

**Anna Manzoni**  
North Carolina State University  
Department of Sociology and Anthropology  
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## ACADEMIC POSITIONS

- ♦ **Associate Professor** (with tenure), Department of Sociology and Anthropology, North Carolina State University. 2017-
- ♦ **Assistant Professor**, Department of Sociology and Anthropology, North Carolina State University. 2011- 2017
- ♦ **Research Fellow**, ARC Centre of Excellence for Children and Families over the Life Course. Institute for Social Science Research, The University of Queensland (Australia). 2016- present
- ♦ **Postdoctoral Associate**, Center for Research on Inequality and the Life Course (CIQLE), Yale University. 2009- 2011

## EDUCATION

- ♦ **PhD** – Sociology. Tilburg University, The Netherlands (2010)  
*Dissertation:* Labor mobility patterns over the life course. A comparison of retrospective and prospective data in different labor markets.
- ♦ **MA** (equivalent) - Sociology. Bicocca University, Milan, Italy (2005)  
University of Bristol (UK). Social Policy Department. Erasmus student. 2002- 2003

## RESEARCH AND TEACHING INTERESTS

Social stratification, life course, youth transition to adulthood, family sociology, sociology of work and occupations, quantitative methods.

**PUBLICATIONS** (Authorship convention: Lead author first, co-authors listed in descending order of contribution; ^ denotes equal contributions; \* denotes graduate student)

### Refereed Activity

#### *Refereed Journal Articles*

- Manzoni, Anna. 2021. Equalizing or Stratifying? Intergenerational Persistence across College Degrees. *The Journal of Higher Education*, DOI: 10.1080/00221546.2021.1897966
- Manzoni, Anna and Irma Mooi-Reci. 2020. “The Cumulative Disadvantage of Unemployment: Longitudinal Evidence across Gender and Age at First Unemployment in Germany.” *PLoS one*, 15(6), e0234786
- Manzoni, Anna and Jessi Streib. 2019. “The Equalizing Power of a College Degree for First-Generation College Students: Disparities across Institutions, Majors, and Achievement Levels.” *Research in Higher Education* 60(5): 577–605. DOI: 10.1007/s11162-018-9523-1
- Manzoni, Anna. 2018. “Parental Support and Youth Occupational Attainment: Help or Hindrance?” *Journal of Youth and Adolescence* 47(8): 580–1594. DOI: 10.1007/s10964-018-0856-z
- Wyant, Amanda\*, Anna Manzoni, and Steve McDonald. 2018. “The Importance of Being Social? Gender Inequality and the Development of Analytical and Social Skill Complementarity.” *Socius* 4: 1-12.

- Manzoni, Anna. 2016. "Conceptualizing and measuring youth independence multidimensionally in the United States" *Acta Sociologica* 59(4): 362-377.
- Härkönen, Juho, Anna Manzoni, and Erik Bihagen. 2016. "Gender inequalities in occupational prestige across the working life: An analysis of the careers of West Germans and Swedes born from the 1920s to the 1970s". *Advances in Life Course Research*, 29, 41-51. DOI:10.1016/j.alcr.2016.01.001
- Manzoni, Anna. 2015. "Intergenerational financial support and young adults' transitions in and out of the parental home". *Social Currents* 3 (4): 349-366.  
*In December 2015 the paper was featured on time.com, yahoo.com, Mic.com, Inside Higher Ed, WUNC (State of Things and Morning Edition).*
- Benton, Richard A.\*, Steve McDonald, Anna Manzoni, David F. Warner. 2015. "The recruitment paradox: network recruitment, structural position, and East German market transition". *Social Forces* 93 (3): 905-932
- Manzoni, Anna, Juho Härkönen and Karl Ulrich Mayer. 2014 "Moving on? A growth-curve analysis of occupational attainment and career progression patterns in West Germany". *Social Forces* 92 (4): 1285-1132. doi: 10.1093/sf/sou002  
*This article was featured among the 5 most cited article in Social Forces in 2016*
- Lillard, Dean^ and Anna Manzoni^. 2013. "International migration as occupational mobility: the case of Germany." *Schmollers Jahrbuch - Journal of Applied Social Science Studies* 133 (2): 263-274
- Manzoni, Anna. 2012. "In and out of employment: effects in panel and life-history data." *Advances in Life Course Research* 17, 11-24
- Manzoni, Anna and Irma Mooi-Reci. 2011. "Early unemployment and subsequent career complexity: A sequence-based perspective." *Schmollers Jahrbuch - Journal of Applied Social Science Studies* 131 (2): 339-348
- Manzoni, Anna, Ruud Luijkx, and Ruud Muffels. 2011. "Explaining differences in labour market transitions between panel and life-course data in West-Germany." *Quality and Quantity. International Journal of Methodology* 45 (2): 241-261
- Manzoni, Anna, Jeroen Vermunt, Ruud Luijkx, and Ruud Muffels. 2010. "Memory bias in retrospectively collected employment careers: a model based approach to correct for measurement error." *Sociological Methodology*, 40 (1): 39-73
- Fouarge, Didier, Anna Manzoni, Ruud Muffels, and Ruud Luijkx. 2010. "Childbirth and cohort effects on mothers' labour supply: A comparative study using life-history data for Germany, the Netherlands and Great-Britain." *Work, Employment and Society* 24(3): 487-507

