

CURRICULUM VITAE

Martha Crowley

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Updated: February 2026

EDUCATION

Ph.D. in Sociology, 2006 (M.A. in Sociology, 1999) The Ohio State University, *Phi Kappa Phi*
B.A. with Honors in Sociology, University of Missouri, 1997, *summa cum laude*, *Phi Beta Kappa*

EMPLOYMENT AND ADMINISTRATIVE ROLES

Professor, Department of Sociology and Anthropology, NC State University, 2020-Present
Associate Department Head, 2020-2023
Associate Professor, Department of Sociology and Anthropology, NC State University, 2013-2020
Associate Department Head, 2016-2019
Assistant Professor, Department of Sociology and Anthropology, NC State University, 2006-2013
Scheduling Officer, 2013

PROFESSIONAL INTERESTS

Teaching

Theory, Work, Social Stratification, Education, Youth

Research

Inequality, Economic Structure, Work, Labor Process, Management, Worker Well-being and Behavior,
Poverty, Demography, Rural Sociology, Community Well-being

SELECT HONORS

University

Provost's Faculty Fellow, 2025-2027
University Faculty Scholar, Inducted 2023
Alumni Association Outstanding Teacher Award and Academy of Outstanding Teachers, Inducted 2012

College

Outstanding Teacher Award, 2012
Lonnie and Carol Poole Award for Excellence in Teaching, 2011

Department

Graduate Student Association Faculty Mentor Award, 2009
Gary D. Hill Teaching Excellence Award, 2008

Alma Mater

Outstanding Doctoral Student Award, 2005
Outstanding Master's Student Award, 2000

Professional Association

American Sociological Association Advancement of the Discipline Award, 2015

JOURNAL EDITOR

Social Currents (Official Journal of the Southern Sociological Society), 2019-2021

JOURNAL ARTICLES (3,289 citations) * indicates current/former graduate student coauthor)

Crowley, Martha, Vincent J. Roscigno, and Jill Yavorsky. Forthcoming. "Workplace Injustice and Inequality Beliefs." *Social Problems*.

Roscigno, Vincent J., Hui Zheng and Martha Crowley. 2022. "Workplace Age Discrimination and Social-psychological Well-being." *Society and Mental Health* 12:195-214.

Crowley, Martha, *Julianne Payne and *Earl Kennedy. 2020. "Manufacturing Discontent: The Labor Process, Job Insecurity and the Making of 'Good' and 'Bad' Workers." *Research in the Sociology of Work* 34:221-247.

Crowley, Martha and Kevin Stainback. 2019. "Retail Sector Concentration, Local Economic Structure, and Community Well-being." *Annual Review of Sociology* 45:321-343.

Featured

Los Angeles Times, February 5, 2021

<https://www.latimes.com/business/story/2021-02-05/covid-19-tests-small-business-in-america>

Crowley, Martha and *Pete Knepper. 2019. "Strangers in Their Hometown: Demographic Change and Community Engagement in New Latino Destinations." *Social Science Research* 79 (March):56-70.

Crowley, Martha. 2016. "Neoliberalism, Managerial Citizenship Behaviors and Firm Fiscal Performance." *Research in the Sociology of Work* 28:213-232.

Crowley, Martha, Daniel T. Lichter and *Richard N. Turner. 2015. "Diverging Fortunes? Economic Well-being of Latinos and African Americans in New Rural Destinations." *Social Science Research* 51 (May):77-92.

Crowley, Martha. 2014. "Class, Control and Relational Indignity: Labor Process Foundations for Workplace Humiliation, Conflict and Shame." *American Behavioral Scientist* 58 (3):416-434.

Crowley, Martha and Randy Hodson. 2014. "Neoliberalism at Work." *Social Currents* 1 (1):91-108.

Crowley, Martha, *Julianne C. Payne, and *Earl Kennedy. 2014. "Working Better Together? Empowerment, Panopticon and Conflict Approaches to Teamwork." *Economic and Industrial Democracy* 35 (3):483-506.

Crowley, Martha. 2013. "Gender, the Labor Process and Dignity at Work." *Social Forces* 91 (4):1209-1238.

Crowley, Martha. 2012. "Control and Dignity in Professional, Manual and Service-Sector Employment." *Organization Studies* 33 (10):1383-1406.

Hodson, Randy, Lindsey Joyce Chamberlain, Martha Crowley and Daniel Tope. 2011. "Coding Ethnographies for Research and Training: Merging Qualitative and Quantitative Sociologies." *Sociological Perspectives* 54 (1):125-131.

Crowley, Martha, Daniel Tope, Lindsey Joyce Chamberlain, and Randy Hodson. 2010. "Neo-Taylorism at Work: Occupational Change in the Post-Fordist Era." *Social Problems* 57 (3):421-447.

Reprinted

Working in America: Conflict, Continuity, and Change in a New Economic Era, 4th Edition, edited by Amy S. Wharton. Boulder, CO: Paradigm, 2014.

Featured

National Science Foundation Science 360 News Service main page, July 14, 2010.

Qian, Zhenchao, Daniel T. Lichter and Martha Crowley. 2010. "Chinese Children among the Poor: Comparing U.S. Natives with Immigrants from Taiwan, Mainland China, and Hong Kong." *Race and Social Problems* 2 (3-4):137-148.

Crowley, Martha and Daniel T. Lichter. 2009. "Social Disorganization in New Latino Destinations?" *Rural Sociology* 74 (4):573-604.

