

## **CHASS Faculty Meeting minutes April 23, 2002**

The meeting was called to order by Edith Sylla, Chair of the Faculty Council.

The Chair of the Faculty Council recognized various Committee Chairs. Their brief reports are summarized below:

### Research

The FRPD process is being changed. A faculty member will get maybe one such grant in a career, and only in certain circumstances with a tremendous amount of luck, two. Faculty members proposing multi/inter - disciplinary projects will be much more likely to be funded.

### Academic Life

Six Arts on the Porch Events have taken place this year.

### Graduate Studies

The work on the MS in Communication has been completed. MA's in Spanish and French have been proposed. There are changes in the certificate programs.

### International Studies

24 scholarships of \$500 each have been awarded. The major annual event was very successful. Faculty should be aware of a new program, available through CIES for Senior Specialists who might travel abroad to lecture for short periods of time.

At this point the Dean arrived. The Chair recognized the Dean for the purposes of making her report, since she needed to leave immediately afterwards in order to deal with some pressing matters.

### Dean's Report

28 faculty searches have resulted in 21 hires with 5 offers still out. 1 search was cancelled due to financial constraints. Of the 21 people hired, 4 are African or African-American. A new staff position has been created and filled: the new Director of Communication will be Suzanne Jacovec. There is a new department head, Craig Allen Smith in Communication. Regarding the budget: The State budget deficit is expected to be 1.3 billion. Tuition costs are expected to increase by 8%. Last Fall 11% of CHASS cuts came from operating budgets and 2.8% from staff. Next year the cuts are expected to be between 1 and 10 percent, with an emphasis on the likelihood of 5-8% cuts. Only 2.2 % of the College budget is operating money. In cutting the budget in the future four principles will be applied. 1) No sacrifice of the future, which in this College means

graduate education. 2) Across the board cuts are not expected to work. 3) Maintain commitment to new faculty packages. 4) Minimize cuts at the departmental level including staff.

At this point the Dean left to attend to other matters. The committee reports continued.

#### Curriculum

The new GER proposals regarding English and other fields have been sent forward. CUE is now considering them.

#### Faculty Council

The Chair summarized items from the Council meeting of April 9 (now available on-line). In the resulting discussion it became clear that, as Dean O'Brien noted, nothing prevents a department from changing to a 3-2 or 2-2 load as long as the same number of students are being taught in an effective manner.

The meeting then adjourned at approximately 5:30.

Respectfully submitted,  
Rodney Waschka II - secretary