### **Book Chapters**

- Bluth, Stacy\* and Anna Manzoni. "Family Support and Young Adult Occupational Attainment". In *Youth without Family to Lean on* edited by Shula Mozes and Moshe Israelashvili. Accepted for publication. Routledge.
- Manzoni, Anna and Irma Mooi-Reci. 2018. "Measuring Sequence Quality." Springer Series *Life Course and Social Policies*, Volume "Sequence Analysis and Related Methods: Innovative Methods and Applications."
- Benassi, David, Carla Facchini, and Anna Manzoni. 2006. "I pensionati lombardi: biografie lavorative e linee di tendenza [Lombard Retirees: work biographies and trends]" pp. 17-48 in Albanese, A., Facchini, C., Vitrotti, G. (Eds.) *Dal Lavoro al Pensionamento. Vissuti, Progetti. [From work to retirement. Experiences, Projects]*. Franco Angeli.

## **Reports**

Muffels, Ruud, Heejung Chung, Didier Fouarge, Ute Klammer, Ruud Luijkx, Anna Manzoni, Anke Thiel, and Tom Wilthagen, T. 2008. "Flexibility and security over the life course." European Foundation for the Improvement of Living and Working Conditions. Luxembourg: Office for Official Publications of the European Communities. (internally refereed)

## **Manuscripts in progress**

Manzoni, Anna and Jessi Streib. "Moving Up From the Bottom and Down From the Top: The Role of Demographics, Resources, and Contexts in Intergenerational Mobility". Under review.

Manzoni, Anna and Michael Gebel. "Temporary jobs, intergenerational support, and family formation". Under review

Manzoni, Anna and Sergi Vidal. "Parental separation and intergenerational support". Under review

Lee, Jane and Anna Manzoni. "Pathways of Reciprocal Support between Parents and Children throughout Adulthood". Under review

Lee, Jane and Anna Manzoni. "Women's Configurations of Family, Work, and Education as Diverse Pathways throughout Adulthood". Under review.

McQueen, Hannah and Anna Manzoni "Student loan debt: consequences for later life transitions." Manuscript available upon request

Manzoni, Anna and Hans Dietrich. "The manifold effect of social background on youth unemployment outcome: comparing unemployment outcome estimates using survey data and register data." Manuscript available upon request

Amanda Wyant, Anna Manzoni, and Steve McDonald "The Importance of Being Social: Social Skill Experience and Race/Gender Inequality in Wage Growth across Careers"

## **Non-Refereed Activity**

### ***Encyclopedia Entries***

Grether, Scott\* and Anna Manzoni. 2016. "Divorce Divide". Encyclopedia of Family Studies, edited by Constance Shehan, pp. 1-3. Wiley-Blackwell. DOI: 10.1002/9781119085621

McKelvy, Josephine\* and Anna Manzoni. 2016 "Millenials". Encyclopedia of Family Studies, edited by Constance Shehan, pp. 1-3 Wiley-Blackwell. DOI: 10.1002/9781119085621

Lambert, Joshua\* and Anna Manzoni. 2013. "Homeschooling". Sociology of Work: An Encyclopedia, pp. 374-375. New York: Sage. DOI: 10.4135/9781452276199.n140