Featured

NPR/American Public Media's *Marketplace*, January 21-22, 2010 (two-day interview series focused on the findings of this study).

Chamberlain, Lindsey Joyce, Martha Crowley, Daniel Tope, and Randy Hodson. 2008. "Sexual Harassment in Organizational Context." *Work and Occupations* 35 (3):262-295.

Roscigno, Vincent J., Donald Tomaskovic-Devey, and Martha Crowley. 2006. "Education and the Inequalities of Place." *Social Forces* 84 (4):2121-2145.

Crowley, Martha, Daniel T. Lichter, and Zhenchao Qian. 2006. "Beyond Gateway Cities: Economic Restructuring and Changing Poverty Among Mexican Immigrants." *Family Relations* 55 (3):345-360.

Lichter, Daniel T., Zhenchao Qian, and Martha Crowley. 2005. "Child Poverty among Racial Minorities and Immigrants: Explaining Trends and Differentials." *Social Science Quarterly* 86 (5):1037-1059.

Tope, Daniel, Lindsey Joyce Chamberlain, Martha Crowley, and Randy Hodson. 2005. "The Benefits of Being There: Lessons from the Literature on Work." *Journal of Contemporary Ethnography* 34 (4):470-493.

Reprinted

Selecting Research Methods, Volume 1: Selecting Designs for Gathering Research, edited by W. Paul Vogt. Sage Benchmarks in Social Research Methods. London: Sage, 2008.

Crowley, Martha and Vincent J. Roscigno. 2004. "Farm Concentration, Political-Economic Process, and Stratification: The Case of the North Central U.S." *Journal of Political and Military Sociology* 32 (1):133-155.

Lichter, Daniel T. and Martha Crowley. 2004. "Welfare Reform and Child Poverty: Effects of Maternal Employment, Marriage, and Cohabitation." *Social Science Research* 33 (3):385-408.

Lichter, Daniel T. and Martha Crowley. 2002. "Poverty in America: Beyond Welfare Reform." *Population Bulletin* 57 (June). Washington DC: Population Reference Bureau.

Roscigno, Vincent J. and Martha Crowley. 2001. "Rurality, Institutional Disadvantage, and Achievement/Attainment." *Rural Sociology* 66 (2):268-293.

BOOK CHAPTERS

Crowley, Martha and Kim Ebert. 2014. "New Rural Immigrant Destinations: Research for the 2010s." Pp. 401-418 in *Rural America in a Globalizing World: Problems and Prospects for the 2010s*, edited by Conner. Bailey, Leif Jensen, and Elizabeth Ransom. Morgantown, WV: West Virginia University Press.

Steve McDonald, Feinian Chen, and Martha Crowley. 2013. "Social Capital and Health in the Workplace: A Cross-National Investigation." Pp. 241-258 in *Social Capital and Its Institutional Contingency: A Study of the United States, China and Taiwan*, edited by Nan Lin, Yang-chih Fu and Chih-jou Jay Chen. New York: Routledge.

Lichter, Daniel T., Zhenchao Qian, and Martha Crowley. 2008. "Poverty and Economic Polarization among Children of Minority and Immigrant Families." Pp. 119-143 in *Handbook of Families and Poverty: Interdisciplinary Perspectives*, edited by D. Russell Crane and E. Jeffrey Hill. New York: Sage.

ENCYCLOPEDIA ENTRIES

Crowley, Martha. 2016. "Henry Ford." *Wiley-Blackwell Encyclopedia of Sociology*, 2nd Ed., edited by George Ritzer. Oxford: Wiley-Blackwell.

Crowley, Martha. 2016. "Alienation." *Wiley-Blackwell Encyclopedia of Sociology*, 2nd Ed., edited by George Ritzer. Oxford: Wiley-Blackwell.

Payne, Julianne C. and Martha Crowley. 2013. "Workplace Violence." Pp. 248-950 in *Sociology of Work: An Encyclopedia*, edited by Vicki Smith. New York: Sage.

Crowley, Martha. 2008. "Scientific Management." Pp. 813-814 *Encyclopedia of Social Problems*, edited by Vincent N. Parrillo. Thousand Oaks, CA: Sage.

Crowley, Martha. 2008. "Henry Ford." *Blackwell Encyclopedia of Sociology Online*, edited by George Ritzer.

BOOK REVIEWS

Crowley, Martha. 2018. Review of *Working the Phones: Control and Resistance in Call Centres*, by Jamie Woodcock. *Canadian Journal of Sociology* 43 (1):105-108.

Crowley, Martha. 2016. Review of *Inequality in the Promised Land: Race, Resources, and Suburban Schooling*, by R. L'Heureux Lewis-McCoy. *Contemporary Sociology* 45 (2):211-213.

Crowley, Martha. 2009. Review of *Moral Gray Zones: Side Productions, Identity, and Regulation in an Aeronautic Plant*, by Michel Anteby. *Work and Occupations* 36 (3):263-265.

Crowley, Martha. 2008. Review of *From Hire to Liar: The Role of Deception at Work*, by David Shulman. *Social Forces* 86 (4):1867-1869.

Crowley, Martha. 2006. Review of *The Politics of Working Life*, by Paul Edwards and Judy Wajcman. *Work and Occupations* 33 (3):362-364.

