

ANNUAL SALARY (1) MINIMUM FOR PROFESSIONAL FACULTY EFFECTIVE JULY 1, 2023

	1.0 FTE(2)	.9 FTE	.75 FTE(2)	.675 FTE	.45 FTE	.225 FTE		
	12 credit hours each semester plus .10 FTE administration	12 credit hours each semester	9 credit hours each semester plus .075 FTE administration	9 credit hours each semester	6 credit hours each semester	3 credit hours both semesters	3-credit hours one semester (4)	1-credit hour one semester
Lecturer	45,000	40,500	33,750	30,375	20,250	10,125	5,063	1,688
Senior Lecturer	50,625	45,563	37,969	34,172	22,781	11,391	5,695	1,898
Professional Rank - Assistant Professor(3)	54,000	48,600	40,500	36,450	24,300	12,150	6,075	2,025
Professional Rank - Associate Professor(3)	57,240	51,516	42,930	38,637	25,758	12,879	6,440	2,147
Professional Rank - Professor(3)	61,819	55,637	46,364	41,728	27,819	13,909	6,955	2,318

[Chart for Translation of Professional Faculty Working Hours to FTE - SCHs are per semester](#)

- (1) Annualized salary minimum (semester hires receive half of the annual salary)
- (2) FTE is based on Student Credit Hours and any assigned administrative duties
- (3) Includes Teaching, Clinical, Extension, Research, and of the Practice
- (4) Salary per 3-credit hour course (semester salary at .225 FTE)

Notes:

Salaries floors are relevant to all **base salaries** paid to professional faculty (including summer hires, rehires and additional jobs for faculty at less than .75 FTE)