: Disparities in Race, Gender and Income*. Co-authors (Jerrell D. Cogburn, Dennis M. Daley and Jessica Jameson). ASPA Annual Conference, *Governance and Sustainability: Local Concerns, Global Challenges*. New Orleans, LA, March 15-19, 2013.

Berry-James, R. M. University Recruiter. 19<sup>th</sup> Annual Institute on Teaching and Mentoring. The COMPACT for Faculty Diversity. Tampa, FL, October 25 – 28, 2012.

Berry-James, R. M. Presenter. COPRA Accreditation Institute, *COPRA Interpretations Panel and Site Visitor Training Workshop*. 2012 NASPAA Conference, *Horizons in Public Affairs: Visions, Innovations, & Strategies*. Austin, TX, October 17 and 18, 2012.

Berry-James, R. M. (with NCSU Doctoral Student, Lukas Brun). Moderator/Paper Presentation. *Building Evaluation Capacity at the Local Level*. SECoPA 2012 Conference, *Promoting a Positive Transition for the Public Service: Hope for the Future*, Ft. Lauderdale, FL, October 5, 2012.

Berry-James, R. M. *Training and Development*. Panel Organizer/Paper presented on conference track: Change and Sustainability in Public Services Delivery, *The Problem with Nonprofits*. 11<sup>th</sup> Annual Social Equity Leadership Conference, *Research Practices in Social Equity Urbanization and Sustainability*, Savannah, GA, June 6-8, 2012.

Berry-James, R. M. (with Sharon Moss, ASAE Center for Association Leadership, Washington, DC). Presenter. *Effective and Ethical Practices for Nonprofit In-House Research*. North Carolina Institute for Nonprofits, Raleigh, NC, April 18, 2012.

Berry-James, R. M. (with J. K. Jameson, D. M. Daley, and J. D. Cogburn). Presentation. *Mediation Cost Analysis: Preliminary Report for NC Office of State Personnel*. 2012 Advanced Mediation Training, Cary, NC, March 13, 2012.

Berry-James, R. M. (Informal Chat with Faculty) with Building Future Faculty Program. "Celebrating Faculty Diversity." North Carolina State University, Raleigh, NC, March 23, 2012.

Berry-James, R. M. Panelist with NCSU Building Future Faculty Program. "*Managing Competing Work, Family and Life Demands*." North Carolina State University, Raleigh, NC, March 21, 2012.

Berry-James, R. M. (Facilitator and SPIA co-host, with Jannet B. Barnes, Wake County Chapter of National Congress of Black Women). Community Forum on "Educational Excellence, Grant Information and Community Partnerships" with President Obama's Appointee The Rev. Brenda Girton-Mitchell, Director of the Center of Faith-Based and Neighborhood Partnerships. Matthew African Methodist Episcopal Church, Raleigh, NC, December 10, 2011.

Berry-James, R. M. Paper/Panel Discussant *Building Greater Connections to Strengthen the Value of Pi Alpha Alpha*. 2011 NASPAA Conference, *Cultivating Connections: Strategic Innovations in Public Affairs Education*, Kansas City, MO, October 19-22, 2011.

Berry-James, R. M. Moderator. Public Administration Alumni Association (NCSU) Luncheon on *Change Management – Maintaining a Productive Work Environment*, September 16, 2011, Marbles Kid Museum, Raleigh, NC.

Berry-James, R. M. *Closing the Loop: Best Practices for Achieving Standards on Diversity*. Panel Organizer/Paper presented on *Closing the Loop: Assessing NASPAA Standards on Diversity*. 34<sup>th</sup> Annual Teaching Public Administration Conference (TPAC 2011), Williamsburg, Virginia, May 17 – 19, 2011.

Berry-James, R. M. *The State of Health Care Reforms in US State and Local Jurisdictions*. Panel Discussant/Paper presented on *Health Care Trends and Challenges*. American Society for Public Administration (ASPA) 2011 Annual Conference, Baltimore, MD, March 11- 15, 2011.

Berry-James, R. M. (with University of Akron doctoral students, Deborah Wallace, Hope Moore and Fedearia Nicholson). Panel Discussant on *The Crisis of the African American Male in Higher Education: Closing the Gap* at The COMPA 2011 National Conference, “Embracing New Opportunities and Developments,” Fort Worth Texas, February 19-24, 2011.

Berry-James, R. M. (with Sylvester Murray and Cryshanna Jackson). Panel Organizer/Paper presented on *Tales from the Trenches: How Public Administrators can Mentor for a Competitive Market* at The COMPA 2011 National Conference, “Embracing New Opportunities and Developments,” Fort Worth Texas, February 19-24, 2011.

Berry-James, R. M. *Crucial Conversations with Nonprofit Organizations*. Training Workshop. Triangle Family Services, Raleigh, NC, February 1, 2011.

Berry-James, R. M. (Panel with North Carolina State University doctoral student, Tina Morris-Anderson, and University of Akron doctoral students Fedearia Nicholson and Kevin Brown). *Evaluating Faith-Based and Community Partnerships: Implementation Strategies, Community Examples and Best Practices*. Chair/Discussant and Paper presented at the Northeast Conference on Public Administration (NECoPA), “Public Service Under Pressure,” Rutgers University, Newark, NJ, October 22 – 23, 2010.

Berry-James, R. M. *Challenges to Workplace Diversity and Equal Opportunity*. Moderator. Southeast Conference on Public Administration (SECoPA), “Setting the Course for Excellence in Public Service.” University of North Carolina – Wilmington. Wilmington, NC, October 13-16, 2010.

Berry-James, R. M. (with doctoral student Hope Moore and alum, Kula Francis, Cryshanna Jackson, Kenny Hendrickson). *Speaking of Faith: Positive change for all in faith-based and neighborhood partnerships*. Moderator/Presenter at the American Society for Public Administration (ASPA) National Conference. San Jose, CA, April 9-13, 2010

Berry-James, R. M. *S/he who learns, teaches.* Akron Alternative Academy, Akron Public Schools Commencement Speaker. Akron, OH, June 16, 2009.