RESEARCH REPORTS, NEWSLETTERS AND BLOG ENTRIES

- Marrow, Helen B., Will Tyson, Susan C. Pearce, Martha Crowley, and Kim Ebert. 2018. "Is Unauthorized Immigration an Economic Drain on American Communities? Research Says No." *Contexts* blog (<https://contexts.org/blog/unauthorized-immigration-local-economies/>)
- Crowley, Martha. 2015. "Ask the Experts." *WalletHub*, 2015's Most Caring Cities in America (Retrieved January 1, 2016 from <https://wallethub.com/edu/most-caring-cities/17814/#martha-crowley>).
- Crowley, Martha. 2015. "Disney to Workers: We've Eliminated Your Job, Now Train Your Replacements." *Work in Progress*, Blog of the American Sociological Association's Section on Organizations, Occupations and Work. ((Retrieved July 17, 2015 from <http://workinprogress.oowsection.org/2015/07/17/disney-to-workers-weve-eliminated-your-job-now-train-your-replacements/>)
- Crowley, Martha. 2015. "Stereotypes, Social Networks and White Privilege: What the Media are Not Saying about Unemployment among African American College graduates" *Work in Progress*, Blog of the American Sociological Association's Section on Organizations, Occupations and Work (Retrieved January 29, 2015 from <http://workinprogress.oowsection.org/2015/01/29/stereotypes-social-networks-and-white-privilege-what-the-media-are-not-saying-about-unemployment-among-african-american-college-graduates/>)
- Crowley, Martha. 2014. "The Joy of Cooking? Not in This Economy." *Work in Progress*, Blog of the American Sociological Association's Section on Organizations, Occupations and Work (Retrieved October 23, 2014 from <http://workinprogress.oowsection.org/2014/10/16/the-joy-of-cooking-not-in-this-economy/>)
- Crowley, Martha. 2014. "What Underworked Part-timers Have in Common with Overworked Professionals." *Work in Progress*, Blog of the American Sociological Association's Section on Organizations, Occupations and Work (Retrieved July 31, 2014 from <http://workinprogress.oowsection.org/2014/07/31/what-underworked-part-timers-have-in-common-with-overworked-professionals/#more-2293>)
- Crowley, Martha. 2014. "Sociology and the G.M. Scandal." *Work in Progress*, Blog of the American Sociological Association's Section on Organizations, Occupations and Work (Retrieved May 20, 2014 from <http://workinprogress.oowsection.org/2014/05/20/sociology-and-the-g-m-scandal/#more-2128>)
- Crowley, Martha. 2013. "Want to Improve the Bottom Line? Treat Your Workers with Respect." *Work in Progress*, Blog of the American Sociological Association's Section on Organizations, Occupations and Work (Retrieved October 7, 2013 from <http://workinprogress.oowsection.org/2013/10/07/want-to-improve-the-bottom-line-treat-your-workers-with-respect/>)
- Lichter, Daniel T., Zhenchao Qian, and Martha Crowley. 2006. "Race and Poverty: Divergent Fortunes of America's Children." *Focus* 24 (3):8-16.
- Crowley, Martha, Daniel T. Lichter, and Zhenchao Qian. 2005. "Economic Benefits to Mexicans of Emigrating beyond U.S. Gateway Cities." *Perspectives: On Poverty, Policy and Place* 3 (3):6-8.
- Lichter, Daniel T. and Martha Crowley. 2002. "American Attitudes about Poverty and the Poor." *Population Reference Bureau*, May. Retrieved February 6, 2010 (<http://www.prb.org/Articles/2002/AmericanAttitudesAboutPovertyandthePoor.aspx>)

INVITED PRESENTATIONS AND DISCUSSANT/PANEL ROLES AT PROFESSIONAL CONFERENCES

- Crowley, Martha. 2020. Panelist: "Navigating the Journal Publication Process: Perspectives from the Editors of Sociological Inquiry and Social Currents." Accepted for Presentation at the 2020 Meetings of the Southern Sociological Society, Atlanta, GA, April. (conference cancelled due to pandemic)
- Crowley, Martha. 2019. Panelist: "Publishing in Peer-Reviewed Journals: Perspectives from the Editors of Social Currents and Sociological Inquiry." Presented at the 2019 Meetings of the Southern Sociological Society, Atlanta, GA, April.
- Crowley, Martha. 2019. Panelist: "Being a Professor: The Similarities and Differences of Working at Various Academic Institution Types." Presented at the 2019 Meetings of the Southern Sociological Society, Atlanta, GA, April.
- Crowley, Martha. 2015. Discussant: "Job Quality, Insecurity and Well-being." Annual Meetings of the American Sociological Association, Chicago, IL, August.
- Crowley, Martha. 2013. Panelist: "Author Meets Critics: *Learning the Hard Way: Masculinity, Place, and the Gender Gap in Education.*" Annual Meetings of the Southern Sociological Society, Atlanta, GA, April.
- Crowley, Martha. 2012. Keynote Address: "Families and Schools as Bridges and Barriers to Upward Mobility." Alpha Kappa Delta Induction Ceremony, North Carolina State University, April.
- Crowley, Martha. 2011. Panelist: "Author Meets Critics: *Rich, Free and Miserable: The Failure of Success in America.*" Annual Meetings of the Southern Sociological Society, Jacksonville, FL, April.