### ***Book Reviews***

Manzoni, Anna. 2011. Review of *Women In and Out of Paid Work. Changes across Generations in Italy and Britain*, by Cristina Solera. Bristol, Policy Press, 2009. *Polis*, (3) 466-467

## **FELLOWSHIPS, GRANTS AND AWARDS**

InGRID-2 Transnational Visiting Grant. Center November-December 2018

NC State University Department of Sociology and Anthropology Research Award 2013 (Summer funding, \$7,500)

NC State University Department of Sociology and Anthropology Research Summer Graduate Student Funding 2013 (\$1,800)

Faculty Research and Professional Development Fund 2013. NC State University (\$3,944)

NC State University Department of Sociology and Anthropology Research Award 2012 (Summer funding, \$5,000)

CHASS Scholarship and Research Award. College of the Humanities and Social Science 2012-2013, NC State University (\$4,100)

Departmental Research Award 2012-2013, Department of Sociology and Anthropology, NC State University (\$ 5,100)

Departmental Research Award 2012-2013, Department of Sociology and Anthropology, NC State University (with Steve McDonald) (\$ 3,500)

CHASS Proposal Development Travel Award, NC State University (2011, \$ 780)

Departmental Research Award 2011-2012, Department of Sociology and Anthropology, NC State University (\$ 5,840)

Postdoctoral Fellowship, Center for Research on Inequalities and the Life Course, Yale University (2009 -2011)

Postdoctoral Fellowship (3 years), Bremen International Graduate School for Social Sciences (2009, declined)

Postdoctoral Fellowship (3 years), National Educational Panel Study, Otto-Friedrich-Universität Bamberg (2009, declined)

Research Fellowship, Vienna Institute for Demography (2009, declined)

EqualSoc (Economic change, Quality of Life and Social Cohesion Network of Excellence) grant for 2 month visit at the Swedish Institute for Social Research (2007)

Nederlandse Organisatie voor Wetenschappelijk Onderzoek (Dutch National Science Foundation) grant for 4 year PhD (project 400-04-552) (2005)

Research and Training Network “UrbEUROPE” Fellowship for 6 month visit at Humboldt University, Berlin (DE) (2005)

MA thesis: *‘Pier Daniele Melegari’ prize, offered by the “Camera di Commercio” of Milan (prize for best MA thesis about innovation, economic systems, internationalization, infrastructure and environment, relations between institutions and economy) (2005)*

Erasmus Scholarship for 6-month exchange at the University of Bristol (UK), Social Policy Department. (2002-2003)

## **OTHER ACADEMIC POSITIONS, RESEARCH VISITS AND RESEARCH EXPERIENCE**

Centre for Demographic Studies. Visiting Fellow. November-December 2018

Institute for Employment Research, Nuremberg (DE). Research Visit. Host: Dr. Hans Dietrich. November 2018

University of Trento. Visiting Professor. Department of Sociology and Social Research. May-June 2018

University of Wisconsin-Madison, Institute for Research on Poverty. Research visit. Host: Irma Mooi-Reci. July 2010

Institute for Employment Research, Nuremberg (DE). Research Visit. Host: Dr. Hans Dietrich. June 2010

EqualSoc, Education, Social Mobility and Social Cohesion subgroup – Career Mobility project. Research Associate. 2009

EqualSoc, Employment and the Labour Market subgroup - Atypical Employment and Welfare Regimes project. Research Associate. 2007- 2009

German Institute for Economic Research, Berlin (DE). Guest researcher. June-Aug 2008

Swedish Institute for Social Research, Stockholm University. Guest researcher. Host: Prof. J. O. Jonsson. March –May 2007

European Foundation for the Improvement of Working and Living Conditions. Flexicurity Project. Research Associate. 2006 – 2008

Tilburg University (NL). Research Associate 2005-2009

Humboldt University, Berlin (DE). Visiting fellow. Host: Prof. Hartmut Häußermann. Apr-Sept 2005

University of Milano-Bicocca. Project ‘The transition from work to retirement’. Research Assistant. 2004

### **SELECTED PRESENTATIONS** (last 10 years)

\* denotes invited presentations

#### *2020 Youth Pathways of Interdependence*

-Population Association of America Meeting- cancelled

*Temporary jobs, intergenerational support, and family formation*

-7th international Pairfam conference. Jena, July 2020 - cancelled

*Parental separation and intergenerational support*

- European Population Association Conference. Padova, June 2020 - cancelled

#### *2019 Equalizing or Stratifying? Intergenerational Mobility Across College Degrees*

-RC 28 Summer Meeting. Princeton, NJ. August 16

#### *2018 Student Loan Debt: Consequences for Later Life Transitions*

-\* University of Bamberg (DE). November 7

*Student Loan Debt and Riskiness: Consequences for Later Life Transitions*

-\*Center for Social Inequality Studies, University of Trento (IT). May 31.