Berry-James, R. M. (with doctoral Student Hope Moore). *Crucial Conversations in the Public Sector: Cultural Competence*. Training workshop for the Ohio Association of Public Treasurers. Akron, OH, June 16-17, 2009.

Berry-James, R. M. *Crucial Conversations with Juvenile Court Magistrates*. Summit County Juvenile Court. Akron, OH, May 21 & May 28, 2009.

Berry-James, R. M. *Crucial Conversations in Human Resource Management: From Affirmative Action to Cultural Competency*. Moderator/Paper presented at the American Society for Public Administration (ASPA) National Conference. Miami, FL, March 20, 2009.

Berry-James, R. M. *Becoming a Culturally and Linguistically Competent Organization*. Workshop Presentation. Ohio Department of Alcohol and Drug Addiction Services (ODADAS) 2009 Annual Director Conference, Columbus, OH, March 4, 2009.

Berry-James, R. M. *Crucial Conversations – Seven Competencies for Public Managers*. Moderator/Panelist. Conference of Minority Public Administrators (COMPA) 2009 National Conference, Las Vegas, NV, February 9, 2009.

Berry-James, R. M. *Dismantling the School to Prison Pipeline: Disproportionate Minority Contact*. Moderator/Panelist. Conference of Minority Public Administrators (COMPA) 2009 National Conference, Las Vegas, NV, February 9, 2009.

Berry-James, R. M. *Faith-based and Community Approaches*. Panelist. Conference of Minority Public Administrators (COMPA) 2009 National Conference, Las Vegas, NV, February 10, 2009.

Berry-James, R. M. *Cultural Competence as a Standard of Care*. Keynote Speaker. 2008 Council on Healthy Mothers and Babies/Caring for 2 Conference on Improving Healthcare Services in a Diverse Community, Columbus, OH, November 7, 2008.

Berry-James, R. M. (with Doctoral Students, Nichole Bunner, Juanita Elton, and Rosa Githiora). *Our Journey Towards Cultural Competence: Color Blind vs. Color Consciousness*. 14<sup>th</sup> Annual National Conference on Diversity, Race & Learning, "From 'Excellence to Eminence': Establishing an Academic & Community Diversity Legacy," The Ohio State University, May 6, 2008.

Berry-James, R. M. *You're the Key to our Success*. Keynote Speaker. Head Start Parent and Community Volunteer Recognition Dinner. Akron Summit Community Action, Inc., May 5, 2008.

Berry-James, R. M. *The Essential KSA's in Cultural Competence: Knowledge, Skills and Attitudes*. Paper presented at the American Society for Public Administration (ASPA). Dallas, TX, March 7 – 11, 2008.

Berry-James, R. M. with R. Ortega and B. Marina. *The Dynamics of Difference*. Paper presented at the International Conference of Minority Public Administrators. Hamilton, Bermuda, February 13 – 17, 2008.

Berry-James, R. M. *Contemporary Issues facing the Minority Community*. Moderator at the International Conference of Minority of Public Administrators. Hamilton, Bermuda, February 13 – 17, 2008.

Berry-James, R. M. with M. Massiah, S. Murray, S. Coleman, and T. Samuel. *A Critique of the Association between COMPA and ASPA: Is it a Mutually Beneficial Partnership Committed to Improving the Quality of Life through Outstanding Public Service*. Panelist at the International Conference of Minority Public Administrators, Hamilton, Bermuda, February 13-17, 2008.

Berry-James, R. M. *Cultural Competence - Essential KSAs for Substance Abuse Treatment Providers and Consumers*. Workshop presented at the Ohio Department of Alcohol and Drug Addiction Services (ODADAS) Conference, Columbus, OH, March 6, 2007. For abstract, see Bottom Line: Cost Effective and Customer Centered Services, March 5-6, 2007, ODADAS, Columbus, OH, p. 9.

Berry-James, R. M. *Got Web? Internet Follow-up Strategies for Evaluators*. Workshop presented at the Joint Meeting on Adolescent Treatment Effectiveness (JMATE), Washington, DC, April 26, 2007. For abstract, see 2007 Joint Meeting on Adolescent Treatment Effectiveness (JMATE), p. 40.



Berry-James, R. M. *Career Services Resume Review*. Roundtable presentation at the 2007 National Conference of Minority Public Administrators (COMPA) Conference, Memphis TN, February 24, 2007.

Berry-James, R. M. *Writing for Publication: How Do I Get Started?* Presentation at the 2007 National Conference of Minority Public Administrators (COMPA), Memphis TN, February 23, 2007.

Berry-James, R. M. *Cultural Competence – Bridging the Gap between Cultural Awareness and Treatment Outcomes*. Workshop co-presented with (K. Hendrickson and J. Henning) at the Blood borne Pathogen National Conference, Chicago, IL, October 26-27, 2006. For abstract, see Blood Borne: A Silent Epidemic, Community Health Center, Chicago, IL, p. 8.

Berry, R. M. *Cultural Competence: Concepts and Measures*. Paper presented at the American Society for Public Administration (ASPA) 67<sup>th</sup> National Conference, Denver, CO, April 1-4, 2006.

Berry, R. M. *Cultural Competence as a Standard of Care*. Workshop presented at the Joint Meeting on Adolescent Treatment Effectiveness (JMATE) National Conference, Washington, DC, March 26-29, 2006. For abstract, see Joining with Families, Youth, and Communities To Improve Adolescent Alcohol and Other Drug Treatment and Recovery, JMATE, Washington, DC, p. 29.

Berry-James, R. M. *Strong Community Partnership to Address Truancy: Evaluation Goals for Project THRIVE*. Presentation at the Ohio Prevention and Education Conference (OPEC), Columbus, OH, November 18, 2005.