RESEARCH PRESENTATIONS AT PROFESSIONAL CONFERENCES

- Crowley, Martha, Vincent J. Roscigno, and Jill E. Yavorsky. 2025. "Relational Injustice at Work and Inequality Beliefs" American Sociological Association, Chicago, IL. August.
- De Coster, Stacy, Martha Crowley, Eucharia Nkem Ozoemenam,* and Mahabuba Islam Meem.* 2025. "Black Consumers Making Sense of Being Over-Surveilled and Under Served in Retail Settings. Presentation at the Annual Meetings of the American Society of Criminology, Washington, DC.
- Crowley, Martha. 2020. Organizer, Thematic Session "Dignity and Meaning at Work" American Sociological Association, San Francisco, CA. August. (session cancelled due to pandemic)
- Crowley, Martha, Vincent J. Roscigno, Oneya Fennell* Okuwobi and Amanda Wyant. 2019. "Managerial Incompetence, Job Insecurity and Workers' Mental and Physical Health." Presented at the 2019 Meetings of the American Sociological Association, New York, NY. August.
- De Coster, Stacy and Martha Crowley. 2019. "Workplace Deviance: Synergies of Workplace Stresses and Stakes." Presented at the 2019 meetings of the International Organization of Social Sciences and Behavioral Research, New Orleans, March.
- Crowley, Martha, Stacy De Coster, Taurean Brown* and Chaniqua Simpson.* "You Feel Almost Like You're Less Than Human" Emotion Management by African American Consumers." Presented at the 2018 Meetings of the American Sociological Association, Philadelphia, PA. August.
- Roscigno, Vincent, Martha Crowley, George Wilson, Jill Yavorsky and Oneya Okuwobi.* "The Workplace Foundations of Inequality Beliefs." Presented at the 2018 Meetings of the American Sociological Association, Philadelphia, PA. August.

- Crowley, Martha, Vincent J. Roscigno, Oneya Okuwobi* and Amanda Wyant.* “Job Insecurity, Managerial Incompetence and Workers’ Mental/Physical Health.” Presented at the 2018 Meetings of the Southern Sociological Society, New Orleans, LA, March.
- Crowley, Martha, Pete Knepper* and Daniel T. Lichter. 2017. “Left Behind in the New Economy? The Making of the Rural White Underclass.” Annual Meetings of the Rural Sociological Society, Columbus, OH, July.
- Knepper, Pete* and Martha Crowley. 2017. “Fraying Social Fabric? Community Engagement in New Rural Latino Destinations.” Annual meetings of the Southern Sociological Society, Greenville, SC, March.
- De Coster, Stacy and Martha Crowley. 2016. "Defiance as Corrective Action: The Interplay between Workplace Stresses and Workplace Stakes." Annual meetings of the American Society of Criminology, New Orleans, LA, November.
- Payne, Julianne and Crowley, Martha. 2016. “Insecurity, Labor Practices and Worker/Workplace Well-being.” Annual meetings of the American Sociological Association, Seattle, WA, August.
- Crowley, Martha. 2015. “In Pursuit of Profits: Unintended Consequences of Workplace Change for Employee/Organizational Well-being.” Annual meetings of the Southern Sociological Society, Atlanta, GA, April.
- Crowley, Martha. 2015. “Managerial Citizenship, Employee Engagement and Organizational Performance.” Annual meetings of the Southern Sociological Society, New Orleans, LA, March.
- Payne, Julianne C.,* Martha Crowley, and Earl Kennedy.* 2014. “Job Insecurity as Worker Control? Impacts on Commitment, Hostility and Work Effort.” Annual Meetings of the American Sociological Association, San Francisco, CA, August.
- Haenn, Nora and Martha Crowley. 2014. “Bosses and Friends? An Examination of Employers’ Dispositions to their Immigrant Workers.” Annual Meetings of the Southern Sociological Society, Charlotte, NC, April.
- Crowley, Martha, Daniel T. Lichter and Richard N. Turner.* 2013. “Diverging Fortunes: Economic Well-being of African Americans and Whites in New Rural Destinations.” Annual Meetings of the Rural Sociological Society, New York, NY, August.
- Payne, Julianne C.,* Martha Crowley, and Earl Kennedy.* 2013. “Job Insecurity as Worker Control? Impacts on Commitment, Hostility and Work Effort.” Annual Meetings of the Society for the Study of Social Problems, New York, NY, August.
- Payne, Julianne C.,* Martha Crowley, and Earl Kennedy. 2012.* “Does Insecurity Generate Work Effort? Control, Orientations toward Management and Worker Behavior.” Annual Meetings of the Southern Sociological Society, New Orleans, LA, March.
- Payne, Julianne C.* and Martha Crowley. 2010. “Both a Carrot and a Stick? Reconciling Empowerment, Panopticon and Conflict Approaches to Teamwork.” Annual Meetings of the Southern Sociological Society, Atlanta, GA, April.
- McDonald, Steve, Martha Crowley, and Feinian Chen. 2009. “Social Capital and Health in the Workplace: A Cross-National Investigation.” International Conference on Social Capital, Taipei, Taiwan.
- Crowley, Martha and Daniel T. Lichter. 2009. “Diverging Fortunes? The Changing Economic Status of African-Americans in New Latino Destinations.” Fall Conference of the Association of Public Policy Analysis and Management, Washington, DC, November.

