



# SPIA Perspective on Priorities for CHASS

School of Public and  
International Affairs

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# Political Science Department

- Tenure-track faculty should be better distributed  
Departments with the greatest student demand—grad students, undergrad majors—need to receive a greater proportion of new faculty
- Tenure-track faculty should be better paid  
Salaries should be used to reward faculty who add most value  
Salaries should be distributed to better reflect discipline “going rates”



# Public Administration Department

- Develop graduate programs: including offering better/more competitive stipends; increasing the number of stipends available
- Expand tenure-track faculty to meet current capacity needs and future demand
- Make progress on faculty salaries relative to peer institutions (something that is particularly important given historical performance on this metric and the compounding effect of no LIs)
- Develop research support for doctoral students (conference travel, dissertation grants)



# SPIA Priorities Overall

- Growth in number and quality of graduate programs (and requisite faculty)
  - CHASS boosts its reputation in the State, region, nation, and world through developing outstanding graduate programs and the requisite research faculty
- Bring faculty salaries up to level of peer institutions
  - The high-quality faculty necessary to staff outstanding graduate programs presumes competitive salaries
- Enhance CHASS development operations
  - Endowed professorships, named programs, and similar development opportunities increase our competitiveness