Berry, R. M. *Diversity in Academia Seminar: Framing an Academic Identity and Publishing, Teaching, Resource Development, and Community Outreach*. Presentations at the American Society for Public Administration 66<sup>th</sup> National Conference, Milwaukee, WI, April 2-5, 2005.

Berry, R. M., B. Sharp, and E. Whiting. *Evaluation Results for Treatment Services for Women in Public Housing*. Presentation at the 2004 SAMHSA/CSAT Co-occurring Grantee Conference – Strengthening the Recovery/Consumer Community Through Science and Service, Washington, DC, February 11-13, 2004.

Berry, R. M. (with doctoral student Kula Francis). Diversity Committee Panelist. Presentation at the 2002 NASPAA Annual Conference, Los Angeles, CA, October 17-19, 2002.

Leahy, P. J. and Berry, R. M. *Managing for Performance: A Case Study of Practical Program Evaluation in Akron, Ohio*. Paper presented at the American Society for Public Administration 63<sup>rd</sup> National Conference, Phoenix, Arizona, March 23-27, 2002.

Berry, R. M. Moderator. Economic Development Panel – *A Discussion of Municipal Economic Development Trends in the 21<sup>st</sup> Century*. National COMPA Conference, Jackson, MS, February 6-9, 2002.

Berry, R. M. Moderator. Diversity and Leadership Panel - *Administering the Concept of 'Managing Diversity' within Public Sector Organizations*. National COMPA Conference, Jackson, MS, February 6-9, 2002.

Berry, R. M. and Deason, L. *Implementing Affirmative Action: The Effect of Race, Staff Size and Institutional Factors on Program Efficacy*. Paper presented at the 2002 Global Trends Academy of Business Administration Conference, Aruba, December 18-23, 2001.

Berry, R. M. with Wallace, J. and Akron MPA Students. *The Legal and Administrative Challenges of Implementing Affirmative Action: Is Diversity A Social Good?* Organizer and Panelist at COMPA 2001 National Conference, Little Rock, AR, February 22, 2001.

Berry, R. M. *Affirmative Action Advocacy: The Critical Role of Affirmative Action Officers In Higher Education*. Paper presented at the National Association of African American Studies, 2001 National Conference, Houston, TX, February 15, 2001.

Berry, R. M. *Web Based Survey Research: Lessons from the University of Akron Study on Racial on Profiling*. Paper presented at the 2001 South Eastern Conference on Public Administration (SECOPA), Baton Rouge, Louisiana, October 10-13, 2001.

Berry, R. M. and Deason, L. *Performance Measurement: Evaluation of the 911 Emergency Communications System in Akron, Ohio*. Paper presented at the 2001 South Eastern Conference on Public Administration (SECOPA), Baton Rouge, Louisiana, October 10-13, 2001.

Berry, R. M. Moderator for ASPA 2001 National (Online) Conference, Newark, NJ, March 12-14, 2001.

Berry, R. M. *Public Policy Research and Paradigms: The Impact on Black Families and Low Income Communities*. Moderator at COMPA 2001 National Conference, Little Rock, AR, February 24, 2001.

Berry, R. M. and Laury, M. M. *Kean University Affirmative Action Then & Now: Are the Current Attacks on Affirmative Action Justified?* Presented workshop at the conference hosted by Kean University Office of Affirmative Action Programs. Union, NJ, December 12, 1997.

Berry, R. M. and Dashfield, R. *Affirmative Action*. Presented workshop at the Annual Fall 1997 New Jersey College Personnel Association (NJCPA) Conference hosted by Rutgers University, Douglass College. New Brunswick, NJ, November 7, 1997.

Berry, R. M. and Laury, M. M. *An Affirmative Action Assessment of New Jersey Higher Education Institutions*. Paper presented at the 1997 National Conference of The American Society for Public Administration (ASPA). Philadelphia, PA, July 26 - 30, 1997.

Whicker, M., Robbins, D., Collins, M., Berry, R. and Carrington, C. *The Impact of Tuition Increases on Student Decision Making: An Action/Reaction Analysis*. Paper presented at the Governing in the Northeast Corridor, ASPA Regions I, II, and IV Conference. Princeton, NJ, October 27-30, 1996.

## TEACHING & MENTORING STUDENTS

(Underrepresented Minority, Female and Students of Color, **in bold**)

### Dissertation Chair

- (co-Chair) **Sheron King** (forthcoming). *Integration of Structuration Theory and Social Capital Theory in Underrepresented Communities: Implications for Non-Profit Organizational Management Research*. North Carolina State University.
- (co-Chair) **Teshanee Williams** (June 2019). *Who has Voice in Decision Making About Emerging Technologies? Using the Narrative Policy Framework to Examine Influence in the Regulatory Review Process*. North Carolina State University.
- **Melanie L. Riestler** (May 2017). *Organizational Readiness to Implement Evidence-Based HIV Programs in Correctional Settings*. North Carolina State University.
- **Clare J. Fitzgerald** (December 2016). *Understanding Performance Information Use by Nonprofit Executives: An Empirical Analysis*. North Carolina State University.
- Christopher A. Cody (May 2015). *Understanding Factors Influencing the Behavior of Charter School Boards: A Contingency-Based Framework*. North Carolina State University.
- (co-Chair) Stephen Neely (March 2013). *School Finance and Educational Policy*. North Carolina State University.
- **Agyemang Frimpong**, Ph.D. (August 2010) *Recovery after Disasters: Improving the patterns of sheltering and housing for vulnerable victims during disasters in Ohio*. The University of Akron.
- **Nichole Booker**, Ph.D. (December 2009). *Cultural Competence: Educating Public School Teacher Candidates in Matters of Diversity*. The University of Akron.
- **Cryshanna A. Jackson**, Ph.D. (December 2006). *Measuring the Impact of Title IX for Women of Color: The Case of the University of Akron*. The University of Akron.