- Crowley, Martha. 2009. "Gender in the Labor Process: Control and Well-being in Female and Male Work Groups." Annual Meetings of the Southern Sociological Society, New Orleans, LA, April.
- Crowley, Martha. 2009. "Control, Class and Quality of Work Life." Annual Meetings of the Southern Sociological Society, New Orleans, LA, April.
- Crowley, Martha and Daniel T. Lichter. 2008. "Diverging Fortunes? The Changing Economic Status of African-Americans in New Latino Destinations." Annual Meetings of the Southern Demographic Association, Greenville, SC, October.
- Crowley, Martha. 2008. "Control and Inequality at Work: Variations, Processes and Implications for Worker Well-being." Annual Meetings of the American Sociological Association, New York, NY, August.
- Crowley, Martha, Daniel Tope, Lindsey Joyce Chamberlain, and Randy Hodson. 2007. "Scientific Management in Post-Fordist Innovation: Intended/Unintended Consequences and Occupational Trajectories." Annual Meetings of the American Sociological Association, New York, NY, August.
- Crowley, Martha and Daniel T. Lichter. 2007. "Beyond Gateway Cities: Community Well-being in Latino Immigrants' Rural Destinations." Annual Meetings of the Rural Sociological Society, Santa Clara, CA, August.
- Parnell, Allan and Martha Crowley. 2006. "The Social and Economic Impact of Latino Immigrants on Small Towns and Rural Areas." National Legal Aid and Defender Association, Charlotte, NC, November.
- Chamberlain, Lindsey Joyce, Martha Crowley, Daniel Tope, and Randy Hodson. 2005. "Sexual Harassment in Context: Organizational and Occupational Foundations of Abuse." Annual Meetings of the American Sociological Association, Philadelphia, PA, August.
- Crowley, Martha, Daniel T. Lichter and Zhenchao Qian. 2004. "Spatial Inequality, Immigration, and Child Poverty among Mexicans." Annual Meeting of the Southern Demographic Association, Hilton Head Island, SC, October.
- Lichter, Daniel T., Zhenchao Qian and Martha Crowley. 2004. "Changing Family Structure, Maternal Employment, and Child Poverty: Racial and Ethnic Inequality, 1990-2000." The Families and Poverty Research Conference, Brigham Young University, Provo, UT, March.
- Lichter, Daniel T. and Martha Crowley. 2002. "Changing Family Structure, Maternal Employment, and Poverty among American Children." International Conference on Allocation of Social and Family Resources in Changing Societies, Taiwan, December.
- Lichter, Daniel T. and Martha Crowley. 2002. "Accounting for Recent Declines in Child Poverty: Changing Family Structure and Maternal Employment since PRWORA." Annual Meetings of the Population Association of America, Atlanta, GA, May.
- Crowley, Martha and Vincent J. Roscigno. 2000. "Farm Concentration, Political-Economic Process, and Stratification." Annual Meetings of the American Sociological Association, Washington, DC, August.
- Roscigno, Vincent J. and Martha Crowley. 1999. "Rurality, Institutional Disadvantage, and Achievement/Attainment." Annual Joint Meetings of the American Sociological Association and the Rural Sociological Society, Chicago, IL, August.

GRANT ACTIVITY

Funded Proposals

NCSU College of Humanities and Social Sciences FRPD Fund Award, 2016 (\$4000)
American Sociological Association Fund for the Advancement of the Discipline. PI: Martha Crowley; Co-PI: Stacy De Coster, 2015 (\$7,992)
NCSU College of Humanities and Social Sciences FRPD Fund Award, 2011 (\$4000)
Department of Sociology and Anthropology Research Award, 2016 (\$1989)

Submitted, Not Funded

The Open Community Project: A Human-Technology Partnership for Augmenting Community Resiliency in Natural Disasters (2019). NSF Smart and Connected Communities. PI: Amir Behzadan (Texas A&M) (\$3,990,000); NCSU Sub-Award Co-PIs: Christopher B. Mayhorn and Martha Crowley (\$239,680)
Revolutionizing a Civil Engineering Department to Create Critical Thinkers for a Global Society (2015) Revised and Resubmitted as Civil Engineering Education 360: Cultivating Connections, Comprehension and Problem-solving for a Diverse and Complex World (Invited to resubmit) (2016). NSF Directorate for Engineering, Revolutionizing Engineering Departments. PI: Morton A. Barlaz; Co-PIs: Laura Bottomley, Martha Crowley, Joel J. Ducoste, and Rudolf Seracino (\$1,994,858/\$1,999,700)
Reducing Dropout Rates Through a United Community and Family Based Program. 4-H Youth Development & Family & Consumer Sciences. PI: Andrew O. Behnke; Co-PIs Marc Anderson Grimmet and Martha Crowley (\$19,300)

TEACHING AWARDS

NCSU Alumni Association Outstanding Teacher Award, 2012
NCSU Academy of Outstanding Teachers Inductee, 2012
College of Humanities and Social Sciences, Outstanding Teacher Award, 2012
College of Humanities and Social Sciences, Lonnie and Carol Poole Award for Excellence in Teaching, 2011
Department of Sociology and Anthropology SGSA, Faculty Mentor Award, 2009
Department of Sociology and Anthropology, Gary D. Hill Teaching Excellence Award, 2008

COURSES TAUGHT

Graduate

Classical Sociological Theory
Inequality in Work and the Economy
Work and Industry
Sociology of Education
Social Stratification
Qualitative Comparative Analysis

Undergraduate

Theories of Social Structure
Sociology of Education
Jobs and Work
Youth in Society

THESIS AND DISSERTATION COMMITTEES

In Progress, Committee Chair

Gallegos-Lerma, Rafael, Ph.D.
Kimmet, Stevie, Ph.D.
Lax, Jacob, Ph.D.

In Progress, Committee Member

Carter, Carrie, Ph.D.
Jones, Alexis, Ph.D.
Lam, Ke Minh, M.A.
Mischke, Kelsey, Ph.D.
Murray, Laura, Ph.D.
Rungeling, Allison, Ph.D.
Sanchez Ramirez, Patricia, Ph.D.