#### *2017 The Leveling Power of a College Degree for First-Generation College Students: Disparities across Institutions and Majors*

-\* Institute for Employment Research. Nuremberg (DE). May 18.

#### *2016 Parental Support during the Transition to Adulthood*

-\*Center for Social Inequality Studies, University of Trento (IT). June 29.

*Binary Sequence Dynamics*

-LaCOSA II International conference on sequence analysis and related methods.

Lausanne (Switzerland). June 8-10.

*Are all college degrees equally equalizing?*

-Population Association of America (PAA) Annual Meeting. Washington, DC. March 31-April 2

*Parental support and school-to-work transition (Poster Presentation)*

-Population Association of America (PAA) Annual Meeting. Washington, DC. March 31-April 2

- 2015 *Are all college degrees equally equalizing?*  
 -Association for the Study of Higher Education (ASHE) Conference. Denver, CO, November 5-7  
*Parental support during the transition to adulthood*  
 -\*University of Lausanne/LIVES, June 11  
*Parental support and early labor market experience: help or hindrance?*  
 - RC28 Spring meeting on Social Inequality, Cohesion and Solidarity. Tilburg (The Netherlands), May 28-30
- 2014 *Intergenerational financial transfers and youth pathways to residential independence*  
 -European Population Association Conference. Budapest (H). June 25-28  
*Conceptualizing and measuring youth independence: a multidimensional approach using latent class analysis*  
 -Southern Sociological Society meeting. Charlotte (NC), April 2-5  
 -\*Carolina Population Center Seminar Series. Chapel Hill (NC), February 7
- 2013 *Youth pathways to independence*  
 - RC28 Spring meeting on Economic Crises, Social Inequalities and Social Policies. Trento (Italy), May 16-18  
*An intersectional approach to measuring youth independence: a new framework and an empirical example.*  
 -American Sociological Association meeting. New York City, August 10-13
- 2012 *The manifold effect of social background on youth unemployment outcome: comparing unemployment outcome estimates using survey data and register data*  
 - RC28 Summer meeting on Labor Market and Educational Transitions in Uncertain Times. Charlottesville VA, August 13-15  
*International migration as occupational and economic mobility*  
 -10<sup>th</sup> International German Socio-Economic Panel User Conference. Berlin, June 28-29  
*Leaving parental home: The role of parents and mentors*  
 -Southern Sociological Society meeting, New Orleans, LA, March 21-24
- 2011 *Occupational attainment and career progression in West- Germany*  
 -RC28 Spring meeting on Longitudinal Approaches to Stratification Research: International and Comparative Perspectives. Essex (UK), April 13-16
- 2010 *Occupational attainment and career progression in West- Germany*  
 -Inequality and Life Course workshop. Yale University, New Haven (CT, USA), September 24  
*Unemployment and the cumulating career turbulence: Longitudinal evidence from West-Germany.*  
 -9<sup>th</sup> GSOEP users Conference. Berlin, June 30-July 1  
*Labor mobility patterns over the life-course. A comparison of retrospective and prospective data in different labor markets.*  
 -\*Institute for Employment Research (IAB) Colloquium. Nuremberg, June 28  
*A theory of parental home leaving*  
 -Eastern Sociological Society meeting. Boston, March 18-21  
*Is sport the 'great equalizer'?*  
 -Eastern Sociological Society meeting. Boston, March 18-21

## TEACHING EXPERIENCE

Teaching Sociology (SOC 610, Graduate level). North Carolina State University, Spring 2022

Quantitative Sociological Analysis (SOC 707, Graduate level). North Carolina State University, Fall 2011, Spring 2017, Spring 2018, Spring 2019. Spring 2020, Spring 2022