### Dissertation Committee Member

- **Patricia Roberts** (MPA, PhD Candidate). *Responsible Research and Innovation as a Framework for the Governance of Biotechnology*. North Carolina State University.
- **Krystal Chojnacki** (December 2019). *Targeted Systems Change Behavior: Building a Local Food Economy in North Carolina*. North Carolina State University.
- **Katherine Ngaruiya** (May 2019). *Organizational and Environmental Drivers of Culturally Competent Service Provision among Behavioral Health Agencies*. North Carolina State University.
- **Sherrie K. Goddette** (April 2016). *Assessing the Promise and Realities of Local Food Systems: Does Government Intervention Help?* North Carolina State University.
- **Carolyn Hanaway** (Spring 2014). *Results-based Management and Performance: The Effectiveness of Strategic Planning, Performance with Target Setting, Incentives and Process Improvement Tools in Road Agencies and Youth Programs*. North Carolina State University.
- **Juanita Elton**, Ph.D. (January 2013) *The Roberta Task: Investigating the Whereabouts of Cultural Competency in Law Enforcement*. The University of Akron.
- **Lateef Saffore**, Ph.D. (May 2011) *Medicare Reimbursements: Implications for Health Policy in Diabetes Care*. The University of Akron.
- Deric Kenne, Ph.D. (December 2010). *Examination of Thinking Error and the Responsibility Principle moor in Cognitive-Behavioral Intervention for Offenders: Implications for Criminal Justice Policy*. The University of Akron.
- **Nasser I. Abu-El-Noor**, Ph.D. (August 2010). *Quality of Life and Barriers of Health Care of Prostate Cancer Survivors Residing in Gaza Strip*. The University of Akron.

- **Rosa Githiora**, Ph.D. (August 2010). *Attitudes and Perceptions of Female Circumcision among Immigrant Women in The United States: A Cultural and Legal Dilemma*. The University of Akron.
- **Kwame Boate**, Ph.D. (May 2008). *Public Housing as a Poverty Intervention Measure: Examining the Usefulness of Poverty Threshold Method as a Measure of Affordability, the Case of Summit County, Ohio*. The University of Akron.
- **Sesime Adanu**, Ph.D. (December 2007). *Tobacco use: Do Smokefree Air Policies, Political Factors, Health-Related Quality of Life Factors, and Socio-economic Status Matter?* The University of Akron.
- **Stacey Buckshaw**, Ph.D. (May 2007). *Ready Schools: Assessing the Value of Social Context Variables as Predictors of Schools' Readiness for Children*. The University of Akron.
- **Kula Francis**, Ph.D. (May 2007). *The Trifecta of Examining Performance of Ohio Public High Schools: Students, Teachers and School Preparedness*, The University of Akron.
- **Kenny Hendrickson**, Ph.D. (August 2007). *Understanding Deviant Discretion: The Negative Effect of Emotional Dissonance on Correctional Officer's Discretionary Decision-making*. The University of Akron.
- **Peter Paul**, Ph.D. (December 2006). *Life, Liberty and Security: Using the Science and Politics of Thomas Hobbes in Public Administration*. The University of Akron.
- **Habibe Erkin Ilhan**, Ph.D. (December 2006). *Islamic Nonprofit Organizations in the Post 9/11 Era: A Qualitative Case Study to Investigate the Effects of National Security Measures on Islamic Nonprofit Organizations in Cleveland*. Cleveland State University.
- **Robin Fenn**, Ph.D. (May 2004). *The Effects of Role Commitment, Role Conflict, and Role Strain on Length of Time in Treatment for Crack Cocaine Addicted Women*. The University of Akron.

#### External Committees:

- **Mary Medina** (January 2016). *Determining the Causal Impact of a Summer Bridge Program on Academic Success for First-Year College Students*. College of Education, North Carolina State University.
- **Marvin Connelly**, Ed.D. (August 2012). *Partnerships among Schools and Faith-based Organizations: Impact on Student Success*. East Carolina University.
- **Shea Durham**, Ph.D. (December 2008). *Marital Satisfaction among African American Couples*. The University of Akron – Counseling.
- **Heather Burton**, Ph.D. (May 2007). *The Black Church as a Mediating Structure: Case Studies of Critical Incidents in Cleveland Ohio*. Cleveland State University.
- **Wendy Slone**, Ph.D. (May 2006). *Discretion and the administrator: The case of child care reform in Ohio*. Cleveland State University.

#### Graduate Students Engaged in Research

##### North Carolina State University

- **James Y. Kim**, MPA Research Assistant, Breaking the Cycle of Disproportionate Access in Healthcare: Being Black & Brown in the US during COVID-19. Breaking the Cycle of Disproportionate Access in Healthcare Virtual Conference, Atlanta, GA, April 19-20, 2020.
- **Paige Moore**, PhD Research Assistant, Breaking the Cycle of Disproportionate Access in Healthcare: Being Black & Brown in the US during COVID-19. Breaking the Cycle of Disproportionate Access in Healthcare Virtual Conference, Atlanta, GA, April 19-20, 2020.