Defended, Committee Chair:

Membrez-Weiler, Nicholas, Ph.D. 2026. The Dynamics of Wage Theft: Organizational Obfuscation, Citizenship, and Voice. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.

Brinson, Megan. 2022. Motherhood Penalties by Race and Marital Status. M.A. thesis, Sociology, North Carolina State University.

Knepper, Pete. Ph.D. 2021. The Combined Effects of Racial/Ethnic Diversity, Racist Ideology, and Economic Hardship on Social Trust and Civic Engagement: A Critique and Extension of Putnam's 'Hunkering Down' Thesis

Winner: NC State College of Humanities and Social Sciences Dissertation Award, 2021

Winner: NC State Department of Sociology and Anthropology Best Sociology Dissertation, 2021

Patrick, Aston. 2021. Sounding Like You Belong: How Shared Dialect Creates Community in Academia. M.A. thesis, Sociology, North Carolina State University.

Winner: NC State Department of Sociology and Anthropology Best Sociology Thesis, 2022

Myrick, Caroline. 2019. Language and Gender in Higher Education: An Examination of Faculty Discourses. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.

McManus, Lisa. 2018. Exploring Writing Reviews and Dining Out as Acts of Prosumption: A Qualitative Study of Online Restaurant Reviews. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.

Riel, Virginia. 2017. "I Don't Go by White, Black, and Stuff Like That...I Don't See a Race. I See It's All Equal": Racial Microinsults and Microinvalidations in a Rural High School. M.A. thesis, Sociology, North Carolina State University.

Brooks, Erinn. 2016. When Profit Meets Practice: Working at a Network Charter School. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University (co-chair).

Book: *Education Reform in the Twenty-First Century: The Marketization of Teaching and Learning at a No-Excuses Charter School*. Palgrave MacMillan.

Solebello, Nicholas. 2016. The Experience, Use, and Negotiation of Formal and Informal Breaks at Work. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.

Knepper, Pete. 2015. Industrial Change and Community Well-being in New Latino Destinations. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.

Payne, Julianne. 2013. Gendering and Racializing Control: Workplace Surveillance and Resistance at an Electronics Retailer. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.

Brooks, Erinn. 2012. Paternalistic and Empowering Ideologies among Nonprofit Organizations: The Effects of Race, Religiosity, and Organizational Focus. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.

Benton, Richard Anderson-Hughes. 2010. Institutionalizing Cultural Capital Advantage: How Teacher Background and Training Influence Student-Teacher Matching Effects. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.

- Leach, Brandi. 2009. Gender, Social Capital and Migration from the Dominican Republic to the United States. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.
- Solebello, Nicholas. 2009. Explaining the Gender Gap in Capital-Enhancing Website Use: The Effect of Male-Oriented Website Content. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.
- Kennedy, Earl. 2008. Homeschooling as Reflexive Modernity. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.
- Payne, Julianne. 2008. 'Put Your Hands Where My Eyes Can See': An Analysis of Workplace Surveillance, Resistance and Consent. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.
- Gallegos Lerma, Manuel Rafael. 2008. New Immigrants in the Old Education System. Undergraduate Thesis, Department of Sociology and Anthropology, North Carolina State University. (2008 NCSU Undergraduate Research Award recipient)
- Defended, Committee Member**
- Dixon, Darien, Ph.D. 2024. Analyzing the Racial Integration of Schools in North Carolina. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.
- Sanchez Ramirez, Patricia. 2023. Examining the Influence of Nested Contexts of Reception on Undocumented Graduate Students. M.A. thesis, Sociology, North Carolina State University.
- Rungeling, Allison. 2022. Unemployment and Occupational Prestige during the Covid-19 Pandemic. M.A. thesis, Sociology, North Carolina State University.
- Wilcox, Annika, Ph.D. 2021. Agentic Action Under Social Constraints: Diversity Meaning-Making in a High-Tech Organization. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.
- Permut, Tessa. 2020. Urban Planning and the Reproduction of Inequality. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.
- Johnson, Heather Leigh. 2019. Building a Better Back of the House: North Carolina Women Chef-Restaurant Owners Crafting Identities and Organizations via Carework. M.A. Thesis, Sociology, North Carolina State University.
- Williamson, Sarah Hupp. 2019. Toward an Integrated Theory of Human Trafficking: Unraveling the Role of Economic Policies in Shaping Macro-Level Conditions Cross-Nationally. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.
- Forrest, Jon. 2018. A Firm-specific Analysis of Southern U.S. English and Workplace Processes. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.
- Grandon, Daniela Garcia. 2018. Debt on my Plate: Making Sense of Chilean Food Shifts. Ph.D. dissertation, Sociology, North Carolina State University. Ph.D. dissertation, Sociology, North Carolina State University.
- Hedlund, John. 2018. Agriculture, Pesticide Use, and Economic Development: A Global Examination (1990-2015). M.A. Thesis, Sociology, North Carolina State University.

