Faculty Startup Support

New tenured or tenure-track faculty may require equipment and other means of support to begin or continue their scholarly work. The college is committed to seeking resources to support new faculty to ensure their success.

- □ Departments will cover startup costs for the typical needs of new faculty, such as computers, office furniture, research and/or teaching assistants, specialized software, and summer salary (if offered).
- □ Other startup components, such as those related to teaching load expectations, are at the discretion of the department and are based on departmental resources.
- For extraordinary startup expenses, such as those that support the establishment of laboratories or major research programs, the department may request funding support from the college by submitting a <u>Financial</u> <u>Support Request Form</u>, available on the Financial Services website, selecting *Startup Support* as the request type, and attaching a completed <u>CHASS</u> <u>Startup Template</u>.
- □ The Assistant Dean for Financial Administration will review these requests, collaborating with the Dean and campus partners as needed. In accordance with our *CHASS Faculty and Staff Funding Solicitation Process and Rationale*, direct appeals to the Provost's office for funding support are only permissible by the Dean's designees.
- □ When a new faculty member requires space greater than that available to the department, the department will work with the Director of IT and Operations.