

College/Division	Department	RANK	FY 2022 - 23			FY 2023 - 24			Market Rate 22-23 vs. 23-24
			T/TT Faculty Salary Ranges			T/TT Faculty Salary Ranges			
			Minimum	Market Reference	Maximum	Minimum	Market Reference	Maximum	
College of Humanities and Social Sciences	Anthropology	Professor	\$113,432	\$141,790	\$283,579	\$117,707	\$147,134	\$294,267	3.8%
		Associate Professor	\$74,829	\$93,537	\$163,689	\$77,785	\$97,231	\$170,154	3.9%
		Assistant Professor	\$63,927	\$79,908	\$119,862	\$66,629	\$83,286	\$124,930	4.2%
College of Humanities and Social Sciences	Communication	Professor	\$101,117	\$126,396	\$252,793	\$105,612	\$132,015	\$264,031	4.4%
		Associate Professor	\$71,880	\$89,850	\$157,237	\$74,292	\$92,866	\$162,515	3.4%
		Assistant Professor	\$59,653	\$74,566	\$111,849	\$61,687	\$77,109	\$115,663	3.4%
College of Humanities and Social Sciences	English	Professor	\$98,392	\$122,989	\$245,979	\$102,828	\$128,534	\$257,069	4.5%
		Associate Professor	\$70,304	\$87,880	\$153,790	\$73,296	\$91,620	\$160,335	4.3%
		Assistant Professor	\$57,332	\$71,665	\$107,498	\$59,435	\$74,294	\$111,441	3.7%
College of Humanities and Social Sciences	World Languages and Cultures	Professor	\$95,475	\$119,344	\$238,688	\$101,363	\$126,703	\$253,407	6.2%
		Associate Professor	\$67,414	\$84,268	\$147,469	\$70,430	\$88,038	\$154,066	4.5%
		Assistant Professor	\$57,506	\$71,883	\$107,824	\$59,801	\$74,752	\$112,128	4.0%
College of Humanities and Social Sciences	History	Professor	\$105,201	\$131,502	\$263,003	\$110,106	\$137,632	\$275,265	4.7%
		Associate Professor	\$72,002	\$90,002	\$157,504	\$75,058	\$93,822	\$164,189	4.2%
		Assistant Professor	\$59,448	\$74,310	\$111,465	\$62,083	\$77,603	\$116,405	4.4%
College of Humanities and Social Sciences	Interdisciplinary Affairs and Partnerships	Professor	\$100,103	\$125,129	\$250,258	\$101,735	\$127,168	\$254,336	1.6%
		Associate Professor	\$70,934	\$88,667	\$155,167	\$73,832	\$92,289	\$161,507	4.1%
		Assistant Professor	\$60,116	\$75,146	\$112,718	\$62,503	\$78,129	\$117,193	4.0%
College of Humanities and Social Sciences	Philosophy & Religious Studies	Professor	\$110,998	\$138,748	\$277,496	\$113,773	\$142,217	\$284,433	2.5%
		Associate Professor	\$72,510	\$90,637	\$158,616	\$74,323	\$92,903	\$162,581	2.5%
		Assistant Professor	\$61,171	\$76,464	\$114,696	\$62,701	\$78,376	\$117,564	2.5%
College of Humanities and Social Sciences	Political Science	Professor	\$115,949	\$144,936	\$289,872	\$119,412	\$149,265	\$298,530	3.0%
		Associate Professor	\$78,795	\$98,493	\$172,363	\$81,911	\$102,389	\$179,180	4.0%
		Assistant Professor	\$66,125	\$82,656	\$123,984	\$68,620	\$85,775	\$128,663	3.8%
College of Humanities and Social Sciences	Public Administration	Professor	\$119,309	\$149,136	\$298,272	\$125,319	\$156,649	\$313,297	5.0%
		Associate Professor	\$89,486	\$111,858	\$195,751	\$90,663	\$113,329	\$198,325	1.3%
		Assistant Professor	\$72,664	\$90,829	\$136,244	\$74,998	\$93,748	\$140,621	3.2%
College of Humanities and Social Sciences	Psychology	Professor	\$117,417	\$146,771	\$293,542	\$121,616	\$152,020	\$304,041	3.6%
		Associate Professor	\$78,151	\$97,689	\$170,956	\$80,731	\$100,914	\$176,599	3.3%
		Assistant Professor	\$67,193	\$83,991	\$125,987	\$68,983	\$86,228	\$129,342	2.7%
College of Humanities and Social Sciences	Social Work	Professor	\$107,395	\$134,244	\$268,488	\$113,748	\$142,185	\$284,371	5.9%
		Associate Professor	\$74,944	\$93,680	\$163,940	\$78,858	\$98,572	\$172,501	5.2%
		Assistant Professor	\$61,346	\$76,682	\$115,024	\$64,463	\$80,579	\$120,869	5.1%
College of Humanities and Social Sciences	Sociology	Professor	\$113,432	\$141,790	\$283,579	\$117,707	\$147,134	\$294,267	3.8%
		Associate Professor	\$74,829	\$93,537	\$163,689	\$77,785	\$97,231	\$170,154	3.9%
		Assistant Professor	\$63,927	\$79,908	\$119,862	\$66,629	\$83,286	\$124,930	4.2%