- **Amira Ishak**, MPA Graduate Assistant, Evaluation of Farm to Early Care and Education Initiative, Center for Environmental Farm Systems, Raleigh, NC Spring 2019-Spring 2020; Presented student research at the Break the Cycle conference, 2020.
- **Winn Decker**, PhD Graduate Assistant, Evaluation of Farm to Early Care and Education Initiative, Center for Environmental Farm Systems, Raleigh, NC Fall 2018-Spring 2019
- **Shabria Ikard**, MPA Graduate Assistant, Evaluation of Farm to Early Care and Education Initiative, Center for Environmental Farm Systems, Raleigh, NC Spring 2018-Spring 2019
- **Teshanee Williams**, MPA Research Assistant, Cultural Attitudes of Genetically Modified Foods, Fall 2015; Presented student research at the NC State Annual Graduate Student Research Symposium.
- **Sheron King**, PhD Research Assistant, Focus Groups on Cultural Perceptions regarding Genetically Modified Foods, Summer 2015-Fall 2015; Presented student research at the NC State Annual Graduate Student Research Symposium.
- **Melanie Riestler**, PhD Research Assistant, Focus Groups on Cultural Perceptions regarding Genetically Modified Foods, Summer 2015-Fall 2015; Presented student research at the NC State Annual Graduate Student Research Symposium.
- **Emily Nwakpuda**, MPA Graduate Assistant, North Carolina Needs Assessment of Cultural Competence Certificate Program, Annotated Bibliography on Cultural Competence in Higher Education; Fall 2011 – Spring 2013; Risk Factors and Barriers to Shelter in Homeless Populations, (2013), *First Place* in the Social Sciences and Management category, NC State 8<sup>th</sup> Annual Graduate Student Research Symposium.
- **Susie M. Mwarabu** (w/Emily I. Nwakpuda). MPA Research Assistant, 2012-2013; Risk Factors and Barriers to Shelter in Homeless Populations, (2013), *First Place* in the Social Sciences and Management category, NC State 8<sup>th</sup> Annual Graduate Student Research Symposium.
- **Cara Dell Bridges**, MPA Research Assistant, Survey Data Input of Grievant and Respondent Mediation Questions for the evaluation of the NC State Department of Public Personnel Statewide Mediation & Grievance Programs Cost/Benefit Analysis, Fall 2011
- **Lauren Hales**, MPA Research Assistant, Survey Data Input of Grievant and Respondent Mediation Questions for the evaluation of the NC State Department of Public Personnel Statewide Mediation & Grievance Programs Cost/Benefit Analysis, Fall 2011

### University of Akron

- **Jerita Williams**, MPA Research Assistant, Evaluation of Akron Alternative School, Akron, OH, August 2006 – May 2008
- **Nichole Bunner**, MPA Research Assistant, Institute for Health and Social Policy, Evaluation of the Gaining Recovery through Effective Adolescent Treatment (GREAT) Program & GateHouse Program, August 2006 – May 2008
- **Kula Francis**, PhD Research Assistant, Institute for Health and Social Policy, Evaluation of the Gaining Recovery through Effective Adolescent Treatment (GREAT) Program and GateHouse Program, August 2003 – May 2007
- **Kenny Hendrickson**, PhD Research Assistant, Institute for Health and Social Policy, Evaluation of the Gaining Recovery through Effective Adolescent Treatment (GREAT) Program and GateHouse Program, August 2003 – May 2007
- **Kalinda Frazier**, MPA Research Assistant, Institute for Health and Social Policy, Evaluation of the Gaining Recovery through Effective Adolescent Treatment (GREAT) Program and Gate House (TCE/HIV) Program, August 2006 - December 2007

- **Evelyn Burnett**, MPA Research Assistant, Institute for Health and Social Policy, Evaluation of the Gaining Recovery through Effective Adolescent Treatment (GREAT) Program and Gate House (TCE/HIV) Program, August 2006 - May 2007
- **Jessica Henning**, MPA Research Assistant, Institute for Health and Social Policy, Evaluation of the Gaining Recovery through Effective Adolescent Treatment (GREAT) Program, Gate House (TCE/HIV) Program and Prevent and Neutralize Drug and Alcohol Abuse (PANDA) Project, August 2006 – May 2007
- **Linda Githiora**, MPA Research Assistant, Institute for Health and Social Policy, Evaluation of the Gaining Recovery through Effective Adolescent Treatment (GREAT) Program and Gate House (TCE/HIV) Program, August 2006 – May 2007
- **Raina Henderson**, Summer Undergraduate Research Assistant, Institute for Health and Social Policy, Evaluation of the Gaining Recovery through Effective Adolescent Treatment (GREAT) Program and Gate House (TCE/HIV) Program, Summer 2007
- **Jaunae Carter**, MPA Research Assistant, Institute for Health and Social Policy, Evaluation of the Gaining Recovery through Effective Adolescent Treatment (GREAT) Program, August 2005 – May 2006
- **Cryshanna Jackson**, PhD Research Assistant, Institute for Health and Social Policy, Evaluation of the Gaining Recovery through Effective Adolescent Treatment (GREAT) Program & GateHouse Program, Institute for Health and Social Policy, 2002 -06

## SERVICE TO THE UNIVERSITY AND PROFESSIONAL SOCIETIES

### Editorships or Editorial Positions:

- Journal of Social Equity in Public Administration (JSEPA), Editorial Board, 2021 – present
- Journal of Public and Nonprofit Affairs (JPNA), Editorial Board, January 2021- December 2023
- State and Local Government Review, *Editorial Board*, January 2020 – December 2022
- Journal of Public Administration Education, *Editorial Board*, 2012-13, 2014-15, 2015-16
- The Ralph Bunche Journal of Public Affairs, *Executive Committee*, 2008- 2011
- Journal of Public Management and Social Policy *Editorial Board*, 2007-present ; *Symposium Editor*, Fall 2013; *Book Review Editor*, 2005-2008
- Public Performance and Management Review (PPMR), *Case Study Editor*, 2006-2012; *Editorial Board*, 2005-2016
- ASPA Editorial Board Member, Publications Committee (E-zine), 2000-01

### Manuscript Reviewer

- Journal of Public Management and Social Policy, *Manuscript Reviewer*, Spring 2021, Fall 2018
- Columbia University Press, *Book Reviewer*, Fall 2020
- Public Administration Review, *Manuscript Reviewer*, Summer 2020, Fall 2020, Spring 2021
- Journal of Juvenile Justice, *Manuscript Reviewer*, Spring 2018
- Contemporary Justice Review: Issues in Criminal, Social, and Restorative Justice, *Manuscript Reviewer*, Fall 2018
- NC State Research Development Office, *Internal Competition Reviewer*, Spring 2019