- Wyant, Amanda. 2018. Household- and Country-Level Predictors of Household Food Insecurity. Ph.D. dissertation, Sociology, North Carolina State University.
- Hamm, Lindsay. 2017. "The Art of Education is Dead:" A Mixed-Methods Study of Public-School Teachers' Dignity at Work during North Carolina's Neoliberal Shift. Ph.D. dissertation, Sociology, North Carolina State University.
- Wilcox, Annika. 2017. Explaining the Black/White Gap in Job Satisfaction. M.A., member
- Vulpis, Mindy. 2017. Do as I Say, Not as I Do? A Neo-Institutional Approach to Understanding the Pull toward Family Traditionalism in an Age of Egalitarian Ideals. Ph.D. dissertation, Sociology, North Carolina State University.
- Jasperson, Nicole. 2017. Cooling-Out Refugees: An Examination of Employment Specialists' Strategies at Refugee Resettlement Agencies. M.A. thesis, Sociology, North Carolina State University
- Thomas-Winfield, Arianna. 2017. The Mentoring Experiences of Black STEM Professionals: Learning the Unwritten Rules of a Racialized Game. M.A. thesis, Sociology, North Carolina State University
- McQueen, Hannah. 2016. The Student 'Investor' and the Long-Term Risks Associated with Higher Education Debt. M.A. thesis, Sociology, North Carolina State University
- Estrada, Emily. 2016. Immigrants in the News Media: Symbolic Boundaries in Negative, Neutral, and Positive Discourses. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University (vice-chair).
- Leach, Brandi. 2016. Individual, Occupational, and State-level Determinants of the Job Quality of Hispanic Immigrants. Ph.D. dissertation, Sociology, North Carolina State University.
- Permut, Tessa. 2016. Ethno Racial Diversity and Racial Hierarchy in Neighborhood Opportunity. M.A. thesis, Sociology, North Carolina State University
- Jason, Kendra. 2015. Supervisors as Aids and Obstacles to Upward Mobility in the Health Care Sector. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.
- Thomsen, Erin. 2015. "Learning While Black: The Educational Experiences of Black Males and Exclusionary School Discipline. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.
- Benton, Richard Anderson-Hughes. 2014. Socially Embedded Corporate Governance: Influence and Selection in Board Interlocks. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.
- Faber, Courtney. 2014. Climate-Induced Migration: A Cross-National Investigation of the Effects of Climate Change on International Migration. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.
- Farrar, Brandy. 2014. The Role of the Self and Self-concept in Mobility Processes. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.
- Bodenhamer, Aysha. 2013. Paradoxes of Coal: How West Virginians Experience Poverty, Paternalism, and Identity in the Coalfields of Appalachia. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.

- Wyant, Amanda. 2012. State Promotion of Labor Migration: The Relationship between Policies and Remittances. M.A thesis, Department of Sociology and Anthropology, North Carolina State University.
- Lore, Michelle. 2012. Alleviating Procedural Frustration: How the 2006 Immigration Reform Protests Increased U.S. Latinos' Trust in the Government. M.A thesis, Department of Sociology and Anthropology, North Carolina State University.
- McManus, Lisa. 2012. Individualized Explanations for Structurally Based Problems: A Qualitative Analysis of Black Women Rap and Hip-Hop Artists Albums. M.A thesis, Department of Sociology and Anthropology, North Carolina State University.
- Hamm, Lindsay. 2011. Helping Hands: Race, Trust, and Assisting Others on the Job Hunt, M.A thesis, Department of Sociology and Anthropology, North Carolina State University.
- Lambert, Joshua. 2011. Against the Grain: Lingering Parental Education Effects in Graduate Student Attainment. M.A thesis, Department of Sociology and Anthropology, North Carolina State University.
- McHenry, Gretchen. 2011. Data Quality Management through Field Observations of Interviewers: A Field Test of Procedures on a Large National Survey. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.
- Chambers, Cheryl. 2008. Institutional Racism: Is Law Used as a Tool to Perpetuate Racial Inequality? Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.
- Taylor, Tiffany. 2008. Dirty Jobs: How Welfare-to-Work Caseworkers do the Dirty Work of Welfare. Ph.D. dissertation, Department of Sociology and Anthropology, North Carolina State University.
- Teixeira-Poit, Stephanie Marie. 2008. Examining Poverty and Working Poverty in North Carolina Counties: The Role of Spatial Location, Local Opportunity Structure, and Household Composition. M.A. thesis, Department of Sociology and Anthropology, North Carolina State University.

PEER REVIEW

Editorial Board Memberships Completed

Population Research and Policy Review
Social Science Research
Family Relations

Academic Journals

American Sociological Review
Cambridge Journal of Regions, Economy & Society
Current Sociology
Demography
Economic and Industrial Democracy
Equity and Excellence in Education
Family Relations
Gender, Work and Organization
Human Relations
International Sociology
Journal of Contemporary Ethnography
Journal of Research in Rural Education
Journal of Rural Studies
Organization Studies
Population Research and Policy Review

National Science Foundation

NSF Big Ideas Funding Advisory Panel
 NSF Doctoral Dissertation Research Improvement Award Panel
 Grant proposal review

Research in Social Stratification and Mobility
Research in the Sociology of Work
Rural Sociology
Social Currents
Social Forces
Social Problems
Social Psychology Quarterly
Social Science Research
Sociological Forum
The Sociological Quarterly
Sociology of Education
Sociology of Race and Ethnicity
Socius
Work and Occupations

LEADERSHIP, PROFESSIONAL DEVELOPMENT AND SERVICE

University

Professional Training, De-Escalation Strategies, 2026
Provost's Faculty Fellow Leadership Track, 2025-Present
Phi Beta Kappa Executive Committee Assistance, 2025-Present
Multicultural Student Affairs Celebration of Graduates (invited as student mentor), 2025
LEAD Event: Honoring Your Values to Thrive at Work and in Life, 2025
Tenure and Promotion Candidate Letter, University of Utah, Department of Sociology, 2024
Master of Engineering Review, On-Campus Reviewer, 2022 (selected, agreed, review postponed)
Leadership for a Diverse Campus (series) January-May, 2015
Charting Your Path (two-day intensive) May 2014
Honors Program, "Research Unplugged" Speaker, 2014
Office of Research, Innovation and Economic Development ad hoc Grant Proposal Review, 2013
Offices of the Provost and Institutional Equity and Diversity, Mentoring Faculty Workshop Panelist, 2013
University Libraries "Read Smart" Discussion Leader, 2012
Department of Multicultural Student Affairs, *Spanish Voices* Panelist, 2010