Sociology of the Family (SOC 204, Undergraduate level). North Carolina State University, Spring 2012, Fall 2012, Spring 2013, Spring 2014, Fall 2014, Spring 2015, Spring 2017, Fall 2020; Distance Education course in Fall 2021

Contemporary Family Theory and Research (SOC 732, Graduate level). North Carolina State University, Spring 2016, Spring 2018. Spring 2020

Work, Family and Gender Inequalities in Life Course Perspective (Graduate level). University of Trento. May-June 2018

Advanced Quantitative Sociological Analysis (SOC 708, Graduate level), Sequence Analysis. North Carolina State University, Fall 2014, Fall 2017

Advanced Quantitative Sociological Analysis (SOC 708, Graduate level), Event History Analysis. North Carolina State University, Fall 2013, Fall 2016

Advanced Quantitative Sociological Analysis (SOC 708, Graduate level), Categorical Data Analysis. North Carolina State University, Fall 2012, Fall 2015

Families and Work (SOC 404, Senior level course). North Carolina State University, Fall 2011, Spring 2013

Micro-Macro analysis (Lecturer). MA level. Tilburg University, Fall 2008.

Life-course analysis (Lecturer). MA level. Tilburg University, Fall 2008.

Theory and Research: Inequality and Transfer (Teaching assistant). MA level. Tilburg University, Fall 2007.

Socrates Intensive Programme 2008 (Lecturer and students' supervisor). "Children, Poverty and Social Deprivation in the EU: Suggestions and Policy Recommendations to Tackle Children's Social Exclusion in Europe". Komotini (GR), March 4-14, 2008.

Socrates Intensive Programme 2006 (Lecturer and students' supervisor). "Families and Children Developments in family life, poverty and welfare policies for families and children". Tilburg University, Feb 22- Mar 6 2006.

## ADVISING

*(NC State Sociology, unless otherwise specified)*

*\*Indicates completed*

### PhD Dissertation Committee

#### *Chair*

Alyssa Alexander\* "The Price of Parenthood: Identity Mobilization and the Parenthood Wage Gap Among Paid Care Workers"

Jennifer Lutz\* "Condemning the Criminal Corporation: Corporate Sentencing, Focal Concerns, and the Effects of Dodd-Frank on Sentencing Outcomes."

Karen Wirth\* "The Career Cost of Children. A Life Course Perspective of the Gender Gap in Occupational Status"

Thomas Leppard- in progress

Shelly Maras in progress

#### *Member*

Matteo Antonini\* (University of Lausanne) "The Impact of Critical Events on Work Trajectories"

Monica Bixby\* "Does School Safety Diminish the Effectiveness of Family and School Social Capital? An Examination of Educational Attainment, Youth Runaways, and Violence"

Tim Clark\* “The Sea is Empty. Fisheries and the Global Seafood Sector in the Age of Capital. A Socio-Historical Analysis”

Evadine Codd\* (Department of Psychology) “A Longitudinal Analysis of the Effects of Adverse Childhood Experiences on Internalizing and Externalizing Behaviors in Adolescence”

Andrea DeSantis\* (Department of Education) “The Role of Work on High School and College Outcomes”

Cindy Dollar\* “Gender-Power Disparity Over Time: Testing the Sex Ratio Thesis, 1970-2000”

Joshua Hendrix\* “Angels and Loners: An Examination of Abstention Pathways and Abstainer Heterogeneity”

Riku Kawaguchi\* “Spatial-Temporal Dynamics of Neighborhood Contexts: Time of Day and Quality of Neighborhoods in Linking Social Disorganization, Local Institutions, Criminogenic Places, and Crime”

Josephine McKelvy\* “Time of My Life: Managing Experiences of Time When Lives Get Stuck”

Chelli Plummer\* “. Women in the United States Military Negotiating Work and Family Conflicts in the Republic of Korea”

Nick Richardson\* “Testing Theories of Police Response to Same-Sex vs. Opposite-Sex Couples Involved in Interpersonal Violence”

Annika Wilcox\* “Agentic Action under Social Constraints: Diversity Meaning-Making in a High-Tech Organization”