## Service to the Profession

### National Academy of Public Administration (NAPA)

- Vice Chair, Social Equity & Governance Standing Panel, 2021- present
- Co-chair, 20<sup>th</sup> Annual Social Equity Leadership Conference, 2020-2021
- Co-chair, 12<sup>th</sup> Annual Social Equity Leadership Conference, North Carolina State University, Raleigh NC: June 5 – 7, 2013
- Associate Member, Standing Panel on Social Equity, 2007 - 2019

### National Association of Schools of Public Affairs and Administration (NASPAA)

- Executive Director, Search Committee, Spring 2021
- Executive Council, 2017-20
  - Diversity, Equity and Inclusion Taskforce, Summer 2020 – Fall 2020
  - Diversity, Equity and Inclusion Subcommittee on Accreditation, Summer 2020
  - Diversity, Equity and Inclusion Subcommittee on Teaching Diversity, 2020
- Commission on Peer Review and Accreditation (COPRA)
  - Chair, 2012-14
  - COPRA Chair, NASPAA 10-year Reauthorization, Global Expansion for CHEA
  - Accreditation Global Trainer, 2017, 2018, 2019, 2020
  - COPRA Member, 2011-12
  - Eligibility Committee, 2014-15
  - MPA Program Site Visitor Chair, 2015-2020

### American Society for Public Administration (ASPA)

- Journal of Social Equity in Public Administration (JSEPA), Inaugural Editorial Search Committee, 2021
- Democracy & Social Justice Section, Diversity & Inclusion Board Member, 2021; Social Equity Trainer, Fall 2020
- Conference Co-Chair, 2017 Annual Conference Committee
- Founders' Fellows Committee Member, 2016
- Nominating Committee, Member Fall 2016
- National Council District II Representative, 2000-01, 2002-05, 2007-10
- Nominations and Elections Task Force, Member Spring 2008
- Strategic Imperative Group (SIG #1) Vice-Chair, 2008-09
- Greater Akron Chapter, Acting President 2003-04, Acting Treasurer 2005-06
- Paul V. Riper Award Committee, Member 2007-08
- Donald C. Stone Award Committee, Member 2004-05
- Student Conference Grant Committee, Member 2004-05
- Nominating Committee, Member 2003, Member 2007
- Steering Group 2 (Pride), Member 2004-05 & Co-Vice Chair, 2005-06; 2007-08
- First-Time Attendees Orientation, Presenter 2005
- Equal Opportunity/Affirmative Action Exemplary Practices Award Committee, Chair 2002-03, Member 2011-12
- Gloria Hobson Nordin Social Equity Award Committee (administered under ASPA Endowment Committee), Member 2002-2004, 2005-2008; 2009-10; Nominating Committee Chair 2004-05
- SWPA Scholarship Committee, 2003-04

Conference of Minority Public Administrators (COMPA)

- COMPA Journal Ad Hoc Committee, 2018-19
- Journal Committee, Chair, 2005-2007
- Region VI Representative, 2001-04, 2006-09
- Charter & By-Laws Committee Co-Chair, 2001-2003
- Diversity and Public Policy, Co-Chair, 2002-03
- Program Track, Co-Chair, 2001-02
- Scholarships & Awards, Chair, 2001-2003, 2005-2008, 2014
- National Conference Planning Committee

Berry-James, R. M. (Fall 2013). Faith-Based and Neighborhood Partnerships. Symposium Editor. *Journal of Public Management and Social Policy*, 19(2).

North Carolina Department of Public Safety, (formerly NC Department of Correction) Human Subjects Review Committee, Community Reviewer, 2011-16

Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA)

- Diversity Standing Committee, 2011
- Co-chair (with Tom Bryer) 2012 Conference Track on *Theory and Methods*

National Forum for Black Public Administrators (NFBPA)

- Co-Founder of the Kean University Student Chapter, 1994

## Service to the University

North Carolina State University, Raleigh, North Carolina

- Department of Public Administration/SPIA
  - Data Science Track Designer (sponsored) at NAPA 20<sup>th</sup> SELC, June 9, 2021
  - Accreditation Self-Study Report (Diversity Plan and Strategic Initiatives), 2020
  - Assessment Committee, 2017-18
  - Post-tenure Review Committee, 2016 -18
  - Budgeting Faculty Search Committee, Fall 2014
  - MPA Admission Committee, 2013-14, 2014-15, 2015-16
  - Extension, Engagement, and Economic Development (EEED) Advisory Committee, SPIA Representative, 2010-11
  - SPIA Director Search Committee, 2011-12
  - Director of the Public Policy Certificate Program, 2011 – 12
  - Director of Graduate Programs, 2010-11 thru 2012-13
- Genetic Engineering & Society (GES) Center
  - Fellow, April 2014 - March 2015
- Institute for Nonprofit Research: Education and Engagement (INPREE)
  - Director Search Committee, Fall 2013
  - Committee of Nonprofit Scholars (CONS), 2011-12, 2012-13, 2013-14
  - Academic Advisory Council, 2011-12



- College of Humanities and Social Sciences (CHASS)
  - Captain CHASS State Employees Combined Campaign (SECC), 2016
  - CHASS College Leadership Survey Committee, 2013-14
  - CHASS Subcommittee on the Alumni Association Distinguished Graduate Professorship Award, Spring 2011, Spring 2012
- Faculty Senate
  - Chair-Elect of Faculty, 2020 – 21
  - Executive Committee, 2018-19; 2019-20, 2020-21
  - Academic Policy Committee Co-Chair, 2018-19; 2019-20
  - Resources and Environment Committee Co-Chair, 2017-18
  - Governance and Personnel Policy Committee, Member 2016-17
- NC State Graduate School
  - Judge, NC State 10th Annual Graduate Student Research Symposium (Social Sciences and Management track), 2014
  - Administrative Board of the Graduate School, Spring 2011
- Office for Institutional Equity and Diversity
  - Guiding Coalition for the NC State Racial Equity Summit, Fall 2020
  - Search Committee, Director of the African American Cultural Center, Fall 2014
  - Keynote Speaker, Equal Opportunity Institute Graduation, April 24, 2014
  - University Diversity Advisory Council; Member, 2012-16
- College of Education
  - Education Policy/Methods Faculty Search Committee 2015-16
  - Policy and Adult and Higher Education (LPAHE) Search Committee, Spring 2013
- Office of Faculty Development
  - Faculty Partner, 2010-2011