College

Research Report "Rising Demand for Freshman Psychology, Rising Qualifications of Applicants, and Loss of Highly Qualified Students: Suggestions for Problem-Solving in CHASS," 2021
Coordinator, State Employees Combined Campaign, 2019, 2020, 2021
Research Committee, 2018
Undergraduate Recruitment Teaching Demonstration, 2016
Research Committee, 2015-2016
HSS 120 (Introductory Course for College Freshmen) Faculty Lecturer, 2015, 2016
College Leadership Survey Committee, 2013-2014
Funding for New and Junior Faculty Panelist, 2011

Departmental Administration

Associate Department Head, 2020-2023
Associate Department Head, 2016-2019
Scheduling Officer, 2013

Departmental Committee/Coordinator Roles

Advisory Committee, 2020-Present
Chair, Comprehensive Post-Tenure Review Committee, 2024-2026
Chair, Reappointment, Promotion and Tenure Committee (Ebert), 2025-2026
Chair, Reappointment, Promotion and Tenure Committee (Pfaffendorf), 2025-2026
Library Liaison 2024-2025
Graduate Admissions Committee, 2022-2024
Coordinator, Inequality Graduate Area, 2022-2024
Coordinator, Work and the Global Economy Graduate Area, 2008-2024
Chair, Search Committee (Gender), 2022-2023
Reappointment, Promotion and Tenure (Dru McGill), 2020-2021
Graduate program research for revision of preliminary examination (voluntary initiative), 2020-2021
Coordinator, faculty proposals to better serve Black graduate students (voluntary initiative), 2020
FAR Revision Committee (Ad-Hoc), 2020, 2021
Coordinator, State Employees Combined Campaign, 2020
Search Committee, 2019-2020
Coordinator, Speaker Series, 2019-2020
Chair, Annual Peer Review Committee, 2019-2020 (Member 2018-2019)
Advisory Committee, 2016-2019
Chair, Sociology Undergraduate Courses and Curriculum Committee, 2016-2019
Director, Sociology Honors Program, 2018

Sociology Graduate Curriculum Committee, 2015-2017
Search Committee, 2016
Search Committee, 2015
Director, Sociology Honors Program, 2013-2015
Graduate Recruitment and Admissions Committee, 2013-2014
Advisory Committee, 2012-2014
Reappointment Committee (Ad-Hoc), 2014
Faculty Mentoring Practices Committee (Ad-Hoc), 2013
Committee for Revisions to Post-Tenure Review Process (ad hoc), 2012-2013
Annual Peer Review Committee, 2011-2013, Chair, 2012-2013
Sociology Undergraduate Courses and Curriculum Committee, 2010-2013
Taylor Sociology Club Advisor, 2011-2012
Co-Organizer, Guest Speaker Panel, 2012
Co-Coordinator, Invited Speaker, 2011
Target of Opportunity Search Committee (Ad-Hoc), 2010
Sociology Graduate Curriculum Committee, 2007-2009
Committee for Developing Hiring Criteria (Ad-Hoc), 2008
Committee for Self-Study (Ad-Hoc), 2007

PROFESIONAL ASSOCIATION MEMBERSHIPS AND SERVICE

American Sociological Association

Section Memberships: Organizations, Occupations and Work; Inequality, Poverty and Mobility
OOW Mentorship Committee, 2025-2026
OOW Thompson Award Committee, 2022
OOW Distinguished Scholar Award Selection Committee, 2016-2017
IPM Organizer, Section Roundtables, Inequality, Poverty and Mobility, 2017
ASA Organizer, Open Roundtables, 2016

Southern Sociological Society

Publications Committee (Ex-Officio as Journal Editor), 2019-2021
Publications Committee, 2014-2017
Program Committee 2010-2011, 2012-2013
Committee on the Status of Students 2011-2012
Organizer and Presider, Annual Meetings Session "Power and the Experience of Work," 2011

North Carolina Sociological Association

Organizer and Presider, Session on "Community and Immigration," 2014

METHODS WORKSHOPS

University of North Carolina Odum Institute Research Training, Coding and Analyzing Qualitative Data (two-day intensive, Johnny Saldaña, Instructor) July 24-25, 2017
University of North Carolina Odum Institute Research Training, Engaging Intensive Interviews (two-day intensive, Kathy Charmaz, Instructor) July 30-31, 2015
Arizona Methods Workshop, Qualitative Content Analysis (three-day intensive, Claude Rubenstein, Instructor), January 8-10, 2015

APPLIED RESEARCH AND CONSULTING

Analyses for Illinois Stewardship Alliance's compilation of positive livestock models for legislators, 2007
Analysis for South Dakota Supreme Court Testimony on the consequences of farm concentration for local populations, testimony of Linda Lobao, 2006 (this case was ultimately heard by the U.S. Supreme Court)
Survey research design and data collection, General Motors Vehicle Development Research Laboratory, Detroit MI, 2002
Survey research design and data collection, The United Way/Horizon Research Services, Columbia, MO, 1994