Stacy Bluth-in progress

Razia Husain-in progress

Chao Liu-in progress

Brooke Graham-in progress

Hannah McQueen-in progress

Marissa Personette-in progress

Meagan Pittman-in progress

Jamie Sato (Department of Psychology)-in progress

Megan Short-in progress

## **MA thesis Committee**

### ***Chair***

Thomas Leppard \* “#GOALS: How Class Origins Affect the Creation and Realization of Career Goals”

Allison Rungeling-in progress

### ***Member***

Abby Steven Arellanes\* “Racial Disparities in Health within the LGBTQ+ Community: The Role of Social Connectedness”

Anneliese Gregory\* “National Cross-Sectional Analysis of Gender and Sustainable Agriculture”

Riku Kawaguchi\* “Putting Alcohol Outlets in Place: Time and Covariates in the Relationship Between Alcohol Outlets and Violent Crime”

Jennifer Wesoloski\* “Predicting Father-Child Interactions for Young Children: The Role of Paternal Attitudes”

Annika Wilcox\* “Explaining the Black/White Gap in Job Satisfaction”

Karen Wirth\* “Do Social Psychological Resources Influence Women’s Employment After Children? An Analysis of Cognitive and Noncognitive Attributes at Three Time Points”

## **PROFESSIONAL SERVICE**

*Editorial board.* Advances in Life Course Research (2021-present)

*Editorial board.* Research in Social Stratification and Mobility (2021-present)



*Scheduling Officer*. Department of Sociology and Anthropology, NC State University (2017-present)

*Methodology Area Coordinator*. Department of Sociology and Anthropology, NC State University (2015-present)

*Data consultant/Add Health restricted data access coordinator*. Department of Sociology and Anthropology, NC State University (2014-present)

*Sociology Advisory Committee*. Department of Sociology and Anthropology, NC State University (2020-present).

*Sociology Graduate Curriculum Committee*. Department of Sociology and Anthropology, NC State University (2012-2013; 2016-2018; 2020-present)

*Sociology Honors & Awards Committee*, Department of Sociology and Anthropology, NC State University (2014-16; 2019-2021)

*Sociology Graduate Recruitment & Admissions Committee* Department of Sociology and Anthropology, NC State University (2014-16; 2019)

*Global Perspective Certificate Mentor*. NC State University (2013-present)

*Session Chair (Unemployment trajectories)*. RC 28 Spring meeting. Tilburg (NL) May 28-30 2015

*Submission Reviewer*. Association for the Study of Higher Education (ASHE) conference 2015

*Session Chair (Trajectories into old age)*. European Population Association Conference. Budapest (H). June 25-28, 2014

*Submission Reviewer for Panel "Family Relations"*. SRA Biennial Meeting. Austin, Texas, USA, March 20-22, 2014

*Session Discussant (Homeownership) and Session Chair (Work-Family reconciliation)*. RC28 Conference on Economic Crises, Social Inequalities and Social Policies. Trento, May 2013

*Sociology and Anthropology colloquia organizer*, Department of Sociology and Anthropology, NC State University (2012; 2013)

*Expert Panel (GEV 14) Member*, Italian Ministry of University and Research, Research Assessment Exercise 2012 (16 articles reviewed)

*Associate Board Member*, Work, Employment, and Society. 2011-2013

*(Occasional)Reviewer for:*

Acta Sociologica; Advances in Research; Advances in Life Course Research; American Sociological Review; American Journal of Sociology; British Journal of Education, Society & Behavioural Science; European Sociological Review; British Journal of Sociology; Gender & Society; International Journal of Economic Sciences and Applied Research (IJESAR); International Sociology; Journal for Labour Market Research (ZAFO); Metron (international Journal of Statistics); National Science Foundation; Poetics; Polis; Research in Social Stratification and Mobility; Schmollers Jahrbuch - Journal of Applied Social Science Studies; Social Currents; Social Sciences; Social Science Research; Social Sciences and Humanities Research Council (Canada); Social Forces; Social Problems; Sociological Forum; Sociological Methodology; Sociological Methods and Research; Sociology of Education; Work, Employment and Society; Work & Occupations; Youth & Society.

*Article Editor for:* Sageopen

## SKILLS

*Software:* Word Processing: Microsoft Office, OpenOffice, LaTeX  
 Statistics: (advanced) Stata, SPSS, LatentGold, HLM, (basic) R, SAS, AMOS, MPlus