#### The University of Akron, Akron, Ohio

- Market Adjustment Committee, Fall 2007
- Ph.D. Coordinator, AY 2006-07, Summer 2007, Fall 2009
- Retention, Tenure, and Promotion Committee, AY 2006-10
- Graduate Assistantship Coordinator, AY 2005-10
- Pi Alpha Alpha Faculty Advisor, AY 2003-09
- Merit Review Committee, Spring 2006, Spring 2007, Spring 2008
- Chair Search Committee, AY 2005-06
- Web Site Editor, Spring 2003
- Ph.D. Committee, AY 2005-10
- MPA Admissions and Curriculum Committee, AY 2001-03, AY 2004-05
- Public Administration and Urban Studies Student Association (PAUSSA), Speaker, *Career Options for MPA Graduates*, Career Roundtable, April 16, 2001; Partners in Public Service *GA Presentation*, Fall 2007 and Spring 2008
- The University of Akron's New Diversity Council Subcommittees (Focus on University Climate and Focus on Improving Student Recruitment, Retention, and Graduation Rates), 2009-10
- Institutional Review Board, 2007-08, 2008-09 (Vice Chair)
- Pan African Advisory Council, 2006-2010
- Buchtel College Curriculum (BCC) Committee, 2005-2008

- Buchtel College Elections Teller, Spring 2006, Spring 2007
- Buchtel College Service Award Committee, Spring 2008

Georgia College & State University, Milledgeville, Georgia

- Co-Chair, Diversity Committee 1999-00
- On-Campus Advisor, National Pan-Hellenic Council, 1999-00
- On-Campus Advisor, College Democrats of America, 1999-00

Rutgers, The State University, Newark, New Jersey

- Program Evaluator, New Jersey EXSL Awards Program, National Center for Public Productivity, 1998

Kean University, Union, New Jersey

- Kean Federation of Teachers: KFT Representative to the Board of Trustees Student and Community Affairs Committee, KFT Grievance Committee, KFT Professional Staff Committee, 1998-1999; Local Negotiations Committee, Adjunct Organizing Committee, Executive Committee, 1994-1995;
- Graduate Student Council, On-campus Advisor, 1994-1995
- Task Force on Black and Hispanic Enrollment, 1991
- Concerned Black Personnel, Member 1987-95, Membership Committee Chair, 1991
- Human Relations Committee, Member of various subcommittees, 1989-91
- Alpha Kappa Alpha Sorority, On-campus Advisor, 1989-91
- Black Student Union of Kean College, On-campus Advisor, 1989-90

Rider University, Lawrenceville, New Jersey

- Intercultural Alumni Association of Rider College, Member, 1989-90
- Alpha Kappa Alpha Sorority, Inc, NH Chapter, Student Member, President, Vice-President, Treasurer, 1984-87
- Third World Organization, Student Member, 1983-85
- Minority Programming Committee, Student Member, 1983-87

## **EXTENSION & ENGAGEMENT WITH CONSTITUENCIES OUTSIDE THE UNIVERSITY**

### **Media Appearances**

- Cliburn, E. and Bohanon, M. (2021, Feb 10). *Social Justice Education in Public Policy Schools is Crucial for the Nation's Future*, Insight Into Diversity, [https://www.insightintodiversity.com/social-justice-education-in-public-policy-schools-is-crucial-for-the-nations-future/?fbclid=IwAR0YJ4nTcL-14LIcVHtpuB4e0\\_3u5P1k6ZGgvUc0n8xG1U0D5L2\\_0LzDb60](https://www.insightintodiversity.com/social-justice-education-in-public-policy-schools-is-crucial-for-the-nations-future/?fbclid=IwAR0YJ4nTcL-14LIcVHtpuB4e0_3u5P1k6ZGgvUc0n8xG1U0D5L2_0LzDb60)
- National Academy of Public Administration. (2020). "Meet Our Fellows: Dr. RaJade M. Berry-James ('19). <https://napawash.org/news/meet-our-fellows-dr-rajade-m-berry-james-19>
- 

### **Other Extension and Engagement**

#### **Alpha Kappa Alpha Sorority, Incorporated (Member since 1984)**

- STO (Cary, NC Chapter),
  - Chair, Connections Committee, 2020-2021
  - Epistoleus, 2018-2020
  - Co-chair of ASCEND Youth Enrichment Program, 2015

- o Member, Scholarship Committee, 2012
- o Member, Programming Committee, 2011
- EMO (Youngstown, OH Chapter)
  - o Website Editor, 2001-06
  - o Member, Founder's Day Committee, 2006
  - o Co-Chair, Technology Committee, 2002-03
- ZTO (Akron, OH Chapter)
  - o Member, Technology Committee, 2007-08
  - o Member, Scholarship Committee, 2007-08

### **Cary Academy**

- 8<sup>th</sup> Grade Level Coordinator, 2018-19
- Special Olympics, Volunteer, May 2019
- *Just Like Me: Traits among Students and Black Historymakers*, Ubuntu Celebration Upper School Facilitator, February 2018

### **North Carolina Democratic Party**

- Vice-Chair, Wake County Precinct 20-15, 2021-2023
- Chair, Wake County Precinct 20-15, 2018-2021
- Poll Greeter, 2018-2020
- Site Captain, Election Day, 2020
- Provisional Volunteer, Voter Protection, 2020

### **When We All Vote Campaign**

- Outvote Veteran Organizer, January - December 2020
- STOVotes, Team Leader, January – December 2020

