

NC STATE UNIVERSITY

## NC State College of Humanities and Social Sciences

What are we doing for you?

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**Students**

- Proportion of undergrads below 80% for first time in history
- Fewer, better undergrads
- Better grad students
- Newest PhD program at NC State (Public History)

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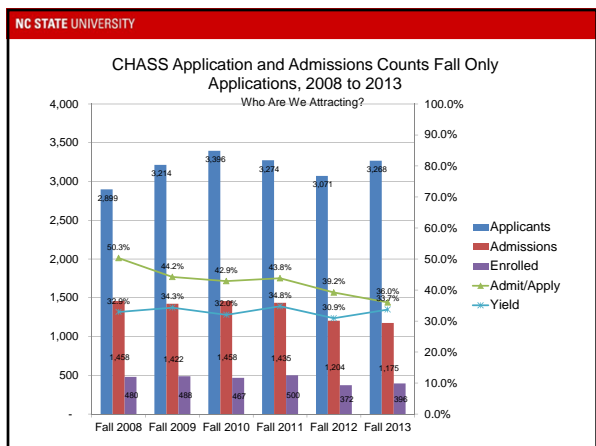
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Note: Fall 2014 data not available prior to meeting.

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### STUDENT SUCCESS

- High impact Educational Practices
- Largest number of baccalaureate degrees awarded (1,208) last year
- Increased retention, graduation rates
- ClassEVAL pilot
- Assessment framework
- BOG Excellence in Teaching winners 2/6 years; Alumni Association Distinguished Undergraduate Professor 6/6 years; advisory awards 6/6 years
- CHASS accounts for 1/3 of all study abroad
- Nearly half of Park Scholars have major or minor in CHASS




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### Faculty Scholarship

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### What We've Done/Are Doing... to Support Scholarship

- All Asst. Professors on 2/2 load during probationary period.
- All research productive faculty on 2/2 load\*
- Research Office: A culture of "Yes"
- Proactive contact with faculty to find support for their research
- College policy to allocate 90% of DE operating, 100% of DE faculty salary, & 85% of Summer receipts to departments allows departmental investment of one-time funds for travel, conferences, etc.

\* History excepted (they have a different method of assigning teaching responsibilities)

Note: Items in the last bullet updated to reflect college policies.

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### How Faculty have Responded

- Medals, fellowships, and prizes are up
  - NEH, ACLS, Princeton Institute for Advanced Studies, library, other humanities fellowships at all time high.
  - 2013 North Carolina Medal
  - Discipline-specific recognitions up (e.g., Nebula Award, book prizes, etc.)
- University Awards (just last year)
  - Two new Distinguished Professors
  - Alumni Association Distinguished Graduate Professor
  - Outstanding Extension Service Award
  - Community Engaged Faculty Fellow
  - William C. Friday Award

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### What Your College Does for You: Finding and Leveraging Resources




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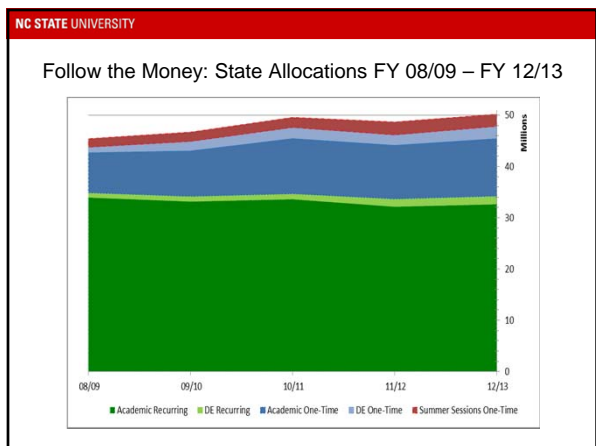
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Note: Although FY 13-14 data were requested and are available, DE funding changed, making that year non-comparable to previous years. Therefore, FY 13-14 data were not added to the slide.

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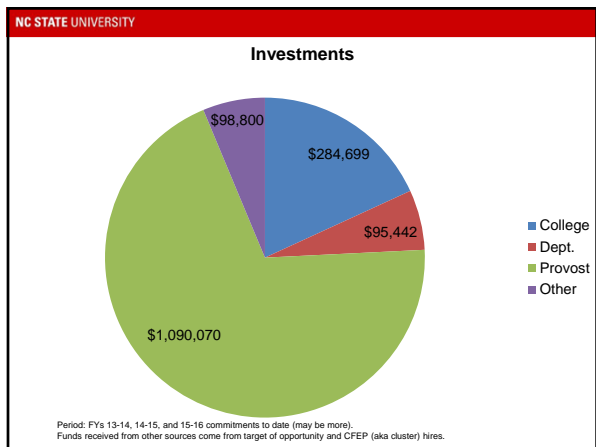
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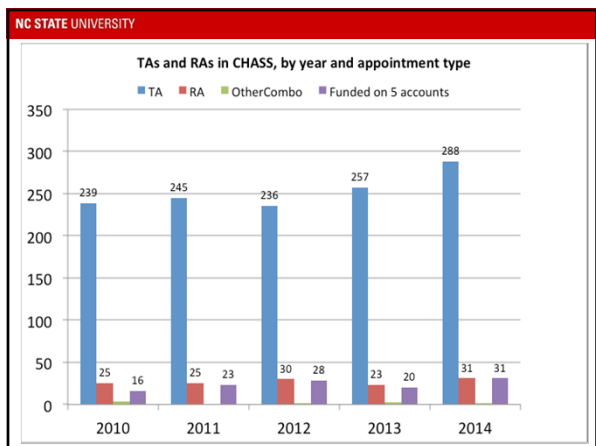
### Responses to Declines in Recurring Funding

- Strategies that others control
  - Wait it out and hope it ends soon
  - Convince provost, chancellor, president, and legislature we need more \$
- Strategies that we control
  - Increase entrepreneurial pursuit of one-time funds
  - Align our requests/investments with provost/chancellor priorities (targets of opportunity/clusters, graduate enrollments)
  - Increase extramural research funding
  - Increase philanthropy/gift giving

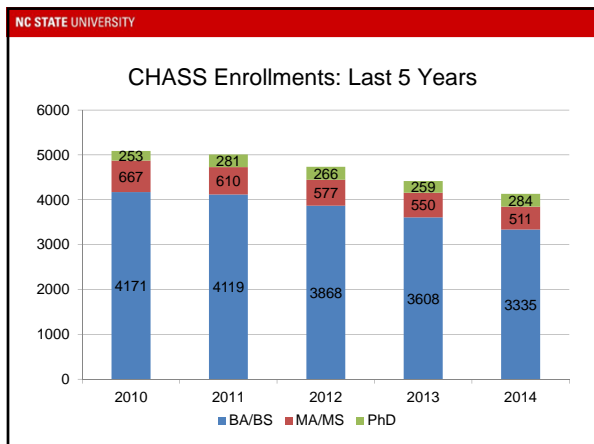
Notes: It was noted in the meeting that (a) I continue to lobby on behalf of the college with all constituencies, and (b) that CHASS has both had fewer reductions and more one-time offsets than other colleges over the last 5 years.



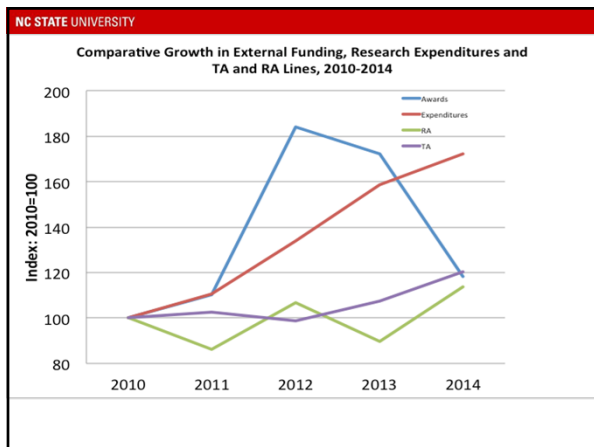
Note: Data were updated in this slide from the presentation at the meeting to (accurately) reflect the larger share of funds from the provost.



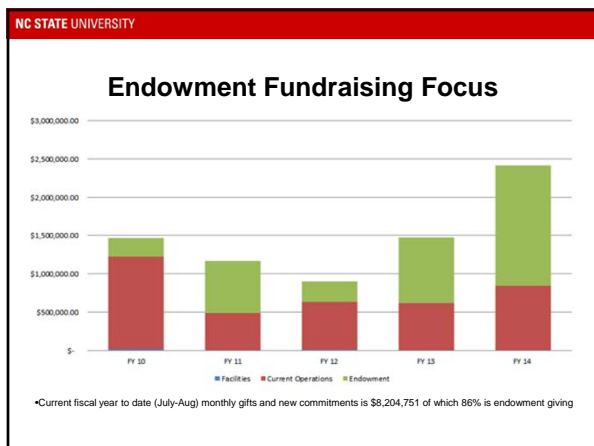
Note: Individuals counted twice if split between two categories.



Note: PhD students in 2012 corrected in this slide.



Note: New awards in this year have already exceeded those from last year. Therefore, expenditures are the most important way to analyze trends over time.



Note: Does not include \$8.1M for endowed center announced 14 Oct., 2014.

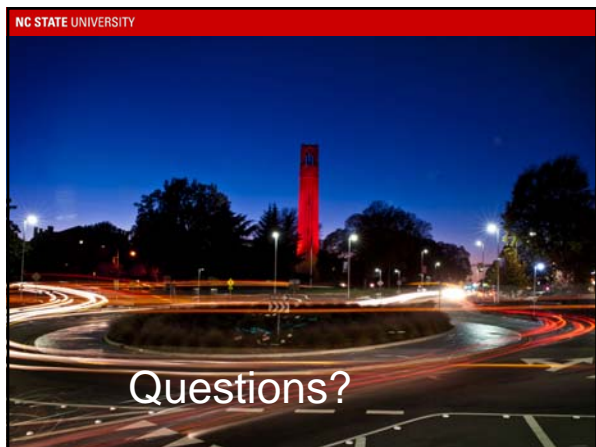
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### Challenges and Opportunities

- FY 14-15
  - Potential loss of \$1.4M one-time funds from provost
  - 2.5% budget reduction
  - Salary exercise
- Response:
  - Authorized searches based on resource/capacity issues and alignment with strategic priorities
  - Held \$1.1M back
- Outcome
  - Fully funded (\$700K) salary increases
  - Had \$400K left to cover one-time (provost \$400K)

Note: Discussion noted that salary increases allocated to depts., who were asked to consider market, merit, and equity issues.

Market data available at: [http://www.ncsu.edu/human\\_resources/classcomp/salschedule.php](http://www.ncsu.edu/human_resources/classcomp/salschedule.php)




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### Looking Ahead

- FY 15-16
  - No seats/sections funds from the provost
  - New funding formula announced Dec. 2014?
  - Fall 2015 courses must be in system Feb. 2015
- Response:
  - Need to solicit priorities for internal allocations now
  - Priorities in place for action in Jan. 2015
- Process
  - Steering Committee will lead discussion today
  - Online forum in Nov.
  - Priorities shared in Dec.

Note: Updated to reflect FY 14-15.

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