**Board Member**, Raleigh-Wake Partnership to End and Prevent Homelessness, 2014-16

### **Service Learning Projects (Supervised):**

- **Cultural Competence in the Public Sector, Fall 2019:** Raleigh Wake Partnership to End and Prevent Homelessness, Love Wins Ministries, Oak City Outreach Center, Westwood Baptist Church, City of Rocky Mount (North Carolina), North Carolina Division of Mental Health, Developmental Disabilities and Substance Abuse Services, UNC Chapel Hill Carolina Housing and Information Technology Services, NC Mecklenburg School System, Thread Capital, Community Development Finance Institution, NC Dental Society Foundation, Chapel Hill Public Library, Town of Apex (North Carolina), Eau Claire Parent-Child Home Program (Wisconsin), Orange County Transportation (North Carolina), United States Fish and Wildlife Service
- **Cultural Competence in the Public Sector, Spring 2018:** Refugee Run Club, Fairview Community Garden, Department of Forestry and Environment Community-based Business Development, Transitional Management Services, Islamic Association of Raleigh Refugee Program, NC ROTC Program, Inter-Faith Food Shuttle Volunteer Services, NC Community Health Center Association, Data Informed Outreach Grant
- **Cultural Competence in the Public Sector, Fall 2017:** NC State University Recreation, NC State University Department of Mechanical and Aerospace Engineering, North Carolina Department of Veterans Affairs, NC Administrative Office of the Courts

- **Program Evaluation, Fall 2016:** Partner to End and Prevent Homelessness, Raleigh Wake Continuum of Care (North Carolina), Point in Time Count
- **Program Evaluation, Spring 2015:** Oak City Outreach Center for People Experiencing Homelessness

**Akron Jewish Community Center (JCC) Maccabi Games**

- Volunteer, Days of Caring and Sharing, Summer 2008

**Old Trail School (Bath, Ohio)**

- Annual Fund, Spring 2009
- Diversity Committee, 2007-08
- Fall Festival, Fall 2007
- Vision Screening, Fall 2007

**RAHAB Ministries, Inc., (Akron, Ohio)**

- Member, 2006-07, 2007-08

**READY (Rigorous Educational Assistance for Deserving Youth) (Newark, NJ)**

- Member, 1991

**Summit County Truancy Task Force (Akron, Ohio)**

- Member, 2002-07

**Blood borne Pathogens National Conference (Chicago, October 26-27, 2006)**

- Conference Organizer, Fall 2006

**Washington Rock Girls Scout Council, Westfield, New Jersey**

- Board of Director, 1995-96
- Finance Committee Secretary, 1995-96

**PROFESSIONAL MEMBERSHIPS**

Alpha Kappa Alpha (AKA) Sorority, Inc., since 1984

American Evaluation Association (AEA), since 2002

American Society for Public Administration (ASPA), since 1998

- ASPA Conference of Minority Public Administrators (COMPA), since 1999
- ASPA Section on Women in Public Administration (SWPA), since 2002
- ASPA Democracy and Social Justice, since 2018

National Academy for Public Administration, since 2019

## CONTINUING EDUCATION

COVID-19 Contact Tracing, Johns Hopkins University, June 2020

Applying the Quality Matters Rubric, May 26 – June 9, 2020

Racial Equity Training, Center for Farming Systems, April 2019

NC State University, Office of Faculty Development, Summer Institute for the Scholarship of Teaching and Learning, May 16-20, 2016.

3D ADVANCE Project, Leadership Workshop. North Carolina State University, Spring 2012

ICPSR Summer Program in Quantitative Methods of Social Research. Introduction to Network Analysis, Chapel Hill, NC, July 18 – 22, 2011.

NASPAA/APPAM *Doctoral Program Workshop*, Virginia Tech, Alexandria, VA, February 25-26, 2011.

National Association of Schools of Public Affairs and Administration (NASPAA) National Conference: Transitions in Public Service. *Site Visitor Training*. Conference on Minorities in Public Administration (COMPA) 2011 in Fort Worth, TX, February 20, 2011.

University of North Carolina Center for Civil Rights: The Unfinished Work (A conference in honor of Julius L. Chambers). *Advancing New Strategies for in the Struggle for Civil Rights*. Chapel Hill, NC, November 1-2, 2010.

National Association of Schools of Public Affairs and Administration (NASPAA) National Conference: Transitions in Public Service. *Program Director Education and Development*. Las Vegas, NV, October 2, 2010.

American Evaluation Association, *Summer Institute*, Atlanta, Georgia, June 11-13, 2006.

Toledo Ohio Resource Network Affiliate/Ohio Resource Network Clearinghouse, *The Diversity Passport: Preparing for the Journey to Cultural Proficiency*, Columbus, Ohio, March 9, 2006.

Catholic Social Services of Summit County, Inc., *Coalition Against Methamphetamine: Breaking the Ice*, January 26, 2006, 2.25 CEU Credits under the Ohio Counselor/Social Worker Board Approved Provider Program Numbers RSX039301/RCX099601

Chestnut Health Systems, *GAIN Coursework Certification*, July 23, 2004, 24 CEU Credits under Illinois Alcohol & Other Drug Abuse Professional Certification Association (IAODAPCA) Program Number 6697

The University of Akron, *Access Intermediate*, March 25, 2004, 1.0 CEU, under the Workforce Development and Continuing Education Program

The University of Akron, *Access Introduction*, February 19, 2004, 1.0 CEU, under the Workforce Development and Continuing Education Program

Center for Substance Abuse Treatment, *Continuing Education*, January 23-25, 2002, 4.5 CEU, NAADAC

Center for Substance Abuse Treatment, *Continuing Education*, June 24-28, 2002, 11.25 CEU, Healthcare Quality Certification Board

Georgia College & State University, *Faculty Development Workshop 2000*: 36-hour workshop emphasizing the use of instructional technology [January 2000 - March 2000]

State of New Jersey, *Certificate in Supervisory Management* [1990]

SAS Institute Incorporated, Rockville, Maryland, *SAS Basics for Minicomputers* [February 1988]